

60th Annual Meeting



Tuesday, October 13, 2020

The Valley Rim Association exists to strengthen and unify relationships, trust, and teamwork amongst the churches of the Valley Rim to fulfill the great commission.

Mission Fair	4:00PM - 5:00PM
Fellowship Meal	5:00PM - 6:00PM
Business Session	6:00PM - 7:45PM
Guest Speaker	7:45PM - 8:25PM

Association Mission Strategist
Administrative Assistant

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Sandy Eglinton

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Valley Rim Southern Baptist Association Of Churches

Theme:



DEVOTED

Scripture:

Devote yourselves to prayer with an alert mind and a thankful heart.

Colossians 4:2

With Guest Speaker

Tim Leshner

Bio...Tim is an Oklahoma native, husband to April and father to D.J., Jerome and Andrew. He has 20 years ministry experience serving in the church and para-church organizations. He has served in ministries in Oklahoma, Arizona and Oregon. He has a passion for teaching and equipping the body of Christ for finding their place of service in the kingdom.

Tim planted Bridge Church @ Casa de Amor in November 2015 along with overseeing the day to day operations of Casa de Amor. The Leshners have a passion for taking the gospel to the lost, marginalized and broken in their community. They have spent most of their ministry equipping and inspiring God's people to meet the needs of their neighbors, especially at a local level. They truly embrace the mission of The Bridge, which is to LOVE ALL.

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“Devoted”

Colossians 4:2

60th Annual Meeting Agenda

October 13, 2020

First Baptist Chandler

Mission Fair 4:00PM

Fellowship Meal 5:00-6:00PM

Business Session: 6:00PM-7:45PM

Call to Worship 5:45-6:00PM

First Baptist Chandler

Call to Order

Chris Baker

Scripture & Prayer

Rolly Delgado

Colossians 4:2

Welcome

Paul Smith

Seating of Messengers

Chris Baker

Adoption of Agenda

Chris Baker

Introduction of New Staff

Rolly Delgado

Resolutions

Rolly Delgado

NAMB Video

Chris Baker

Church Planting

Shea Ferguson

Equipping & Training Team

Mark Pratt

Pastoral Care and Connections

Jim Martin

Associational Mission Strategist

Josh Hodges

Congregational Singing

First Baptist Chandler

Business Session:

Chris Baker

Minutes

Chris Baker

Financial Report

Joaquin Vargas

Time/Place

Chris Baker

Adoption of Budget

Election of Officers

Chris Baker

Business from Messengers

Chris Baker

Congregational Singing

First Baptist Chandler

Guest Speaker 7:45-8:25PM

Tim Leshar

Scripture Colossians 4:2-6

Commissioning of Officers & Ministry Team Leaders

Dr. David Johnson

Close Meeting

Chris Baker

Minutes



**“Kingdom Collaboration”
Valley Rim Southern Baptist Association
59th Annual Meeting
October 15, 2019**

Mission Fair: 4:00-5:00PM

Participating in the Mission Fair were:

Arizona Southern Baptist Convention
Arizona Southern Baptist Convention Women's Ministry
Arizona Disaster Relief
Arizona Baptist Children's Services
ABC's Foster Care
ABC's Leader Care
Casa De Amor
Christian Challenge
Gateway Seminary Arizona Campus
Life Among the Nations
Arizona Women's Missionary Union
Vacation Bible School 2019
Character Challenge Kids Camp
Techne Ministries

David Johnson & Ken Belflower
Simone Lake
Patty Kirchner

Mike Molina
Jim Martin
Tim Leshar
Trevor Bush & Staff
Debra Wolfrey & Paul Smith
Erik Naylor & Crew
Nadine Peterson
Donna Daniel
Kelcey Fry, Director-table only
Luke Finley

Fellowship Meal 5:00-6:00PM

Fil/Am International BC

Call To Worship at 5:45-6:00PM

Fil/AM Band

Intercessory Prayer

Paul Smith

Update/ Dallas Bivins AZ Gateway Campus Director infection in the leg. Doctors able to save the leg.
Dallas on heavy medication regiment at present time to get rid of remaining infection.

Meeting called to Order at 6:00PM

Chris Baker

Scripture and Prayer

Fred Lindy

Read Jeremiah 29:4-7

Welcome

Joel Padilla

Seating of Messengers

Chris Baker

Adoption of Agenda (Page 4)

Chris Baker

Motion by Sandy Bear, second by Ev Hardee Accepted by acclamation

Introduction of New Staff

Rolly Delgado

Read names of new staff/ ministry leaders in Valley Rim Churches.

Resolutions (Page 60)

Rolly Delgado

Presented 3 Resolutions motion made to accept Resolutions , Seconded by Rob Gaschler
Motion carried by consensus

Church Planting Report (Page 35)

Tim Leshar

Asked Church Planters /Church Plants Five years or younger or who have sponsored a church plants. To stand...”these are a small group of people who are collaborating”. Tim gave some statistics and shared that church plants in Valley Rim had 47 Baptisms this year. Continue to challenge , pray for , and to collaborate with church planters to push back the darkness. Saw brotherhood strengthened this year, joined in more activities Thank you for what you are doing to collaborate.

Interim Associational Director (Page 40)

Josh Hodges

Shared a video featuring , Paul Smith, Mike Fabritz, Dave Barber, Lou DiBona. Sharing their experiences with Valley Rim Association and how it has affected them. The Question I asked these men was How has being a part of Valley Rim impacted you? Your participation in the Valley Rim has impacted these men. Kingdom Collaboration is the Theme this for this meeting and the coming year. So I aske you “How has Valley Rim impacted you or your church? How has your participation allowed this to happen. **Kingdom Collaboration** its about what we do together. We need each other and not from a distance. It’s about what we do together to impact our community.

Education Director (Pages 36-37)

Debra Wolfrey

Wanted to share two things...1) Roof Top Prayer– had Mark Pratt share what that was like Deb shared about her retirement, plans to be a firebird and chicken farmer in Virginia, and investing in young people.– KJ Kennel example of investing in tomorrow and 2) Go VBS - a video of the team of young people working with our churches.

Video from Jerry Martin to Debra on her retirement, Simone Lake & Dave Barber shared memories of Debra serving, her heart, and her Character belief that there is a place for everyone to serve the Lord.
Presentation to Debra - From Valley Rim Churches - Memory Book & trophy with the saying “ Dr Debra D Wolfrey...”Here I am send me.” Isa 6:9 Celebrating 18 years of sacrificial service, Valley Rim SBA Annual Mtg 2019.’

Congregational Singing:

Fil/Am Praise Team

Business Session:

Chris Baker

Minutes (page 06-08)

Chris Baker

Motion to approve as read by Dave Pack
 Seconded
 Accepted by acclamation

Financial Report (page 11-18)

Chris Baker

Monica Barnes not here not feeling well. Questions? None. Dave Pack made motion to accept.
 Seconded. Accepted by acclamation

Time and Place (page 20)

Chris Baker

Time: 4:00PM October 13, 2020
 Place: First Baptist Chandler
 Alternate:
 Place: College View Baptist Church
 Motion to approve by Ev Harde
 Seconded
 Accepted by consensus

Proposed AMS

Chris Baker

Transition/Search Team Report: (page 34)

Shared what the team had been t specifically asked to do. How they went through the process of finding the person they felt God called to be the Associational Mission Strategists (AMS). The Team then brought the recommended to the Administrative Team . After sharing with the Administrative Team, The Transition Team and the Administrative Team bring the recommendation to the Valley Rim Association of Southern Baptist Churches for roll of AMS the name of Joshua Hodges because he has demonstrated a humble character, sense of calling , and a gracious leadership that we believe the Lord desire for the man serving our churches

Josh Hodges was asked to speak . He shared his heart and vision for Valley Rim. Josh read 2 Corinthians 11:16 and vs 11-24 as the best way to express his calling.

Chris then asked for questions. There were none. The Transition Team & Administrative Team makes a Motion to hire Joshua Hodges as AMS Ballots were passed out. Trustees counted the ballots. Ballot Vote 100% unity to hire Joshua Hodges.

Special Music: Lela Mae Delgado, East Valley Int'l BC

Adoption of Budget : (page 10) Chris Baker
Administrative Team brings the Motion made to accept budget as presented.

Some Questions were asked about changes, Debra Wolfrey and Chris Baker explained the changes And why they were made. Sandy Bear spoke on seeing the AMS position as a ministry and not a Salary. Ryan Smith affirmed her statement by sharing how he has been helped in the last four months of personal difficulties by the interim AMS. Motion carried.

Election of Officers: Chris Baker/Josh Hodges
Nominations:

For the office of President - David Pack, McQueen Road brings the name of Chris Baker
Motion made and Seconded, Accepted by Acclamation

For the Office of Vice-President -Cheryl Aquino, E. Valley Int'l brings the name of Rolly Delgado Motion made and Seconded Accepted by Acclamation

For the Office of Treasurer - No nominations received / referred to
Administrative team for future action

For the Office of Associational Clerk - Byron Banta brings the name of Sandy Eglinton
Motion made, Second by Ev Hardee Accepted by Acclamation

For the office of Trustee - Louis Spears brings the names of Byron Banta, Tom Trujillo, & Fred Lindy Motion made, seconded Accepted by Acclamation

Team Leaders are elected for 2 year terms so we will be voting on them next year.

Business From Messenger Chris Baker
None presented

Congregational Singing: Fil/AM Praise Team

Introduction of Dr Brad Brisco Louis Spears.

Guest Speaker 7:45-8:25PM Dr Brad Brisco
Scripture Jeremiah 29: 4-7

Shard thoughts on Kingdom Collaboration - and what it means - To labor together

1. We can do more together than alone
2. Active and deliberate effort at working together

Collaborators have:

- 1 Kingdom Perspective
2. Seek the welfare of the community
3. Doesn't care who gets the credit.

Ask these Questions: 1. Who can help me do things more effective 2. What is stopping me from involving others. 3 In What ways am I seeking my own glory or Who am I trying to impress?

Commissioning of Teams and Officers Byron Banta

Close Meeting Chris Baker

Respectfully Submitted,
Sandy Eglinton
Clerk



Financial Report

2021 Proposed Budget

	2020	2021	% of Budget Increase/Decrease
Income			
Contributions from Churches	\$174,213.00	\$178,300.00	2.3%
Other Income			
Interest Income			
Total Income	<u>\$174,213.00</u>	<u>\$ 178,300.00</u>	
 Associational Missionary Strategist			
Salary (9140)	\$ 51,526.00	\$ 53,000.00	2.9%
Annuity/Insurance (9110)	\$ 6,474.00	\$ 7,000.00	8.1%
Housing/Utilities	\$ 0.00	\$ 0.00	0.0%
Mileage Reimbursement (9115)	\$ 1,000.00	\$ 1500.00	50.0%
Business Reimbursement (9630)	<u>\$ 1,000.00</u>	<u>\$ 1500.00</u>	50.0%
Total Associational Missionary	\$ 60,000.00	\$ 63,000.00	5.0%
 Office Staff			
Salaries (9500)	<u>\$ 20,000.00</u>	<u>\$ 20,600.00</u>	3.0%
Total Office Staff	\$ 20,000.00	\$ 20,600.00	3.0%
 Staff Expenses			
Personnel Support Staff Salary (9505)	\$ 3,000.00	\$ 0.00	-100.0%
Christmas Bonus-Staff (9445)	\$ 1,500.00	\$ 1,500.00	0.0%
Payroll Expenses (9510)	\$ 2,200.00	\$ 1,600.00	-27.3%
Workman's Comp (9540)	<u>\$ 663.00</u>	<u>\$ 700.00</u>	5.6%
Total Staff Expenses	\$ 7,363.00	\$ 3,800.00	
Total All Staff Expenses	\$ 87,363.00	\$ 87,400.00	0.0%
 Operational Expenses			
Building Insurance (9440)	\$ 4,500.00	\$ 4,500.00	0.0%
Building/Grounds (9430)	\$ 1,500.00	\$ 2,500.00	66.7%
Custodial/Kitchen (9450)	\$ 3,000.00	\$ 3,000.00	0.0%
Copier Lease (9460)	\$ 16,500.00	\$ 15,500.00	-6.1%
Office Expense (9471)	\$ 4,250.00	\$ 2,000.00	-52.9%
Postage (9490)	\$ 500.00	\$ 0.00	-100.0%
Utilities (9520)	\$ 3,500.00	\$ 3,500.00	0.0%
Telephone (9530)	\$ 3,700.00	\$ 4,500.00	21.6%
Memberships (9550)	\$ 1,500.00	\$ 1,500.00	0.0%
Equipment	<u>\$ 0.00</u>	<u>\$ 2,000.00</u>	100.0%
Total Office Expenses	\$ 38,950.00	\$ 39,000.00	0.1%
 Partnership Ministries Expenses			
Christian Challenge (9625)	\$ 6,000.00	\$ 6,000.00	0.0%
Casa De Amor (9635)	\$ 1,200.00	\$ 1,200.00	0.0%
Congregation Emergency (9645)	\$ 1,000.00	\$ 1,000.00	0.0%
Pastors Emergency Ministry (9670)	<u>\$ 1,200.00</u>	<u>\$ 1,200.00</u>	0.0%
Total Partnership Ministry Expenses	\$ 9,400.00	\$ 9,400.00	0.0%
 Teams Expenses			
Equipping & Training (9815)	\$ 9,500.00	\$ 9,500.00	0.0%
Church Planting Team (9830)	\$ 24,000.00	\$ 28,000.00	16.7%
Pastoral Care & Connections (9840)	<u>\$ 5,000.00</u>	<u>\$ 5,000.00</u>	0.0%
Total Team Expenses	\$ 38,500.00	\$ 42,500.00	10.4%
Total Expenses	\$174,213.00	\$178,300.00	2.3%
 Monthly Net	\$ 14,517.75	\$ 14,858.33	

