



# Restoration.

Psalm 63:1





# 61st Annual Meeting

Tuesday,

October 12, 2021

*Fostering relationships for greater kingdom impact!*

## **Session 1 Living Out of the Overflow (12:00-2:00PM ) Fellowship Hall**

- Lunch 12:00PM
- Living Out of the Over Flow -Dr. Richard Blackaby 12:35PM
- Guided Prayer for/with pastors-Dr. Richard Blackaby 1:20PM
- Q& A with Dr. Richard Blackaby 1:35PM

*\*\*\*Pastors Lounge Open*

## **Session 2 Teaching on Prayer (3:30-4:45PM) Worship Center**

- Dr Blackaby 3:30PM
- Guided Prayer (Led by Josh Hodges & Bryan Jerry 4:15PM

*\*\*\*Mission Fair set up begins\*\*\*4:15PM in Fellowship Hall*

## **Fellowship Meal**

**5:00PM**

## **Session 3 Annual Sermon & Business Session**

**6:00-8:00PM**

- Worship 6:00PM
- Sermon 6:15PM
- Prayer (Led by Dr. Richard Blackaby) 6:45PM
- Worship 6:55PM
- Business Session 7:00PM

**Joshua Hodges Association Mission Strategist**  
**Sandy Eglinton Administrative Assistant**

**Josh@valleyrim.org**  
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**“Restoration”**  
 Psalm 63:1  
**61st Annual Meeting Agenda**  
**October 12, 2021**  
**Hi Way Baptist Church**

**Mission Fair 5:00PM**

**Fellowship Meal 5:00-6:00PM**

**Welcome 5:45**

George Barnes

**Call to Worship 5:45-6:00PM**

**Annual Sermon 6:05PM**

Dr. Richard Blackaby

“The Solomon Promise” Scripture: 2 Chronicles 7:14

**Prayer 6:45PM**

Josh Hodges

**Worship 6:55PM**

Hi Way

**Business Session: 7:00PM**

Bryan Jerry

**Call to Order**

Bryan Jerry

Scripture & Prayer

Rolly Delgado

Psalm 63:1

Seating of Messengers

Bryan Jerry

Adoption of Agenda

Bryan Jerry

Resolutions

Rolly Delgado

Associational Mission Strategist

Josh Hodges

Church Planting

Tim Leshar

Equipping & Training Team

Chris Baker

Pastoral Care and Connections

Jim Martin

**Business:**

Bryan Jerry

Minutes

Bryan Jerry

Financial Report

Tom Trujillo

Adoption of Budget

Tom Trujillo

Election of Officers

Bryan Jerry

Business from Messengers

Bryan Jerry

Commissioning of Officers & Ministry Team Leaders

George Barnes

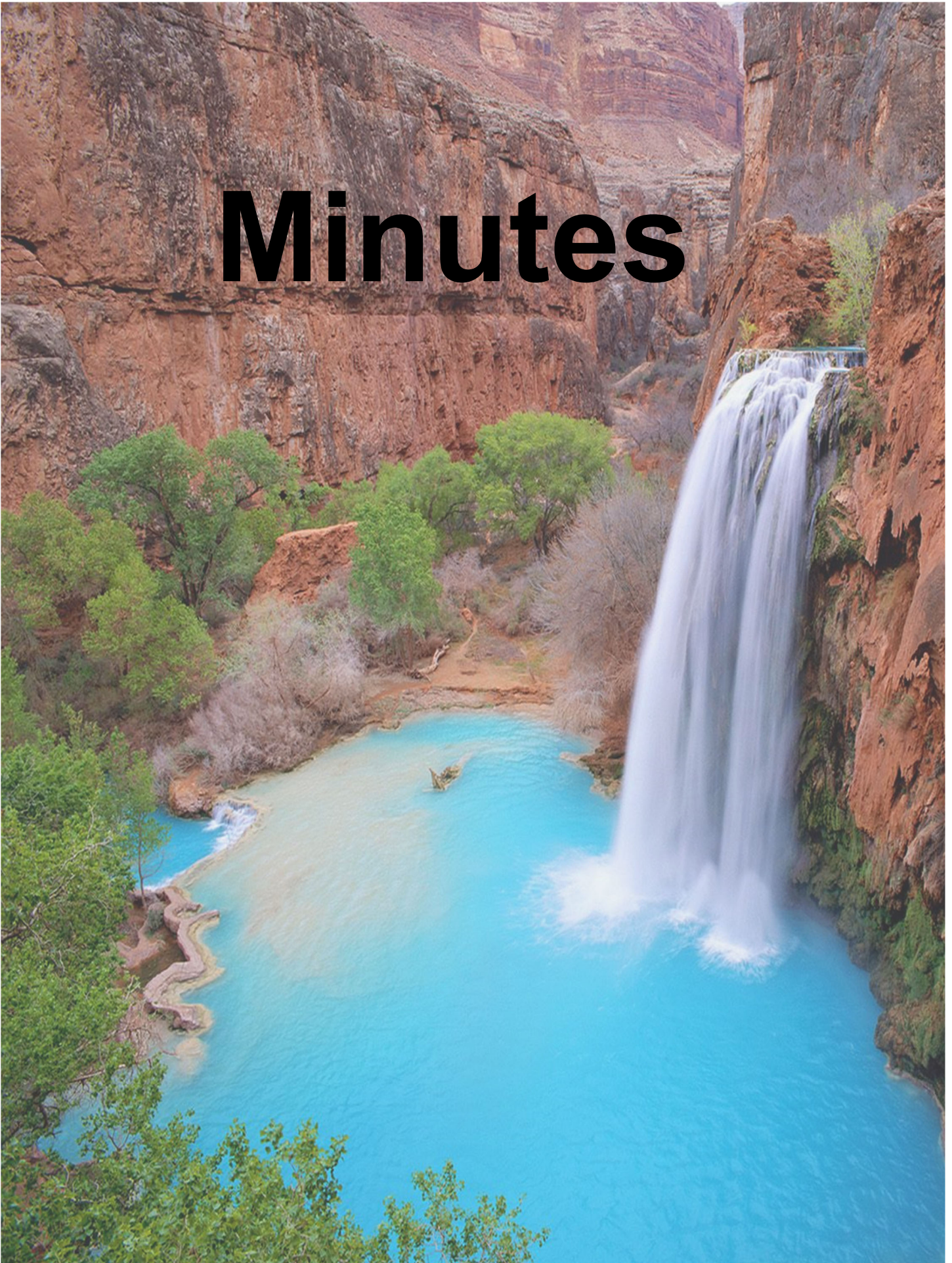
Time/Place

Bryan Jerry

**Close Meeting**

Bryan Jerry

# Minutes



**“Devoted”**  
**Valley Rim Southern Baptist Association**  
**60th Annual Meeting**  
**October 13, 2020**

**Mission Fair: 4:00