**Valley Rim Southern Baptist Association
Church Giving By Year**

	2013	2014	2015	2016	2017	2018	2019	2020	Difference FY19-FY18
Jan	\$ 10,919.79	\$ 12,315.79	\$ 10,898.88	\$ 10,952.74	\$ 18,102.57	\$ 17,692.17	\$ 14,213.93	\$ 12,932.40	\$ (1,281.53)
Feb	\$ 13,839.94	\$ 12,384.47	\$ 15,640.99	\$ 11,247.17	\$ 15,193.97	\$ 12,103.48	\$ 10,969.45	\$ 12,345.51	\$ 1,376.06
Mar	\$ 12,505.31	\$ 13,571.85	\$ 13,150.62	\$ 14,614.58	\$ 17,005.46	\$ 11,181.95	\$ 13,978.83	\$ 12,727.40	\$ (1,251.43)
April	\$ 15,223.90	\$ 19,810.88	\$ 17,951.40	\$ 13,024.00	\$ 11,604.02	\$ 13,560.70	\$ 16,957.35	\$ 12,441.61	\$ (4,515.74)
May	\$ 18,680.47	\$ 11,564.70	\$ 9,681.34	\$ 12,347.49	\$ 13,494.87	\$ 14,338.64	\$ 13,661.02	\$ 18,372.12	\$ 5,111.10
June	\$ 10,509.18	\$ 11,508.13	\$ 12,352.60	\$ 12,030.97	\$ 10,943.04	\$ 14,085.36	\$ 12,718.76	\$ 18,885.30	\$ 6,166.54
July	\$ 17,342.99	\$ 19,232.69	\$ 14,895.32	\$ 12,279.47	\$ 11,711.09	\$ 10,914.81	\$ 19,550.74	\$ 15,074.79	\$ (4,475.95)
Aug	\$ 13,689.67	\$ 13,164.56	\$ 12,326.24	\$ 15,578.80	\$ 14,617.46	\$ 12,550.53	\$ 12,382.94	\$ 11,948.82	\$ (432.12)
Sept	\$ 13,588.99	\$ 15,870.07	\$ 17,670.69	\$ 13,364.23	\$ 13,758.29	\$ 14,864.99	\$ 14,149.60	\$ 18,596.51	\$ 4,446.91
Oct	\$ 16,901.01	\$ 14,186.62	\$ 8,733.44	\$ 11,252.68	\$ 9,350.62	\$ 16,747.83	\$ 14,142.71		
Nov	\$ 10,691.28	\$ 7,587.59	\$ 11,871.28	\$ 11,641.60	\$ 15,992.11	\$ 12,666.88	\$ 18,386.13		
Dec	\$ 23,925.65	\$ 28,781.41	\$ 20,580.29	\$ 17,497.48	\$ 16,775.05	\$ 24,514.04	\$ 21,702.52		
To date	\$ 126,300.24	\$ 129,423.14	\$ 124,568.08	\$ 115,439.45	\$ 126,430.77	\$ 121,292.63	\$ 128,182.62	\$ 133,324.46	\$ 5,141.84
Year Total	\$ 177,818.18	\$ 179,978.76	\$ 165,753.09	\$ 155,831.21	\$ 168,548.55	\$ 175,221.38	\$ 182,413.98		

Church Giving September 2020

Thank You for sending your Associational Missions offerings by the Wednesday following the last Sunday of the month.

Name of Church	Monthly	Year to Date
Apache Junction, First	0.00	4,725.49
Arizona Avenue	0.00	0.00
Arizona Korean	0.00	60.00
Brown Road	1,109.96	5,948.83
Cambodian Baptist Fellowship Church	55.00	495.00
Central Heights	677.04	4,944.49
Centro Christo De Alabanza Y Adoracio	0.00	100.00
Centro Cristiano Renacer (Renacer Christian Payson)	0.00	0.00
Chandler, First Baptist Church	380.00	3,705.00
Church on Mill (FSBC Tempe)	83.34	418.53
Church on Randall Place	681.00	3,153.00
City Of Grace	0.00	0.00
Clear Creek Country Church	0.00	348.66
College View	497.00	6,469.00
Corona Baptist	883.10	7,166.97
CrossPoinTempe	214.87	1,843.93
Crossroads SBC	403.86	5,329.74
Crystal Fountain	0.00	0.00
Desert Community Christian Fellowship	150.00	1,350.00
Desert Hills BC	88.18	777.84
East Valley International Church	367.90	367.90
East Verde BC	281.00	1,795.00
Every Tribe & Nation (Indian Baptist Fellowship)	396.00	970.48
Faith Tabernacle BC	0.00	0.00
Family of Faith Fellowship	272.76	2,563.99
Ferguson Memorial Indian	0.00	0.00
Fil-AM Int'l Baptist Church	0.00	400.00
Fil-AM Christian Fellowship (Tucson)	697.44	1,086.33
Fountain Hills, FBC	0.00	5,695.54
Freedom Life Church	604.48	604.48
Gateway Fellowship (FBC Gilbert)	1,643.11	11,754.49
Glory of the Lord	0.00	50.00
Good Faith Institutional	0.00	0.00
Here By Grace Glory Ministrys*	0.00	0.00
Harmony Community BC	110.64	1,028.86
Heart Cry Church	946.73	4,516.36
Heart Cry Cowboy Church	0.00	0.00
Hi-Way Baptist Church	1,533.59	12,450.39
Iglesia Bautista HPC	0.00	0.00
Iglesias Ncuentro	0.00	450.00
Iglesia Ncuentro-Queen Creek Campus	0.00	0.00
Int'l Baptist Ministries	0.00	0.00
Islands Community	0.00	0.00
Light In the Desert	240.00	1,494.02
Living Stone Community	0.00	0.00
Longmore Road	230.40	851.71
McQueen Road	1,121.31	5,864.81
Mesa, FSBC	468.15	5,881.09
Miami, FSBC	64.00	709.00
Mount Calvary Baptist Church	0.00	0.00
My City Church Phoenix	0.00	0.00
Ncuentro HiWay	200.64	200.64
New Beginnings Christian Church	0.00	0.00
Passion Creek	347.88	2,147.99
Patriarch Church	0.00	0.00
Pinnacle Church (Disbanded)	0.00	2,176.87
Primera Iglesias Bautista Chandler	20.00	110.00
Queen Valley	252.00	2,268.00
Reconcile Church Tonto Apache	0.00	0.00
Rim View Community Church	565.15	5,681.33
Silent Hope Church	0.00	375.00

Church Giving September 20 Continued

Thank You for sending your Associational Missions offerings by the Wednesday following the last Sunday of the month.

Name of Church	Monthly	Year to Date
Salt River Community	0.00	0.00
Shiloh Missionary	0.00	0.00
Steadfast Ministries	0.00	0.00
Streams or Life Church	0.00	0.00
Sun Lakes, FBC	362.97	3,679.80
Superstition Foothills	50.00	500.00
Tempe Christian	0.00	300.00
The Bridge Mesa - Casa De Amor	1,800.00	1,800.00
The Bridge -Torre Fuerte	0.00	0.00
The Light at Fort Gibson*	0.00	0.00
The Light at Indigo Springs*	0.00	0.00
The Light on Angeline Ave. *	0.00	0.00
The Light on Kyle*	0.00	0.00
The Light on Vista Drive*	0.00	0.00
The Lighthouse Network	0.00	3,095.00
The Word Church	0.00	0.00
Trinity Baptist Church	272.28	1,166.97
Twin Butte	544.08	4,878.21
Willow Grove	0.00	0.00
Xtra Mile*	0.00	0.00
Total	\$18,596.51	\$133,324.26

* Giving listed under Lighthouse network (\$?.00 average pre church)

Became Aligned with Estrella Association in 2020:
 Silent Hope Church
 Patriarch Church

Monthly Expenses– September 30, 2020

Ordinary Income/Expense	Sept 20	Budget
Income		
6000– Revenues and Income		
6100 Contributions From Churches	<u>18,596.51</u>	<u>14,517.75</u>
Total 6000-Revenues and Income		<u>14,517.75</u>
7010 - Interest Income	<u>3.79</u>	
Total Income	18,600.30	14,517.75
Expense		
9000-Operating Expenses		
9100-Missionary Expense and Support		
9110– Annuity/Insurance	539.50	539.50
9140-Salary	4,293.84	4,293.83
9155– Mileage Reimbursement	<u>116.15</u>	<u>83.33</u>
Total 9100-Missionary Expenses and Support	4,949.49	4,916.66
9400-Office Expenses		
9430-Building & Grounds	50.00	125.00
9440-Building Insurance	1,315.25	375.00
9445-Christmas Bonus	0.00	125.00
9450-Custodial/Kitchen	250.00	250.00
9460-Equipment	2,382.55	1,375.00
9471-Office Expense	347.79	354.17
9490-Postage	0.00	41.67
9500-Salaries	1,666.68	1,666.67
9505-Personnel Support Staff Salary	0.00	250.00
9510-Payroll Expenses		
9512-FICA Expense	103.34	
9514-Medicare Expense	24.16	
9515-Payroll Processing Exp	54.00	
9510-Payroll Expenses –other	<u>0.00</u>	<u>183.00</u>
Total 9510-Payroll Expenses	181.50	183.33
9520-Utilities	258.20	291.67
9530-Telephone	18.88	308.33
9540-Workman’s Compensation	671.00	55.21
9550-Memberships	<u>14.00</u>	<u>125.00</u>
Total 9400– Office Expenses	7,155.92	5,526.09
9600-Ministry Expenses		
9625-Christian Challenge	500.00	500.00
9630-Business Reimbursement	289.06	83.33
9635-Casa de Amor	100.00	100.00
9645– Congregational Emergency	0.00	83.33
9670-Pastors Emergency Ministry	<u>0.00</u>	<u>100.00</u>
Total 9600-Ministry Expenses	889.06	866.66
9800-Team Expenses		
9815-Equipping & Training	147.73	791.67
9830-Church Planting Team	2,600.00	2,000.00
9840-Pastoral Care & Connections	<u>398.94</u>	<u>416.67</u>
Total 9800–Team Expenses	3,146.67	3,208.34
Total 900-Operating Expenses	16,141.14	14,517.75
Total Expense	16,141.14	14,517.75
Net Ordinary Income	2,459.16	0.00
Net Income	2,459.16	0.00

Valley Rim Association of Southern Baptists Churches

Balance Sheet

As of September 30, 2018

ASSETS

Current Assets

Checking/Savings

1000-Bank Accounts

1010 – Operating Account

37,441.88

1020 - Regular Savings

115,828.98

Total 1000 –Bank Accounts

153,270.86

Total Checking/Savings

153,270.86

Other Current Assets

1100 - Petty Cash

1110-Petty Cash

0.00

Total Petty Cash

0.00

Total Other Current Assets

0.00

Total Current Assets

153,270.86

Fixed Assets

2200-Land & Building

2201-Land

75,000.00

2202-Building

175,000.00

Total 2200-Land & Building

250,000.00

Total Fixed Assets

250,000.00

Other Assets

2101-Vehicles

2101-Block Party Trailer

14,690.00

2102-Mission Trailer

2,000.00

Total 2100-Vehicles

16,690.00

Total Other Assets

16,690.00**TOTAL ASSETS****419,960.86**

Valley Rim Association of Southern Baptists Churches

Balance Sheet

As of September 30, 2019

LIABILITIES & EQUITY

Liabilities	
Current Liabilities	
Other Current Liabilities	
2104-Payroll Liabilities	
2104.1- Health Insurance	-26.50
Total 2104 - Payroll Liabilities	-26.50
3000- Designated and Reserves	
3011- Evangelism	2,161.73
3050 -ASSOCIATION	
3050-3- Reserves	14,040.54
3050-5-Conference/Staff Development	1,000.00
3050-6- Tonton Village	<u>1,320.56</u>
Total 3050- Association	16,361.10
3120- Youth	1,928.01
3124- International Mission Trips	
3124-1 Thailand Mission Trip	1,077.33
3124- International Mission Trips-other	<u>3,720.25</u>
Total 3124 International Mission Trips	4,797.58
3140-Childrens Camp	3,507.88
3220-Equipment Rentals	3,442.14
3560-Pastors/Wives Retreat	2,214.72
3610-Pastor's Emergency	377.71
3640-Personnel Contingency	2,011.70
3700-Disaster Relief	<u>1,967.63</u>
Total 3000-Designated and Reserves	38,770.20
Total Other Current Liabilities	<u>38,743.20</u>
Total Current Liabilities	38,743.70
Long Term Liabilities	
2000-Savings Designated	
2010- Bond Savings	715.94
2050-Savings-New Work	14,262.79
2055-NW CHURCH STARTS	
2055-1 -Church Planting	4,500.00
2055-2- Church Planter Gathering	1,077.14
2055- New Church Starts- Other	<u>281.92</u>
Total 2055-NW CHURCH STARTS	<u>5,859.06</u>
Total 2000- Savings Designated	<u>20,837.79</u>
Total Long Term Liabilities	<u>20,837.79</u>
Total Liabilities	59,581.49
Equity	
1110-Retained Earnings	93,877.85
5000-Opening Bal Equity	255,242.46
Net Income	<u>11,259.06</u>
Total Equity	<u>360,379.37</u>
Total Liabilities & Equity	419,960.86

VRSBA 2020ACTUAL VS 2020BUDGET			
	9/30/2020		
	2020ACTUAL	2020BUDGET	% of Budget
INCOME			
CONTRIBUTIONS FROM CHURCHES	\$ 133,324.26	\$ 174,213.00	76.5%
OTHER INCOME	\$ 259.02		
INTREST INCOME	\$ 532.81		
TOTAL INCOME	\$ 134,116.09	\$ 174,213.00	77.0%
STAFF EXPENSES			
ASSOCIATIONAL MISSIONARY STRATEGIST			
SALARY (9140)	\$ 38,644.56	\$ 51,526.00	75.0%
ANNUITY /INSUR (9110)	\$ 4,855.50	\$ 6,474.00	75.0%
MILLAGE REIMBURSEMENT (9155)	\$ 589.39	\$ 1,000.00	58.9%
BUSINESS REIMBURSEMENT (9630)	\$ 1,479.96	\$ 1,000.00	148.0%
TOTAL ASSOCIATIONAL MISSIONARY STRATEGIST	\$ 45,569.41	\$60,000.00	75.9%
OFFICER MANAGER			
SALARY (9500)	\$ 15,000.12	\$ 20,000.00	75.0%
TOTAL OFFICE MANAGER	\$ 15,000.12	\$ 20,000.00	75.0%
PERSONNEL SUPPORT STAFF SALARY (9505)			
CHRISTMAS BONUS - STAFF (9445)	-	\$ 1,500.00	0.0%
PAYROLL EXPENSES (9510)	\$ 1,468.15	\$ 2,200.00	66.7%
WORKMAN'S COMP (9540)	\$ 671.00	\$ 663.00	101.2%
TOTAL STAFF EXPENSES	\$ 62,708.68	\$ 87,363.00	71.8%
OPERATION EXPENSES			
BUILDING INSURANCE (9440)	\$ 4,128.59	\$ 4,500.00	91.7%
BUILDING/GROUNDS (9430)	\$ 1,984.96	\$ 1,500.00	132.3%
CUSTODIAL/KITCHEN (9450)	\$ 1,538.35	\$ 3,000.00	51.3%
EQUIPMENT (9460)	\$ 13,576.11	\$ 16,500.00	82.3%
OFFICE EXPENSE (9471)	\$ 1,405.27	\$ 4,250.00	33.1%
POSTAGE (9490)	-	\$ 500.00	0.0%
UTILITIES (9520)	\$ 2,397.26	\$ 3,500.00	68.5%
TELEPHONE (9530)	\$ 2,936.07	\$ 3,700.00	79.4%
MEMBERSHIPS (9550)	\$ 962.78	\$ 1,500.00	64.2%

Other Office Expenses	\$ 0.00	\$ 0.00	0.0%
TOTAL OFFICE EXPENSES	\$ 28,929.39	\$ 38,950.00	74.3%
PARTNERSHIP MINISTRIES EXPENSES			
CHRISTIAN CHALLENGE (9625)	\$ 4,500.00	\$ 6,000.00	75.0%
CASA DE AMOR (9635)	\$ 900.00	\$ 1,200.00	75.0%
CONGREGATIONAL EMERG (9645)	\$ 500.00	\$ 1,000.00	50.0%
PASTOR'S EMERGENCY (MINISTRY) (9670)	-	\$ 1,200.00	0.0%
TOTAL PARTNERSHIP MINISTRY EXPENSES	\$ 5,900.00	\$ 9,400.00	62.8%
TEAM EXPENSES			
EQUIPPING & TRAINING TEAM (9815)	\$ 3,120.44	\$ 9,500.00	32.8%
CHURCH PLANTING TEAM (9830)	\$ 21,250.00	\$ 24,000.00	88.5%
PASTORAL CARE & CONNECTIONS (9840)	\$ 1,278.64	\$ 5,000.00	25.6%
TOTAL TEAM EXPENSES	\$ 25,649.08	\$ 38,500.00	66.6%
TOTAL EXPENSES	\$ 123,187.15	\$ 174,213.00	70.7%
NET INCOME	\$ 10,928.94		



**Time, Place
&
Digest of Letters
Digest of Churches**

TIME, PLACE REPORT

DATE: October 12, 2021

TIME: 4:00PM

PLACE: College View Baptist Church
1810 S Longmore Rd.
Mesa, AZ 85202

ALTERNATE:

Place: HiWay Baptist Church
10505 E Brown Road
Mesa, AZ 85207

2020 Digest of Letters

Church Name	Total Mem-bers 2019	Total Mem-bers 2020	Total Bap-tisms 2019	Total Bap-tisms 2020	S AM Wor-ship 2019	S AM Wor-ship 2020	SS Avg. Attend 2019	SS Avg. Attend 2020	Total Receipts 2019	Total Re-ceipts 2020	Total Msn Exp 2019	Total Msn Exp 2020
Apache Junction	117	108	0	0	70	75	17	18	106,888	128,222	16,503	12,037
Arizona Ave	187		2		85		60		82,836		79,870	
Arizona Korean	55		2		17		25		50,000		6,000	
Brown Road	309	292	6	4	275	289	188	209	941,506	896,842	134,336	177,702
Cambodian	0	0	15	0	18	18	18	18	0	0	0	0
Central Heights	88	60	21	4	53	51	38	60	115,682	190,166	15,048	20,978
Centro Cristiano De Alabanza	87	0	9	0	105	50	59	23	32,439	70,214	4,006	400
Chandler, FBC	564	534	7	6	463	373	165	125	1,414,511	1,353,023	166,689	251,199
Church on Mill FSBC	187	218	8	1	256	230	194	201	0	0	0	0
Church on Randall	0	25	2	2	60	50	20	20	101,284	116,696	19,523	15,487
City of Grace Bible	0	21	3	1	0	16	17	21	0	0	0	0
Clear Creek Country Church	12	13	0	0	16	14	20	18	31,655	42,921	2,330	4,534
College View	171	178	0	2	50	45	74	60	172,233	191,304	31,082	21,032
Corona	800	800	9	3	125	97	88	66	544,579	508,310	431,560	44,314
CrossPoinTempe	1034	979	7		150		85		366,989		55,006	
Crossroads	138	126	3	0	88	76	55	73	196,079	199,043	37,529	19,662
Crystal Fountain	13	13	0	0	9	9	8	8	9,000	9,000	0	0
Desert Community	0		3		67		22		9,000		8,100	
Desert Hills	58	58	2	1	22	30	11	12	34,954	47,868	2,836	3,034
East Valley International	53	53	7	4	48	60	18	16	51,840	14,716	7,063	7,406
East Verde BC	53		0		32		14		49,827		5,503	
Every Tribe & Nation	22	22	1	1	28	18	20	10	43,000	29,000	6,280	4,000
Faith Tabernacle	10	10	0	0	7	7	7	7	0	0	0	0
Family of Faith Fellowship	23		1		50		2		59,000		6,000	
Ferguson Memorial Indian												
FiI/AM Int'l Baptist	201	212	12	0	112	52	70	12	0	90,639	5,700	5,424
FiI/Am (Tucson)	100		1		75		60		120,287		18,500	
Fountain Hills	530	531	3	6	214	104	87	76	672,008	780,255	139,486	160,763
Freedom Life Church	55	30	1	3	58	32	22	22	139,106	73,448	6,169	4,000
Gateway	2738	2749	10	5	304	271	680	619	745,885	621,109	79,962	84,190
Glory of the Lord	58		2		48		25		80,000		8,000	
Good Faith												
HBG Glory Ministrys*	18		0		13		13		9,646		3,948	

2020 Digest of Letters Continued

Church Name	Total Mem-bers 2019	Total Mem-bers 2020	Total Bap-tisms 2019	Total Bap-tisms 2020	S AM Wor-ship 2019	S AM Wor-ship 2020	SS Avg. Attend 2019	SS Avg. Attend 2020	Total Receipts 2019	Total Receipts 2020	Total Msn Exp 2019	Total Msn Exp 2020
Streams of Life Church	0	0	0	0	0	0	0	0	0	0	0	0
Sun Lakes	190	170	1	0	173	141	66	66	597,133	659,453	119,189	134,213
Superstition Foothills	86	67	2	1	53	43	45	29	94,816	101,823	1,885	1,266
Tempe Christian	157	160	7	2	80	84	89	85	250,982	227,440	16,000	19,200
The Bridge Mesa Casa De Amor	85	90	10	7	105	95	45	35		103,700	7,669	10,800
The Bridge Torre Fuerte	0	0	0	0	0	0	0	0	0	0	0	0
The Light at Fort Gibson *	11	14	0	0	11	11	11	0	0	7,250	0	999
The Light at Indigo Springs *	0	14	0	0	0	11	4	0	9646	7,250	3948	999
The Light On Angeline Ave.*	18	14	0	0	13	11	13	0	9,646	7,250	3,948	999
The Light on Kyle Street *	18	14	0	0	13	11	13	0	9,646	7,250	3,948	999
The Light on Vista Drive *	18	14	1	0	13	11	13	0	9,646	7,250	3,948	999
The Lighthouse Network	18	18	3	0	13	11	13	0	9,646	7,250	3,948	999
The Word Church	348		17		354		45		0		0	
Trinity Baptist Church	32	27	0	0	40	35	32	17	88,000	92,984	12,000	10,587
Twin Butte	257	255	0	0	40	30	13	11	119,518	117,864	30,054	32,576
Willow Grove	0	0	0	0	0	0	0	0	0	0	0	0
Xtra Mile *	18	14	0	0	13	11	13	0	9,646	7,250	3,948	999
Sub Total	12,143	9872	325	173	6,500	4984	4,118	3091	10,844,197	9,770,675	1,834,737	1,429,603
TOTAL	12,143	9872	325	173	6,500	4984	4,118	3091	10,844,197	9,770,675	1,834,737	1,429,603
0= Not Reported												

* part of Lighthouse Network

Digest of Churches Updated

Digest of Churches	2017	2018	2019	2020
Churches Reporting	68 of 75	67 Of 75	67 Of 76	51 Of 77
Total Members	12,274	12,182	12,143	9872
Total Baptisms	437	346	325	173
Average Worship Attendance	6,020	6,330	6,500	4984
SS Average Attendance	3,775	3,901	4,118	3091
Total Receipts	\$10,645,964	\$10,673,127	\$10,844,197	\$9,770,675
Total Mission Expense	\$1,329,693	\$1,509,441	\$1,834,737	\$1,429,603

Reports





North American Mission Board 2020 Annual Report for Southern Baptist Associations

At the North American Mission Board (NAMB), it's all about the Gospel. Everything we do is to help churches and believers share Christ in their communities, North America and around the world.

There were many highlights in 2019 as we served Southern Baptist pastors, churches and associations, but we want to start by thanking all those who gave so generously to the Annie Armstrong Easter Offering®. Southern Baptists gave a record \$61.6 million to the offering, an all-time high.

Pastors are NAMB's number one customer. We are here to serve them and help them succeed as they minister on the front lines. We serve pastors and churches in two primary ways: [Send Relief](#), our compassion ministry arm, and [Send Network](#), our church planting network. In addition to these two primary ministry areas, NAMB's Evangelism and Leadership Group, led by Johnny Hunt, exists to equip pastors and mobilize Southern Baptists for evangelism.

NAMB's Send Relief ministry is bringing help and hope to those most in need. Our Puerto Rico rebuild effort hosted hundreds of volunteers as residents continue to recover from Hurricane Maria, which struck in 2017.

Send Relief is giving churches the opportunity to serve in areas such as poverty, refugees and internationals, adoption and foster care, human trafficking and crisis response. We now have seven Send Relief ministry centers (Appalachia, Atlanta, Las Vegas, New Orleans, New York, Pittsburgh and Puerto Rico) that are meeting needs in specific regions and giving Southern Baptists from all over North America opportunities to serve in long- or short-term settings.

Here are a few highlights as we look back on the previous full year of ministry:

Thanks to Southern Baptist giving, we are able to resource and support nearly 6,800 missionaries and chaplains. These men and women serve in difficult places and in challenging cultural contexts and many have left behind all that is familiar so they can tell people about Jesus.

Southern Baptists added 908 new congregations in 2019, the most recent year for which data is available. This includes 552 new church starts, 59 new campuses and 297 new affiliations. We praise God for these new churches that are now part of the Southern Baptist family.

Churches started since 2010 now account for 11 percent of all churches in the SBC and they report 18 percent of all SBC baptisms. Church plants are reaching people for Christ, and they are a positive force in our Southern Baptist family.

Reversing the decline in baptisms won't be accomplished by a national entity, but we are making multiple evangelism resources available free to churches and emphasizing the annual SBC Baptism Sunday. We want to help Southern Baptists maintain evangelism and baptism as the top priority.

We are grateful for the pastors and churches who are in the trenches of ministry. Thank you for everything you are doing to make Jesus known in North America. Visit namb.net for more information.



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Fax 602-843-7587

www.azsbc.org

2020 ASSOCIATIONAL ANNUAL REPORT

In spite of all that our churches have experienced since March of this year, Arizona Southern Baptists have given more to missions through the Cooperative Program this year than they did last year! What a testimony to the faithfulness, generosity, and commitment of our churches to working together to make disciples of all peoples in Arizona and around the world. In addition to that, our churches have given over \$110,000 to the Helping Churches in Crisis offering which has made it possible for us to give more than \$43,000 in grants to churches to assist them with building payments, utilities, and pastoral staff support. This is the kind of love Arizona Southern Baptists have for their sister churches. This is what being a part of a state convention is all about—working together, sacrificing together, and helping each other to accomplish the mission God has given us!

Our Annual Meeting this year will also be different. You will be able to participate in the annual meeting in your choice of four regional locations—Phoenix, Tucson, Yuma, and Flagstaff. You will be able to see and hear everything that is happening, ask questions, make a motion, and even vote from each location. Due to space limitations, we are asking everyone to attend the location closest to where they live. The annual meeting will take place on Friday, November 13 at 1:30 pm and will originate from Calvary PHX Church in Phoenix. The Pastors Conference will take place that morning starting at 9:30 am. You can view the Pastors Conference online or at any of the regional locations. We will not be serving a meal in any of the locations and the Mission Fair will be virtual only. For the protection of those attending, we will be observing social distancing and requiring face masks to be worn. We will have masks available for those who don't have one.

Last year at this time, our AZSBC President, Ashley Evans, prophetically called us to a Year of Prayer in 2020. Little did we know how much we would need it! In this year, we have been praying for different churches every day so every church in our convention could be prayed for. In this year, we have seen churches make the pivot to online worship seemingly overnight, find new ways to stay in contact with their congregation, connect with their communities, and expand their outreach far beyond anything they have ever done before. We have also seen churches that have been drastically affected by the Coronavirus outbreak and have lost some of our dearest and best, including a beloved pastor. Through it all, we have experienced God's sustaining and all-sufficient grace. I hope you will join us in November as we give Him glory and praise for doing above and beyond all we could ask or think!

Sincerely,

David W. Johnson

Executive Director



Gateway Seminary - Arizona Associational Report 2020

Gateway Arizona celebrated our 24th year in 2020! This has only been accomplished by God working through our strong partnership with Arizona Southern Baptists and your support of the Cooperative Program. What a privilege it has been, and will continue to be, to provide “leader-shaping” theological education and training to our Arizona churches.

Campus Report

- Gateway Arizona has graduated a total of 262 students— 18 of which were this past May. More than half the churches in Arizona have a Gateway Arizona graduate, former student or current student serving in a leadership position
- There are currently about 70 students taking classes, 21 of which are new. More than 75% of our student body has enrolled in the last 2 years
- Thanks to several churches and individuals, as well as a foundation established to help students called to mission service, about 30 students are receiving financial assistance. We are grateful for this continued support and partnership!

2020 Marks the second year in our new location at Interstate 17 and Catus Road. This new location provides more than four times the space of our previous location, including:

- Office spaces for the Director, Admin Assistant, professors, and a workroom
- Library space for our 10,000 volumes, with office space for our librarian
- 2 gathering/connecting spaces for students and guests, with snacks, drinks and more
- Several private or semi-private study areas with high-speed WIFI access
- 2 sleeping rooms for commuting students
- A Leadership Library, including resources in ministry leadership, business leadership, servant leadership, change and transformation, conflict, personal leadership and more!
- 3 classrooms:
 - ⇒ Cholla – seats 16 – moveable tables for multiple classroom arrangements
 - ⇒ Palo Verde – seats 22 – more permanent seating in a traditional classroom design
 - ⇒ Saguaro – seats up to 48 students with tables, or up to 70 without tables

Locations

In an effort to reach all Arizona with theological training, we utilize several teaching points:

- Phoenix Main - I-17 west-side frontage road, north of Cactus Road
- Mesa Campus - Valley Rim Baptist Association - near Stapley and Brown
- Tucson Campus - at Mountain View Baptist Church off Thornydale and Cortaro Farms
- Sierra Vista Campus (coming Spring 2021) - at Village Meadows Baptist Church

Degrees and Training

Gateway offers several degree programs, including two doctorates (Doctor of Philosophy and Doctor of Ministry), and multiple types of Master’s degree, including theology, education, counseling, church-planting, missiology and more. There is a path for you at Gateway, no matter what your spiritual and educational journey is to this point

Certificate Program at Gateway Arizona

The mission of Gateway Seminary is to provide graduate-level instruction that “shapes leaders who expand God’s kingdom around the world.” But in talking with leaders from around the state, we came to see a real-life need for spiritual education all across our great state. So, instead of expecting folks to travel to Phoenix for training, we’re bringing it to you. Now you can take courses in Phoenix, Mesa, Tucson and Sierra Vista!

The certificate program at Gateway Seminary is where the classroom meets real-life! We host these courses on local church campuses, so it's easier to get to. But more than that, the students who take the certificate classes are just like you— from your neighborhood, experiencing the same issues and opportunities in their church, as you are in yours. You'll learn a lot from the instructor, because every one of them has proven faithful in ministry. But you'll also hear what your other students are doing to be more effective in reaching Arizona for Jesus. It isn't just about learning information in a classroom...it's about applying that knowledge and wisdom in effective ways, making disciples right in your local church.

The requirements for taking Certificate classes are simple:

- Are you 25 year old or older?
- Do you have a high school diploma or its equivalent?
- Are you a church-member with a potential for leadership in your church

If you answered “YES” to these questions, you'll want to enroll in one of our certificates:

- The ***Bible Teaching Certificate*** is designed to give you a greater insight into the content and message of the Bible, and ways of presenting the Bible more effectively in the local church. This includes Bible studies, Sunday school, home groups, and personal discipleship/ This is for anyone who desires to grow in their teaching skills.
- The ***Children's Ministry Certificate*** gives you the opportunity to acquire essential skills for ministering to children and their families in the 21st century.
- The ***Collegiate Ministry Certificate*** help to equip people to minister effectively to college students, including training in discipleship, evangelism, missions, and leadership.
- The ***Church Revitalization Certificate*** will give pastors, re-planters and revitalizers greater insight and instruction in church transformations as well as create a local network of revitalizers. It provides church revitalization knowledge and tools that can help to ensure a higher level of success in revitalization efforts in the region.
- The ***Pastoral Care Certificate*** provides local church leaders the practical skills needed to minister effectively to the emotional and spiritual need of others. It provides appropriate pastoral care for the whole person and a working knowledge of the theories and techniques of Christian counseling, and the skills to become better equipped to enhance the local church body.

For more information, call us at 602-843-8544 or visit www.gs.edu. We are humbled and excited for the call which God has extended to us, to train up relevant and effective leaders in Arizona for His purpose!

Faithfully submitted, Dallas Bivins, Director



2020 Valley Rim Annual Meeting Update

Number of people served YTD through September: 22,252

Number of families served YTD through September: 6,391

What an exciting year at Casa de Amor. The year started off with much anticipation as there was activity all around Casa de Amor. Through our partnerships, we were able to complete renovation projects around the campus including the addition of two ADA bathrooms to serve the growing number of people on campus every day.

As COVID upended our entire world, our food bank made a commitment to remain open with a small crew of volunteers. It also required a change in the process for the packing and distributing of food. The impact in the community was seen in the number of families being served nearly doubling in April and May. Beyond that the number of new families coming for the first time grew exponentially. The testimony of the partnership that we have with Valley Rim churches and individuals was evident in the fact that we were able to expand our reach into the community despite the difficult circumstances. The additional monetary donations received helped us keep the doors open! [Thank you for partnering with us!](#)

Our Back to School Supply Drive was different this year. Lincoln Elementary wasn't sure what the school year would look like. Shopping trips for supplies were more difficult. Yet, the need was greater than ever. Casa de Amor partners stepped up and supported the school supply drive like never before. [With over \\$12,000 worth of supplies and monetary donations](#), we were able to meet the needs of the kids at Lincoln Elementary.

[Thank you to our churches and individuals that continually support the ministry financially.](#) While the majority of our food is donated, the expenses to run the ministry this past year include utilities, freezer and refrigerator maintenance, sanitizing equipment and supplies, fuel for our delivery vehicles, and other miscellaneous expenses. Your faithfulness to supporting the work of Casa de Amor has allowed us to build strong partnership with the schools and community. [This partnership has resulted in people being fed not only with food but with the gospel.](#)

Thank you for partnering,

Aaron Norwood
Casa de Amor
Director

Tim Lesh
Bridge Casa
Pastor



AZ Woman's Missionary Union 2020 Report

For 132 years WMU has devoted itself to making disciples of Jesus who live on mission. We are dedicated to working with churches and believers to accomplish the mission of God. We invite you to join us by discovering an active authentic faith through our biblically sound learning experiences and meaningful missions opportunities.

Our theme has been Unshakable Pursuit: Chasing the God who Chases Us. As we have journeyed through this theme the last two years our prayer has been that we all will come to:

- o Know God more
- o Show His love unconditionally, and
- o Make disciples who make disciples.

In Arizona this year we have attempted to do this through several avenues. One is by being available to churches and individuals to assist them in knowing about WMU and the missions opportunities of the Southern Baptist Convention and Arizona Southern Baptists. Our Leadership Team would love to come and meet with you to help you know about the opportunities and resources that are available.

A second avenue, AZ WMU is utilizing is the Christian Women's Leadership Center from national WMU. This Center provides various online courses that can be completed that will assist churches and individuals in knowing how to begin and conduct the missions organization programs of WMU. But it also provides quality leadership development courses for the individual woman, that can be completed for a Christian Women's Leadership Certificate. For more information visit ChristianLeaderLearning.com.

The state WMU Annual Missions Celebration is held each February and is open to anyone who would like to learn more about missions. This year is was again hosted by CrossPoinTempe Church. Our keynote speaker was Kristy Carr, of national Woman's Missionary Union. We are grateful that we were able to have this event prior to the quarantines of Covid-19.

The AZ WMU Children's Camp is normally held at Emmanuel Pines in Prescott, AZ in July, however, we did have to be cancel this year. We have the space and dates reserved for 2021 so we look forward to being able to provide this ministry again.

It has been our pleasure to serve alongside the churches and associations of AZSBC. We look for more opportunities to do so.

Dr. Gail B Hallman Executive Director, AZ WMU



*We exist to...
engage college students with the gospel,
develop disciples of Jesus Christ,
and mobilize servant leaders for the church*

The collegiate ministry of the Arizona Southern Baptist Convention

2020 Annual Report

2020 began normally as we continued to partner with 18 local churches to reach college students on 17 campuses through the ministry of 27 Campus Missionaries.

We are devoted to the discipleship and spiritual growth of our students. To further this part of our mission, on the weekend of February 7-9, students and campus missionaries from across Arizona gathered for our annual discipleship focused retreat called Surge. One hundred and eighty-eight people were in attendance this year. Dr. Adam Groza (Vice President for Enrollment and Student Services of Gateway Seminary and alumni of Northern Arizona University) was our speaker for the weekend.

When COVID hit in mid-March university and community college campuses closed down, moved to strictly online courses, and suspended all student organization activities. Therefore, just like most of our local churches, Christian Challenge ministry activities essentially moved online. Our student leader equipping conference (Propel) had to be cancelled as well as our mission trip to Zambia, two training events for our staff and college students serving at ZONA Camp. Our missionaries have become innovators as they are making excellent use of social media and online video conferencing applications. This “virtual” ministry continued into the Fall semester with most campuses holding only online classes. Our missionaries are working hard to connect with new students, share the gospel and develop disciples all online.

Brad Schneeflock, Christian Challenge’s State Director, resigned in July after more than five years of fruitful ministry and entrepreneurial leadership. He has entered the financial advisement arena working with a Christian firm in Scottsdale. Brad was the catalyst for significant transition in the structure and day-to-day ministry of Christian Challenge. He leaves behind a legacy of developing church partnerships to expand Baptist collegiate ministry in Arizona. I was chosen to succeed Brad and will continue to lead Challenge missionaries to pursue our Mission as stated at the top of this report. I will also work to see God’s vision for Challenge realized - to work together “with local churches to advance God’s Kingdom on every college campus in Arizona.” In short, Brad might have left, but our mission and vision remain the same. I had been a local campus missionary at NAU since 1989 and, in addition, for the last five years, had worked with Brad to develop the structure and ministry for Challenge ministry statewide.

A Transformed Life - Below is part of a letter that Challenge missionaries at the University of Arizona received from a student who graduated in May this year. It encapsulates our commitment to developing disciples of Jesus Christ who LOVE God, LIVE His Word, and SERVE His Church.

“I have seen people who grew up in the church, and those who did not be transformed during their time in Christian Challenge. I entered college an incredibly timid, self-image oriented believer in God, afraid of life and herself, and I am now on the other side a (more) confident, truth-seeking follower of Jesus. I can share my faith with my friends. And, through a lot of support at Challenge, I survived probably the hardest struggles of self-reckoning I will have in my life. I look back on my four years and cry out of thankfulness; I am so grateful to God for keeping me at Challenge. I never, ever would have believed what could be done in my life in four short years, and I am excited to live out the rest of my life with God.” - T.M. 7/2020

We are ending 2020 partnering with 7 more churches to reach students on 6 more campuses.

Please pray for Christian Challenge as we continue to reach out to share the gospel with college students all over Arizona, especially in the midst of COVID restrictions.

Submitted by: Marc Hill, State Director of Christian Challenge



Arizona Disaster Relief Annual Report 2020

Arizona Southern Baptist Disaster Relief has had a busy year bringing help, healing, and hope to those in need.

In January we were asked by a Mission in Yuma if we could bring our shower/laundry trailer to serve homeless women and children who were currently housing in the Mission's shelter. The shelter's bathrooms had been severely damaged in some winter flooding and had to be rebuilt. As a result, our Disaster Relief volunteers in Yuma manned the trailer for nearly 3 months giving much-needed relief for many people. D.R. volunteers had many conversations with those needing a compassionate listener while they served on that unit and those conversations, many times, turned to the Lord.

AZ SBDR was asked by the FBI to participate in a pilot program called Mass Incident Response Team (MIRT) to assist agents and victim families in any mass incident in Arizona. We have formed a small team from our feeding and chaplain volunteers, have trained, and participated in a large exercise in Tucson in early March.

Covid 19 was just becoming a State issue when SBDR was called to support the Arizona Emergency Operations Center with meals in mid March. After moving equipment, purchasing food and scheduling people for that deployment, the team worked only 2 days before the State EOC shut down in-person operations, went to a virtual platform and we were no longer needed. Within a few days, AZ SBDR was asked by Maricopa County Department of Human Services to provide meals for a shelter being set up in Scottsdale for high-risk (for Covid 19) homeless people. The SBDR Quick Response Unit (Event Trailer), a small warehouse trailer and a team were stationed at First Southern Baptist Church of Scottsdale for 4 weeks as the team prepared and transported 3 meals a day to the shelter.

Following the Scottsdale deployment, AZ SBDR was asked by our Red Cross partners to send feeding equipment and a team to Globe to support evacuees from the Bush Fire burning through the Tonto Basin. Trinity Baptist Church in Globe served as the base of operations for that deployment. At the same time, we were asked, also by Red Cross, if we could provide meals for 190+ residents of an apartment and low income housing complex that had burned in Tucson. A second feeding team was formed and worked out of Emmanuel Baptist Church, Tucson, providing 2 meals per day for those displaced by the fire.

In August Hurricane Laura hit eastern Texas and the entire western half of Louisiana with up to 150 mile per hour winds. Arizona SBDR, along with all other state SBDR groups was put on Alert to respond to the immense disaster Laura brought. Power was out in about 80% of Louisiana and in some places, over 200,000 people were without city water for weeks. SBDR teams came together under the leadership of Sam Porter, National D.R. Director. They formed Incident Command teams to manage various sites where multiple teams of chainsaw, feeding, shower/laundry, and chaplain volunteers ministered to thousands of people who were severely affected by the Hurricane. Volunteers housed in churches, many of which had no power or A.C, prepared hundreds of thousands of meals, provided showers and laundry for SBDR volunteers and first responders, cut thousands of downed trees, and witnessed the love of Jesus all the while. Dozens of residents came to know the Lord because of the work of SBDR and your Arizona volunteers had a hand in that.

As AZ SBDR serves both here in Arizona and across the country, we thank the Lord for those of you in our churches that support us by volunteering to become an SBDR "yellow hat", by giving to AZ SBDR to provide supplies and equipment, and by praying for all of us. While most of you will not be in a place to go, you all can be part of how the Lord is using Southern Baptist Disaster Relief to win people to Christ. Thank you, Valley Rim Association, for your continued support.

Patty Kirchner

Interim State Director, Arizona Southern Baptist Disaster Relief

The Purpose of the AZSBC Women Ministry Team

Our goal as a team is to strengthen women leaders in AZSBC churches and associations through these objectives:

1. Embrace and partner with the [AZSBC Centennial Vision's mission, vision, and commitment](#).
2. Encourage SBC churches in which women serve to join and partner with the AZSBC Centennial Vision's mission.
3. Teach, train, equip, encourage, mentor, and disciple AZSBC women leaders and servants in Arizona.
4. Planning, develop and implement on-going, life-learning, spiritual growth strategies specifically for AZSBC women leaders.
5. To provide and equip designated women mentors in each association, for the purpose of serving the women leaders in their particular associations.
6. To provide a variety of resources to aid in the tasks of women who serve the church including biblical resources, curriculum, formats, venues, learning styles, methods, and additional avenues to successfully accomplish their role and how they serve in their church.

Our team serves women in various ministry settings of their church including: Pastor and ministry wives, church planting wives, Bible teachers for children and women, missionaries, women ministry directors, and other various roles and titles that women serve within their local church. For seven years, Simone Lake has served as the AZSBC state Director of Women Ministry as well as the Women Ministry Leader for Valley Rim Association <https://azsbc.org/womens-ministry/>

Teaching / Training / Equipping: AZSBC Women Ministry Team provides Biblical education, teaching, and training as well as a variety of resources for women in ministry and the churches they serve. Partnering with other trained women leaders around the state, we are sent out, upon invitation to teach, train, and equip other women within their own ministry and church setting. This 2019/2020 year Simone and others on the AZSBC Women Ministry Team has successfully trained over 50 women and successfully impacted each of the churches these women represent. Including one on one, mentoring, Bible teaching, Prayer and Spiritual Disciplines, conferences, Various topical leadership training, workshops, discipleship, webinars, ZOOM teachings, videos, Bible studies, and more.

Gateway Seminary Women's Network This program leads women in various areas of ministry, connecting them to a personal mentor, resources, interactive live webinars, and other resources designed to equip them in their various areas. This program connects Arizona mentees with an Arizona mentor who will help foster ministry growth and leadership skills in these areas: Discipleship, Image Identity, Leader Development, Life Skills Ministry/Family Balance, Stress Management, and more. Each woman who successfully completes this 1-year program will receive a certificate. This program can be taken each year as new teachers and topics change each year. Over 25 women have successfully completed this program and over 25 churches were blessed by the training these women have completed and been able to implement immediately in their churches <https://www.gs.edu/womens-network-registration/>

Social Media

*AZSBC Women's Ministry Team - Facebook group - <https://www.facebook.com/ArizonaSouthernBaptistWomensMinistries/>

*Arizona Ministry Wives - *Arise AZ Women's Conference - <https://www.facebook.com/ariseazwomensconference/>

Mission Trips

AZSBC Women Ministry Team is planning future short term mission trips with the purpose of encouraging, teaching, training, and equipping Christian women in various countries and people groups that serve in their local church.

Networking / Connecting / Partnering

AZSBC Women Ministry Team connects with the AZSBC and SBC organizations to fulfill our purpose and goals.

ARISE Women Conference and Retreat in Sedona - October 2-3,2020

Shannon Jennings our faithful leader of the Arise Conference Team has led our team in the planning, developing and preparing stages for this conference. Team members around the state served in helping make this event successful: Diana Mercer, Johanna Moore, Karla Cox, Kristen Calvert, Simone Lake, Vicki Voyce, Carolina Castro, Diana Johnson, Brenna Stull, Amy Medley

AZSBC Women Ministry Team thanks you and appreciates all of your prayers and support as we are blessed to serve alongside you in Kingdom work. Please visit our websites and social media sites above or call 1-928-595-0837

Joyfully Serving Jesus,

Simone Lake

2020 Church Planting Report

While 2020 has been a challenging and constantly

Resiliency, flexibility and dedication are just a few words to describe our church planters this year. Throughout this challenging and ever evolving year our planters have gone above and beyond in caring for their churches and reaching out to their community. Many of our plants have had to change locations due to their Sunday space being closed, others had to change times or adjust back to meeting in homes. No matter the obstacle placed in front of them they have continued to honor God and lead their young churches in making disciples and sharing the Gospel with their community.

Your faithful partnership through prayer, service and financial support has assisted our churches throughout the year. Because of you; the Valley Rim, has financially supported 13 church plants throughout 2020. Through our partnership with Ncuentro we added two new churches at HiWay Baptist and in Queen Creek. We also have two planters (Mark Pratt and Charlie Lopez) going through the assessment process at this time.

Your support has also allowed us to create brotherhood among the church planters and existing pastors. Our pastors are getting together regularly for lunches, training and events. This brotherhood among our pastors will assist in creating unity among our churches and partnerships for future church plants.

Please pray for our church planters and their churches. Your prayers have a significant impact on their lives as they work to expand the Gospel in our communities. You can also engage with our church plants as a direct partnership. Partnership goes way beyond just financially assisting a church plant. You and your church can partner by serving at special events, outreach, and Sunday services. Please contact the Valley Rim office if you are interested in connecting with one or more of our church planters.

Lastly, we began a leadership-training cohort in the Valley Rim this year. This is an opportunity to disciple and raise up leaders in your church. These leaders may be your future elders or pastors but may also be a church planter one day. Please contact the Valley Rim office if you're interested in being a part of the leadership cohort or want more information.

We are thankful for your partnership and support in helping advance the Kingdom of God through church planting.

Your Church Planting Team

Equipping and Training Team Report

2020 has been an interesting year. The ET team had the opportunity to partner with a few of the Valley Rim churches who requested help. We were able to fulfill those requests and helped the churches in a small way to reach their local communities.

The impact of COVID – 19 has greatly impacted our ability to serve the churches as an ET Team . Although we were able to partner with a couple of our churches. The team did meet quarterly to pray for each other and our associational churches. We may not have been able to witness all that God does and continues to do but I know that God continues to move. I would like to thank all who served on the team.

In His Service

Mark Pratt
Equipping and Training

Pastoral Care and Connect Team Report – October 2020

As with everything else thus far in 2020, the Pastoral Care and Connect Team (PCCT) has been affected by the COVID-19 event.

As the year started, the team met and began planning various events to connect with pastors and their wives. This planning included various means of reaching out to make contact with pastors and their wives on a regular basis. Part of our original plan included a major event in the late summer/early fall time frame.

In March, everything came to a halt including the ability of the PCCT to meet. The regular monthly pastors' luncheons stopped as did a gathering of church planters. In the initial months we communicated via email and phone calls. We also reached out to pastors' wives. These early days were often spend helping process events which were changing weekly. Pastors were busy with adjusting to a completely online format. We offered support during this time.

Come summer and the continuing shut down, the team began to implement a new contact form created by Josh Hodges. This allowed us to track what contacts were being made and the method and nature of that contact. Still, any attempt to meet as a team or plan for an in-person event has been on hold.

Over the past three months, the major means of affording pastors an opportunity for in person contact have been via the monthly association wide luncheon in the valley, a smaller event among the rim pastors and as of the past two months, one began among the pastors in the Globe/Miami area.

During the majority of 2020, pastors and their wives have gone from a state of disequilibrium to organized chaos to something resembling normalcy. The PCCT has had the opportunity to support pastors during this as well as connect some with additional support as has been needed.

With the lingering specter of COVID what is certain in that connection among and with pastors and their wives is essential and will continue. What is not so clear is the shape and pattern this will take.

Thank you for the opportunity to serve,

Pastoral Care and Connect Team

Associational Mission Strategist 2020 Annual Report

Joshua Hodges - AMS

January 2020, I walked into the office at Valley Rim, no longer the interim, but as the permanent Associational Mission Strategist. Full of excitement, energy, and new ideas, I was, like the rest of us, woefully unprepared for what 2020 would bring. Before I share about our covid-19 response, I would like to share some key insights from Valley Rim ministry that have NOTHING to do with covid-19.

Late in January I had the privilege of traveling to Thailand. In many ways this trip served as a transition from Dr. Deb Wolfrey, who has maintained this partnership for nearly twenty years, to myself and future leaders within Valley Rim. In addition to the transition we were able to serve alongside the Tahi team to host medical clinics, which provided the opportunity for Thai believers to share the gospel. They did so with boldness and conviction, and we had the privilege of witnessing many come to faith in Christ!

Coming into this role I have placed a high value on connecting with pastors and fostering relationships. Each of the last three years we have been working to increase the quantity of contacts we are having with pastors and churches. Year to date we have made over four hundred contacts with you, the pastors, leaders, and churches of Valley Rim.

We currently have three groups of pastors that are meeting monthly, encouraging one another, sharing ideas, praying with and for one another, and of course sharing a meal together. We will look to replicate this model throughout the rest of the association. In addition to the groups of primarily senior pastors, in recent weeks we have connected with student pastors as well, fostering new relationships. One group of people that often get overlooked within ministry are the wives. This year we have started connecting with pastors' wives as well, through our Pastoral Care and Connections team.

We anticipated 2020 would be a challenging year for our Equipping and Training team. Over the last eighteen years this team has had a staff member devoted to leading this team, and not just any staff member, but the very talented Dr. Debra Wolfrey. With her absence this team will be driven now in large part by its volunteer team leader. Due to change in structure and issues raised during the pandemic we recognize the need to rethink how this team operates in the future to best serve our churches as it relates to equipping and training.

One might expect that in the middle of a pandemic church planting may come to a halt. While we have had to adjust, I am proud to say that church planting has not slowed down in the least. In fact, we were able to launch two new churches in the middle of this pandemic. Ncuentro Hi-way had its launch date set for a public service, unbeknownst to them, the state and country would come to a grinding halt the week of their first service. Despite this tremendous set back, Ncuentro Hi-way has flourished during this season and is seeing tremendous growth. Additionally we saw the launch of Reconcile Church, on the Tonto Apache Reservation, just outside of Payson.

Our church plants that were up and going are still up and going, though not without difficulty or challenge. Our planters have rose to the challenges presented this year and are doing quite well. Our most recent development from the church planting team comes in the form of training. We have developed a Valley Rim Leadership Cohort. Using a tool produced by the North American Mission Board, church members and future leaders of our churches can work through an online discipleship/training tool, meet regularly with a coach, and monthly in person gatherings with other students throughout Valley Rim for instruction and peer to peer learning. As we foster these new relationships our desire is that they lead to greater kingdom impact.

Now for the thing you have all been waiting to read about; our covid-19 response. Like all of you we have been forced to adjust. Though admittedly those adjustments pale in comparison to the changes you have had to make in your churches. Initially, our greatest response was providing roundtable discussions and prayer gatherings for our pastors. I think for many this was pivotal to see and hear the response of other pastors and discuss realities that none of us have ever had to face.

Like many of you much of what was accomplished for a few months was done almost exclusively in virtual settings. Online became our greatest tool for communication. We began curating resources and making them available online. We created an online giving platform for the association. As a result, we are currently and will continue to work to improve our online presence so that our pastors and churches can more easily and effectively access pertinent information.

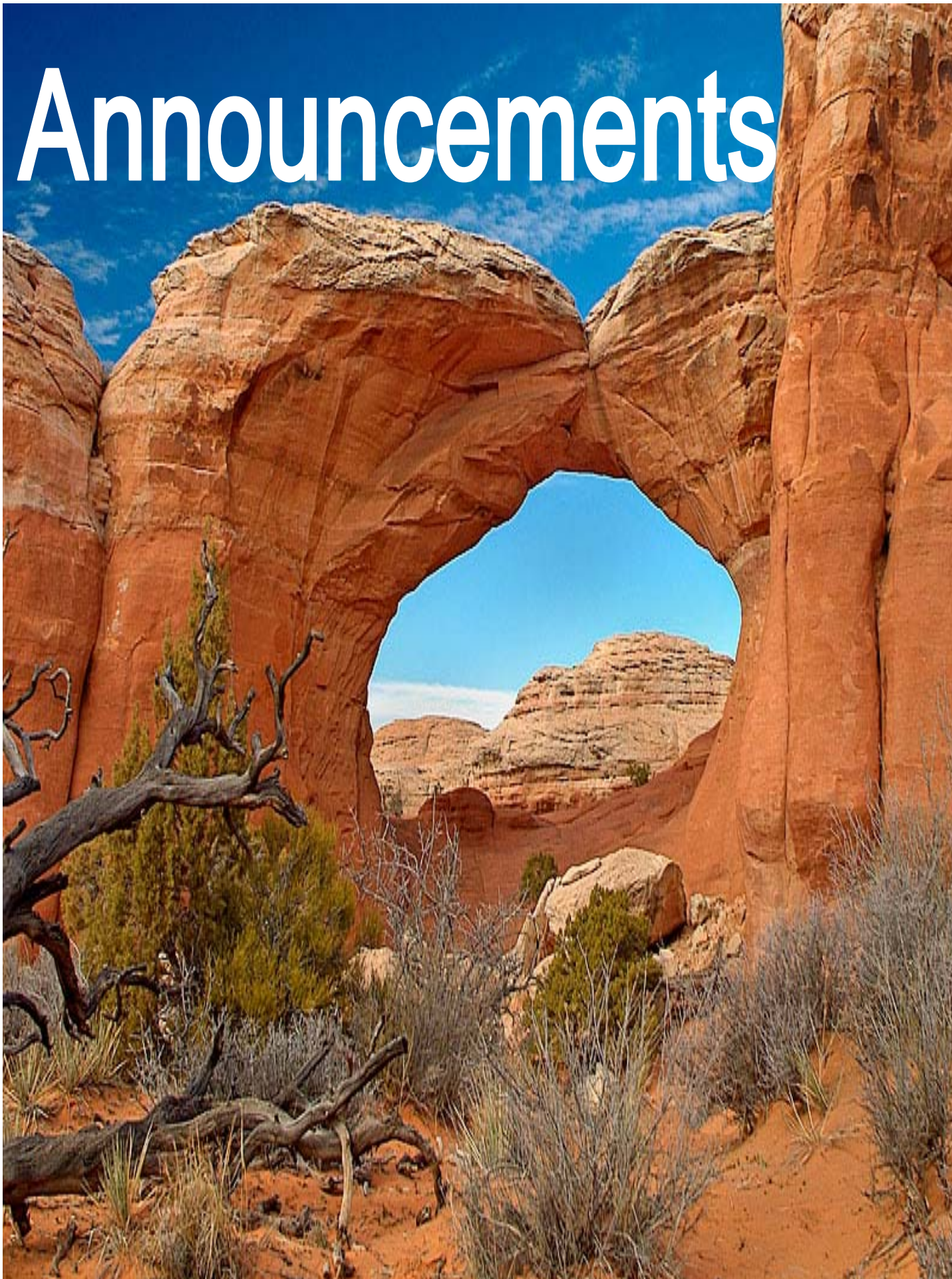
What has been most impressive in all of this is not the response of associational leadership, but rather the response of our churches. What I have learned in all of this is that there is not a standard answer. There is not a common playbook from which to operate. Each church has had to make decisions that were best for their own church in their own context. For that I commend you! Every pastor and every church have faced challenges that they have never faced before and are moving forward with the mission of making disciples.

While I have learned in new ways the significance of local church autonomy, and that each church's unique context has made it possible for each church to maneuver quickly to overcome the obstacles they are facing. My belief that we need each other has been galvanized. There is a greater need now more than in recent years for the work of Valley Rim to be about fostering relationship among churches and pastors that lead to greater kingdom impact. It is my great privilege and honor to serve you, the churches of Valley Rim, and the kingdom in this capacity.

For His Name Sake,

Joshua Hodges
Associational Mission Strategist

Announcements



October 28-30, 2020

1300 S Mill Ave. Tempe, AZ



THE CHARLES
SIMEON
TRUST

“Preaching Wisdom Literature,”

**Practical Instruction - Persuasive Preaching -
Small Group Practice**

Small group passages will be taken from the Gospel of Mark.

SCHEDULE

8:15am-4:30pm, Wednesday, October 28
8:15am-4:30pm, Thursday, October 29
8:15am-12:30pm, Friday, October 30

COST

\$139 USD before October 7
\$159 USD after October 7
Cost includes lunch &
refreshment breaks each day.
(\$25 non-refundable deposit)

For More Information go to ... <https://simeontrust.org/workshop/tempe-2020/>

SPEAKING **LIFE** TO OUR CULTURE

SAVE THE DATE

EXPLANATION, MOTIVATION AND PRACTICAL
EXAMPLES OF PRAYER AND REACHING THE LOST

THURSDAY, NOVEMBER 12

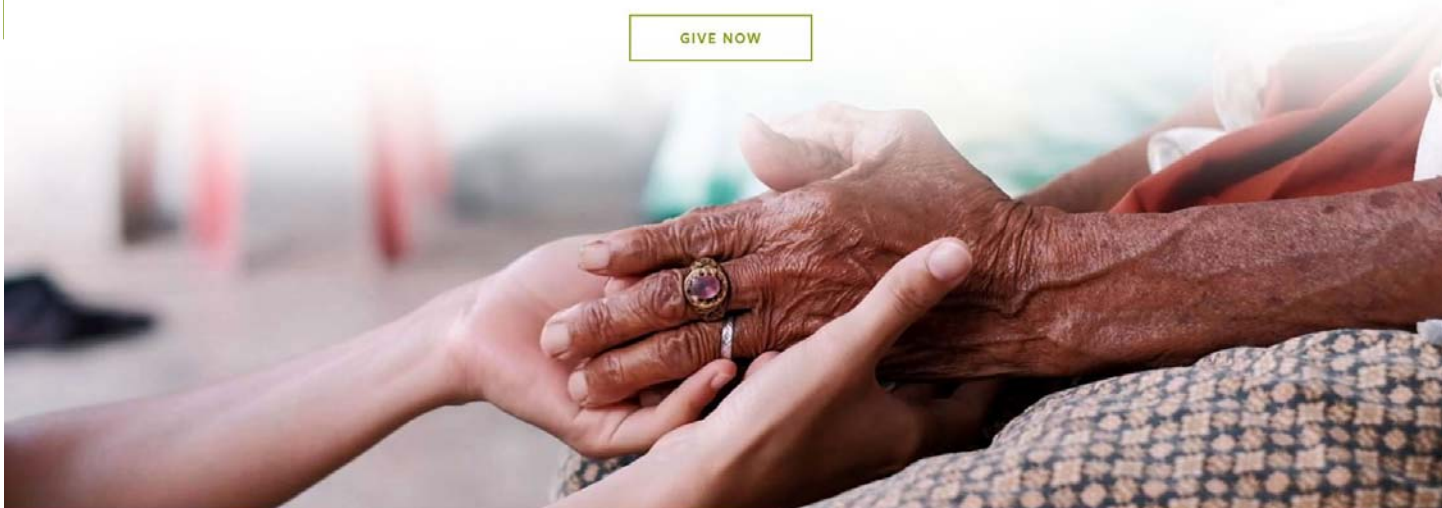
Calvary PHX, 12612 N. Black Canyon Hwy, Phoenix



December 1-8, 2020 Week of Prayer and Mission Study for International Missions and the Lottie Moon Christmas Offering.

YOU MAKE THIS WORK POSSIBLE THROUGH YOUR GENEROSITY

GIVE NOW




**ANNIE
ARMSTRONG**
EASTER OFFERING
FOR NORTH AMERICAN MISSIONS

WEEK OF PRAYER FOR North American Missions March 7-13, 2021

It's all about the gospel

100% of your gifts support
North American missionaries

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Annie Armstrong Easter Offering is a registered trademark of WMU

 North American
Mission Board



ARIZONA SOUTHERN BAPTIST CONVENTION 92ND ANNUAL SESSION



Friday, Nov. 13, 2020
Participate in this year's
annual meeting closer
to home

Contingent on restrictions due to the COVID-19 pandemic.
Check azsbc.org for any updates.

LIVE MEETING SITE, INTERACTIVE SIMULCAST SITES, AND LIVE ONLINE ON "ARIZONA SOUTHERN BAPTISTS" YOUTUBE CHANNEL

Live meeting site: Calvary PHX

Interactive simulcast:

- Mountain View Baptist Church, Tucson
- Stone Ridge Church, Yuma
- Greenlaw Baptist Church, Flagstaff

All sites are open to registered messengers and guests.

- 9:30 a.m. Pastors' Conference. View online, at a simulcast site or at Calvary PHX.
- 11:45 p.m. Registration/check-in opens for annual meeting*
Lunch on your own. *Due to COVID-19 restrictions, no meals will be served at any of the locations.*
- 1:30 p.m. Business Session & Worship**
Election of Officers and Adoption of Budget
Centennial Vision Report, David Johnson, AZSBC Executive Director
Special Message, Richard Blackaby, president of Blackaby Ministries International

PASTORS' CONFERENCE

Speakers: Ashley Evans, Pastor, 22nd Street Baptist Church, Tucson
Willie McLaurin, Vice President for Great Commission Relations and Mobilization, Executive Committee SBC

Interactive Prayer Experience

Led by Chad Garrison, Lead Pastor, Calvary Baptist Church, Lake Havasu City

Social distancing will be observed at all sites, and masks will be required.
Masks will be available for those who don't have one.

Due to space limitations, please plan to attend the location closest to you.

VIRTUAL
MISSION
FAIR



RICHARD
BLACKABY



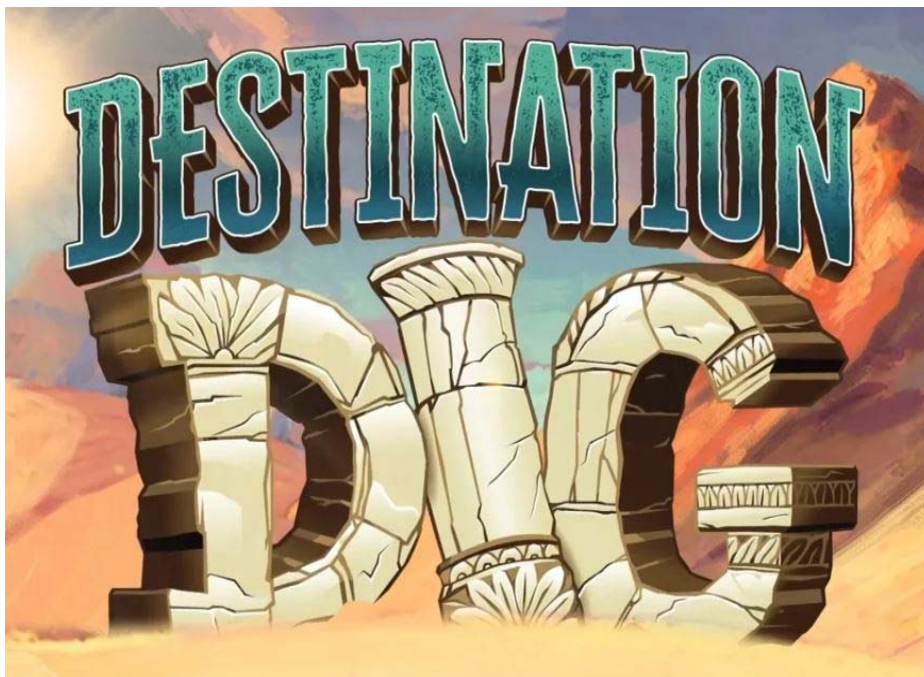
ASHLEY
EVANS



WILLIE
MCLAURIN



CHAD
GARRISON



UNEARTHING THE TRUTH ABOUT JESUS

THEME VERSE:

You will seek me and find me when you search for me with all of your heart.
Jeremiah 29:13

MOTTO:

Seek Truth! Find Je-

XCAVATE THE TRUTH

GRAB YOUR PICKAXE AND SHOVEL!

VBS 2021 is headed to present-day Israel where discovery awaits at Destination Dig. Kids will unearth more than dirt as they dig up exciting evidence that proves biblical events were not just stories. As junior archaeologists, kids will explore real-life archaeological finds that have helped to uncover the truth about Jesus! Along the way, they'll discover the truth of Jeremiah 29:13, that God reveals Himself to us when we seek and search for Him with all our hearts.

FREE 2021 VBS *Directors Conference*

Date: Saturday, February 6, 2021

Time: 9AM-12PM

Place: Royal Palms Baptist Church
8802 N 19th Avenue
Phoenix, AZ 85021

Register at <https://azsbc.org/vbs>

State VBS Conference

Date: Saturday, April 10, 2021

Time: 9AM-1PM

Place: Royal Palms Baptist Church
8802 N 19th Avenue
Phoenix, AZ 85021

Cost: \$10 (includes lunch)

Register at <https://azsbc.org/vbs>

For more information on either conference contact amy@azsbc.org



INTO THE

UNKNOWN

DISCOVERING WHO GOD MADE YOU TO BE

CHARACTER CHALLENGE KIDS CAMP 2021

JUNE 20-25 or JUNE 27-JULY 2

For more information about this years Kids Camp check us out online at www.cckidscamp.org or call Kelcey Fry at 480.986.5021

We would love to have your kids join us this year!





2021 SBC Annual Meeting and Send Conference

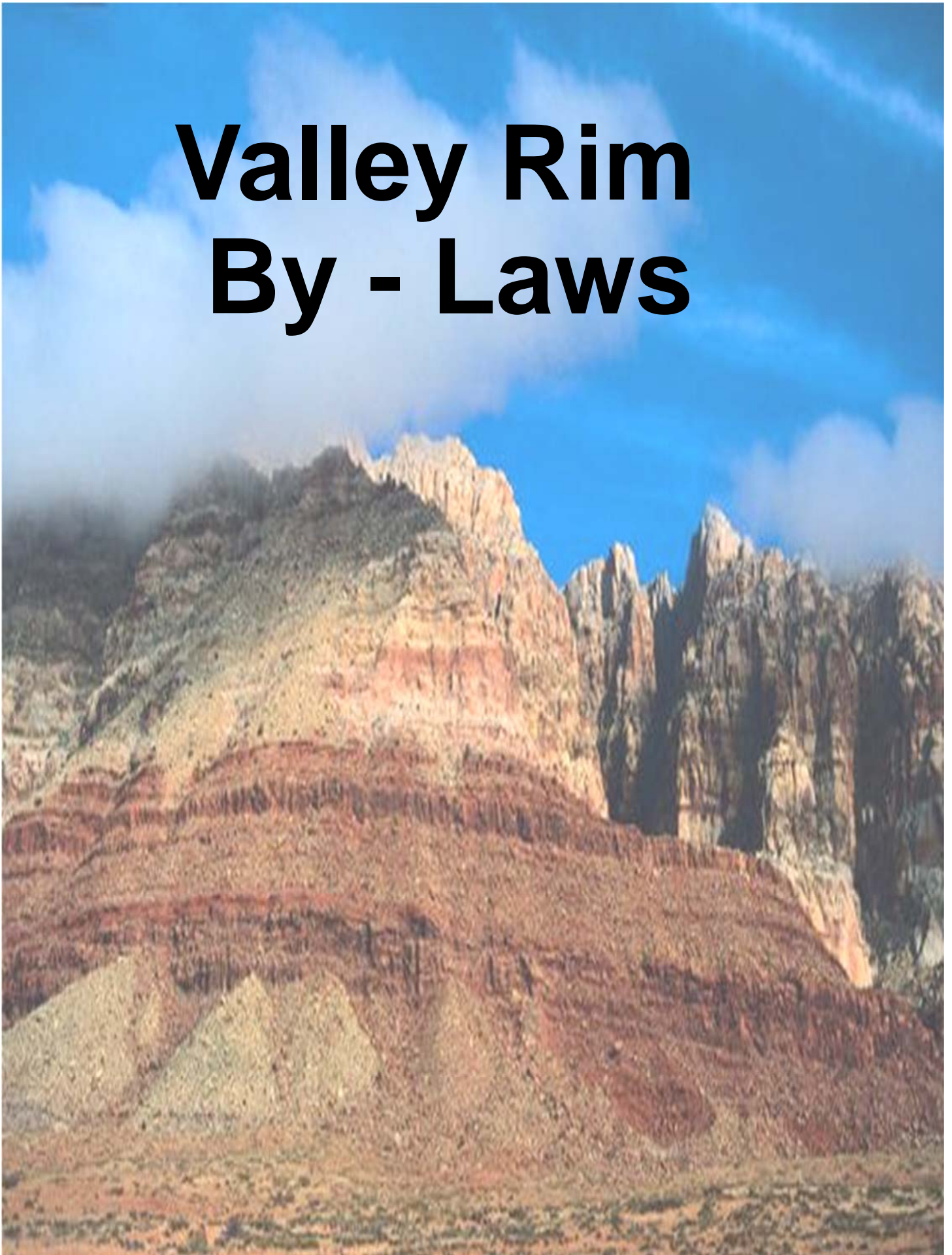
June 13–16

Gaylord Opryland Resort & Convention Center
Nashville, TN.

Need more information go to:

<https://sbcannualmeeting.net/>

Valley Rim By - Laws



BY-LAWS

BY-LAWS

Valley Rim Southern Baptist Association

Article I

This Association shall be called the Valley Rim Southern Baptist Association.

Article II - Bounds

This Association shall embrace the orderly Baptist churches now in cooperation with it and such others as may hereafter be admitted to this body. These churches shall be in full sympathy and cooperation with the Southern Baptist Convention and the Arizona Southern Baptist Convention in all their work.

Article III - Objects

Section 1

The object of this Association shall be to strengthen and unify relationships, trust, and teamwork amongst the churches of the Valley Rim to fulfill the great commission

Section 2

Recognizing that this body is in no sense an ecclesiastical one, this Association shall under no circumstances attempt to exercise any legislative or ecclesiastical authority over or interfere with the right and autonomy of the churches. It recognizes each local church as being independent and sovereign in all matters. The basis of operation in the Association shall stem solely from the voluntary cooperation of the churches constituting this organization. The Association may, however, provide advisory counsel upon invitation.

Section 3

The Association may acquire property both personal and real, and shall have power to sell or encumber the same. The Association requests the cooperation of churches or missions within the bounds of this Association.

Article IV - Membership

Section 1

This Association shall be composed of messengers of such Baptist Churches within its bounds as shall have applied for affiliation, and have been accepted by the Association at an Annual Meeting, provided the church or churches making such application shall have adopted Articles of Faith acceptable to the Association, and shall have subscribed to this Constitution. Churches which desire membership may be accepted into a Watch Care relationship at any Administrative Team meeting until decision is made at the Annual Meeting. Known entities, other Southern Baptist

Churches, may be accepted for full membership at any Administrative Team meeting in accordance with the aforementioned conditions.

Section 2

Churches desiring representation with this body shall petition by letter and messengers. The Administrative Team shall investigate the petition or petitions and report its findings to the Association for final action at its Annual Meeting.

Section 3

It shall be the duty of each cooperating church to make an annual report to the Association, giving names of the messengers, the statistics and financial condition of the church and any other helpful information as called for in the Annual Church Profile sent out by the Arizona Southern Baptist Convention or as required by the Association.

Section 4

If any church fails to report as required by the Association for two (2) consecutive years, the Administrative Team shall investigate their standing and report to the Association at its next Annual Meeting.

Section 5

When any church fails to report to the Association for three (3) consecutive years, the church shall enter a probationary period until such time that they report to the Association (as described in Sections 3 above). When a church is under a probationary status they cannot request or receive Association funds.

Section 6

While this Association does not assume any authority over the churches in its fellowship, it does reserve the right to withdraw or withhold the hand of fellowship from any church which has become corrupt in faith or practice.

Section 7

Each church recognized by this Association shall be entitled to five (5) messengers, and one (1) additional messenger for every twenty-five (25) resident members in excess of fifty (50) provided that no church shall have more than fifteen (15) messengers.

Article V - Officers

The officers of this Association shall be the President, the Vice President, the Clerk, and the Treasurer.

Section 1

The President shall preside over all annual and special called meetings of the Association and Administrative Team Meetings. The Vice President shall preside when the President is absent or at the request of the President. In the absence of both the President and Vice President the Associational Mission Strategist or a Trustee shall moderate the election of a Moderator to preside over that particular meeting.

Section 2

The Clerk shall send out notices of meetings, keep an accurate record of all meetings of the Association and the Administrative Team, and shall be custodian of the Corporate Seal and of any papers belonging to the Association, and shall file a copy of the minutes of each meeting of the Association and Administrative Team for perpetuity.

Section 3

The Treasurer of the Association shall receive and keep a strict account of all Association funds and shall make an annual report to the Administrative Team. Budget allocations may be changed in accordance with the Association at its Annual Meeting or any regular Administrative Team Meeting. Such changes shall be in keeping with the ideal of getting funds to the field through the Ministry Teams. When funds exceed expectations, the Administrative Team may allocate funds as needed to the Ministry Teams and to ministries under its responsibility. Salaries may only be adjusted by action of the full Association.

Section 4

Election of officers shall take place at the Annual Associational Meeting. They shall take office immediately following the Annual Meeting. The President and Vice President shall be elected from the floor. The Treasurer and Clerk shall be elected upon recommendation from the Administrative Team after opportunity for other nominations has been given. No President shall succeed himself more than once.

Section 5

The Valley Rim Southern Baptist Association shall also have Trustees consisting of three (3) members. These Trustees shall act as the signers for any properties or materials purchased or obtained by the Association. They shall be elected at the Annual Meeting or by the Administrative Team when a vacancy occurs during recess for an indefinite term and shall be part of the Administrative Team. The Associational Mission Strategist and President shall also be Ex-Officio Trustees.

Article VI - The Administrative Team**Section 1**

All work of the Association shall be under the supervision of the Administrative Team consisting of the officers of the Association, the Associational Staff and the Trustees.

Section 2

Any member of any Valley Rim Church may attend Administrative Meetings and may participate in discussions, ask questions, make suggestions and receive documents of the meeting. Only Administrative Team members shall make motions, amend motions, and/or vote.

Section 3

The Administrative Team shall transact any and all business of the Association during its recess, provided that nothing shall be done by the Administrative Team contrary to these By-Laws or to the expressed will of the Association. The Administrative Team shall be responsible for budgeting, nominating, and personnel.

Section 4

The Administrative Team shall make an annual report to the Association of all work done by the Administrative Team, of monies received and how disbursed, of missionaries or other workers employed, salaries paid, of field workers, of needy fields, giving itemized statements of all receipts and disbursements, and such matters as pertaining to the business of the Association, with such recommendations and suggestions as the Administrative Team deems wise.

Section 5

The regular meetings of the Administrative Team shall be monthly. Special meetings of the full Association may be called by the Administrative Team. A group of messengers representing at least seven (7) Valley Rim congregations may request a Special Associational Meeting which the Administrative Team is mandated to call.

Article VII - Ministry Teams**Section 1**

The following Ministry Teams are hereby established to strengthen and unify relationships, trust, and teamwork amongst the churches of the Valley Rim to fulfill the great commission: Pastoral Care & Connections, Training & Equipping, and Church Planting.

Section 2 – Team Leaders

Each Ministry Team shall have a Team Leader elected at an Association's Annual Meeting to a two (2) year term. The term will officially begin on the January 1st that immediately follows the Annual Meeting in which they were elected. No Team Leader may serve more than two consecutive terms.

A candidate for a Ministry Team Leader position shall first be nominated to the Administrative Team for consideration before an Annual Meeting, and then the Administrative Team shall recommend qualified candidates to the Association for consideration at the Annual Meeting.

In the event of a vacancy of a Team Leader position in between Annual Meetings, the Ministry Team with a vacancy shall nominate a current member of their team to the Administration Team to serve as Team Leader. Upon the Administrative Team's approval, the nominated Team Member shall serve as Team Leader for the remainder of the current term.

Section 3 – Team Membership

Team Members are to be enlisted annually by the Team Leader who has been elected to serve during the upcoming year. A list of prospective Team Members is to be presented to the Administration Team for consideration and approval before the beginning of the following year. Team members serve for a term of 1 year, and cannot serve on the same team for more than 3 consecutive terms.

Team Leaders are encouraged to enlist as many Team Members as needed to ensure that the ministry role of the Team to Valley Rim Churches is faithfully and effectively fulfilled.

Section 4 - Team Descriptions

Duties of these Teams shall be as their names indicate in keeping with the promotion of a Southern Baptist program of work or as instructed by Annual Association Meeting or the Administrative Team.

Training and Equipping Team: Equipping and resourcing churches through ministry, training, and leadership development events and opportunities.

Pastoral Care and Connections: Works with the Associational Mission Strategist to care for, connect with, and minister to pastors in the Association. The team will consist of Team Members serving as Regional Connectors. Regional Connections will be responsible for interacting regularly with the pastor's in their particular regions. The Associational Mission Strategist working in conjunction with the Pastoral Care and Connections team will identify and define said regions.

Church Planting Team: Shall evaluate needs, enlist sponsors and partners, monitor partnerships with the goal of each new start having Church Starting as a part of its spiritual DNA. Missions and Mission giving shall be a part of this team.

Article VIII - Meetings

Section 1

This Association shall meet annually for worship, the transaction of business, and celebration of the work. All of the ministries will work in conjunction with the Administration Team to organize and prepare all aspects of the annual meeting.

Section 2

Special meetings may be called and the time and place of the Annual Meeting may be changed by the Administrative Team in case an emergency arises deemed sufficient to justify such action. A group of messengers representing at least seven (7) Valley Rim congregations may request a Special Associational Meeting which the Administrative Team is mandated to call.

Article IX - Associational Staff

The Association may call an Associational Mission Strategist and such other staff as are needed and for which funds are available to support. The Administrative Team will assist the Association in matters related to personnel administration in cooperation with the Arizona Southern Baptist Convention and the North American Mission Board.

The Administrative Team shall write and keep current, subject to the approval of the Association, a Personnel Policies and Procedures Manual for all staff.

Article X

The Fiscal year for the Valley Rim Southern Baptist Association shall be January 1 - December 31.

Article XI

These By-Laws may be amended upon recommendation of the Administrative Team at any Annual Meeting of the Association by a two-thirds vote of the members present and voting, provided written notice of the proposed amendment shall have been given to the churches at least sixty (60) days before the Annual Meeting of the Association. The proposed amendment will be submitted in writing and read before the body after the seating of the messengers with the vote to be taken during the general business session of the Annual Meeting. When titles and program ministry names change in Southern Baptist Life, these changes may be reflected in the next typing of the Constitution.

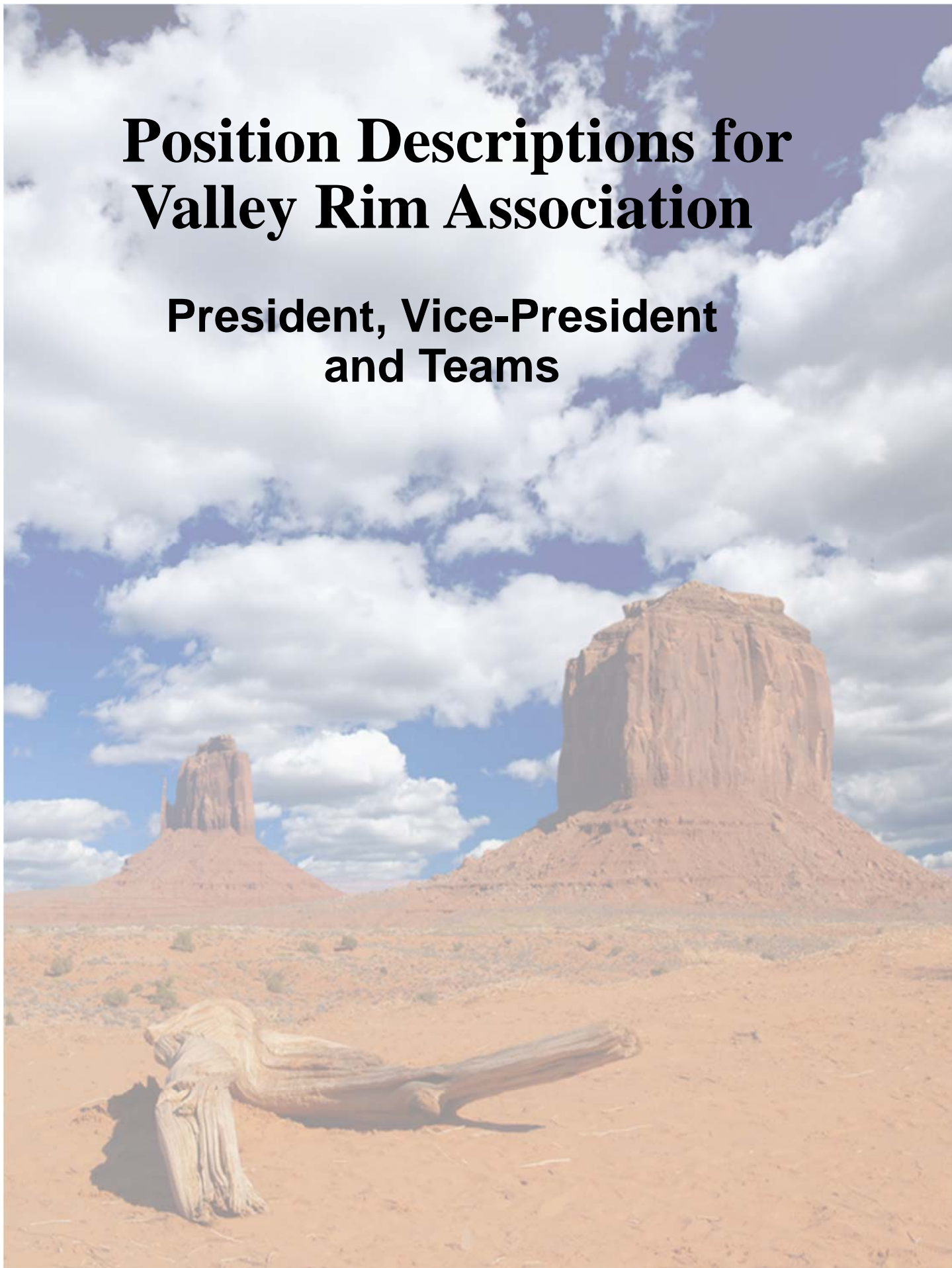
Article XII

1. The current edition of Robert's Rules of Order shall be the guide in all matters pertaining to the conduct of business sessions of the Association. The preferred means of making decisions within this form of polity shall be "consensus".
2. The budget may be changed at any Annual or Special Meeting of the Association or by the Administrative Team. When funds exceed the present budget, the Administrative Team may choose to pass these funds along to the Ministry Teams as needed with a full report being made to the Association. Salaries can only be increased by a vote of the full Association.
3. Designated funds shall be administered by the Teams responsible for the designated areas of ministry. Team budgets will be administered by their respective Team with full report being made to the Administrative Team and the Association.

Approved Annual Meeting October 9, 2018

Position Descriptions for Valley Rim Association

**President, Vice-President
and Teams**



Position Descriptions for Valley Rim Association

Spiritual Qualifications: For all positions, we are seeking mature disciples who are active members in a Valley Rim Southern Baptist church or one affiliated with the Valley Rim Association. Those interested should demonstrate a concern for strengthening existing churches, developing leaders and a sense of mission service.

Associational President

Position Assignment:

The person shall complete a questionnaire provided by the Administrative Team.

The position is voluntary.

The Administrative Team can consent to mileage and ministry related expenses if it so chooses.

While cooperating with the Associational Director, this position reports to the participating churches comprising the Valley-Rim Association.

The duration of the position is for one year. Each annual meeting will elect or re-elect an associational president. A person may serve no more than two consecutive one-year terms.

Principal Responsibilities:

In coordination with the Associational Director this position will provide responsible leadership in the work of the association through the Teams of the Association.

Encourage fellowship among the churches and their leadership.

Planning: Work with the Associational Director and Treasurer on the annual budget and strategic plan.

Visit pastors, staffs, churches, and mission as available.

Counsel churches and leaders as requested and available.

Serve the churches as requested and available.

Position Descriptions for Valley Rim Association

Associational Vice-President

Position Assignment:

The person shall complete a questionnaire provided by the Administrative Team.

The position is voluntary.

The Administrative Team can consent to mileage and ministry related expenses if it so chooses.

While cooperating with the Associational Director, this position reports to the participating churches comprising the Valley-Rim Association.

The duration of the position is for one year. Each annual meeting will elect or re-elect an associational vice-president. A person may serve no more than two consecutive one-year terms.

Principal Responsibilities:

In coordination with the Associational Director and President this position will provide responsible leadership in the work of the association through the Teams of the association.

Encourage fellowship among the churches and their leadership.

Planning: Work with the Associational Director and Teams to calendar, resource, budget, and implement annual and long-range planning.

Visit pastors, staffs, churches, and mission as available.

Counsel churches and leaders as requested and available.

Serve the churches as requested and available.

Valley Rim Team Leader Qualifications

- A personal testimony of salvation, discipleship, and Christ honoring character.
- An active member of a Valley Rim church.
- Some form of ministry experience that is relative to the ministry team they are nominated to lead.
- Experience leading others and organizing teams.

Valley Rim Team Leader Responsibilities

- Monthly Contact List – This will be a rotating list split evenly among team leaders to include Pres., Vice Pres, and AMS to ensure contact is spread evenly and multiple touches are being made each year. Three areas of emphasis for every contact: Soul Care, Resources, Mission.
- Each team leader will be required to submit a monthly report detailing contacts, significant ministry, and future plans.
- A budget meeting will be held in August. A-Team will review and vote on proposed budget in September. Budget will be approved at Annual Meeting in October.
- Each team leader will develop and submit annual plan and goals by November for the following calendar year to be reviewed with AMS. Implementation will begin in January of following year.
- Collectively plan events for pastors that fall in one of the three areas of ministry
- Each team leader is responsible for building and maintaining a healthy team
- Pastoral Care
 - o Building groups that encourage pastors to provide care, share resources, and collaborate on mission amongst themselves.
 - o Increase care for wives/families
- Equipping & Training
 - o Provide new avenues of equipping & training in a virtual world
 - ◆ Create content to be shared monthly making use of VR pastors & leaders
 - Ex: blog, vlog, podcast
 - o Gather & Share new resources
- Church Planting
 - o Develop Leadership Cohort
 - ◆ Engage existing church planters
 - ◆ Engage existing churches
 - o Oversee funding matrix for church planters
 - ◆ Notify VR office of funding start/stop letters that need sent out
 - o Identify additional opportunities to connect churches through mission
 - ◆ Local – Regional - International

Valley Rim Southern Baptist Association

1235 E. Evergreen Street

Mesa, AZ 85203

Phone: (480) 835-9706

Recommendation Form

For the position of (Check only one):

 President Vice President Treasurer Clerk Trustee

Name: _____

Church: _____

Contact Information:

Mobile Phone: _____

E-Mail: _____

Remarks:

_____ I have spoken with the person named above and they have agreed to have their name submitted for consideration.

_____ I have not spoken with the person named above but would like to recommend they be contacted.

_____ I would like to be considered for the position indicated above.

From:

Name: _____

Phone: _____

E-Mail: _____

- **Team Leader Positions are:** (Elected every two years— next term begins 2021-2022)

CPT - Church Planting

ET - Equipping and Training

PCC - Pastoral Care and Connections

_____ Team Leader on the _____ Team

Name: _____

Church: _____

Contact: Mobile Phone: _____

E-Mail: _____

2020 Resolutions

On Appreciation of First Baptist Chandler

WHEREAS, First Baptist Church Chandler, has graciously opened their church facilities to our annual Valley Rim meeting; and

WHEREAS, many hours of preparation have made this meeting possible;

BE IT THEREFORE RESOLVED that we, the messengers of the 2020 Valley Rim Association annual meeting, express our gratitude to God for First Baptist Church Chandler,

Pastor Paul Smith , the church staff, and the members of this church for the use of their facilities and their labor in hosting our annual Meeting.

Sympathy Resolution On Shared Sympathy

WHEREAS, the passing of every saint faithful in service to the Lord is precious in His sight (Psalm 116:15); and

WHEREAS, Valley Rim Southern Baptists gratefully acknowledge the significant and sacrificial contributions of these departed saints; and

WHEREAS, at times the events surrounding the life and passing of an individual are particularly significant in the life of a church, an association, and the convention;

BE IT THEREFORE RESOLVED that we, the messengers of the 60th annual session of the Valley Rim Southern Baptist Association, wish to acknowledge the service of the following individuals and extend our deepest sympathy to the families of these leaders.

WHEREAS, Simon Tosi, demonstrated a great faith in Jesus Christ and a commitment to his church and family. We wish to express our gratitude and respect for Simon.

THEREFORE, BE IT RESOLVED that we embrace this bereaved family, in our common bond of grief and remembrance of a beloved soul, but recognize that the Lord has accepted into his presence and good and faithful servant.

Respectfully submitted on this 13th day of October 2020 on behalf of the officer and Members of Valley Rim Southern Baptist Association of Churches.

2020 NEW CHURCH STAFF:

Don Brackbill, Pastor, First Southern Miami, Miami, AZ

Ed Peterson, Pastor , Longmore Road Baptist Church, Mesa, AZ

Kailee Shook, Administrative Assistant, HiWay Baptist Church, Mesa, AZ

Tevin Eddy, Worship, HiWay Baptist Church, Mesa, AZ

Dylan Tenney, Technology Director, HiWay Baptist Church, Mesa, AZ

Clisby Wilson, Youth Pastor, First Baptist Chandler, Chandler, AZ

2020 NEW CHURCH PLANTERS:

Victor Arias, Pastor, Iglesia Ncuenrto –Queen Creek Campus, Queen Creek, AZ

Juaquin Vargas, Pastor, Ncuentro HiWay, Mesa, AZ

Joel Salazar, Pastor, City of Grace, Gilbert, AZ

J.C. Nava, Pastor, My City Church Phoenix, Phoenix, AZ

Jesus Bustasmante, Pastor, Ncuentro Borderlight, Nogales, AZ

We Thank You

Valley Rim Administrative Team 2020:

Chris Baker	Pastor, First Baptist Church Apache Junction, President VRSBA*
Byron Banta	Trustee VRSBA* , Pinnacle Church
Rolly Delgado	Pastor, East Valley Int'l Baptist Church, Vice-President VRSBA*
Sandy Eglinton	Clerk, Office Manager VRSBA* HiWay Baptist Church
Shea Ferguson	Church Planting Team, Pastor, Freedom Life Church
Joshua Hodges	Association Mission Strategists VRSBA* , Pastor, Every Tribe & Nation
Mark Pratt	Equipping & Training Team
Tim Leshar	Pastor, The Bridge Mesa
Fred Lindy	Trustee VRSBA*, Corona Baptist Church
Tom Trujillo	Trustee VRSBA*, Heart of Mesa
Jim Martin	Pastoral Care & Connections Team, Interim Pastor McQueen Rd.
Aaron Norwood	Director Casa De Amor
Joaquin Vargas	Treasurer VRSBA* , Pastor, Ncuentro HiWay

Mission Fair Partners:

Arizona Baptist Children's Services:

ABC's Leader Care - Jim Martin

Arizona Southern Baptist Convention –Dr David Johnson

Arizona Southern Baptist Convention Women's Ministry -Simone Lake

Arizona Southern Baptist Disaster Relief - Patty Kirchner

Arizona Women's Missionary Union - Nadine Peterson

Casa De Amor Baptist Center –Aaron Norwood/ Tim Leshar

Character Challenge Kids Camp –Kelcey Fry Director

Christian Challenge –Eric Dressler

Gateway Baptist Theological Seminary AZ - Dr Debra Wolfrey

Vacation Bible School 2021 - Kelcey Fry/Donna Daniel

Host Church:

First Baptist Church Chandler

Music:

First Baptist Church Chandler - Kevin Fryrear & FBC Music Ministry

* VRSBA -Valley Rim Southern Baptist Association of Churches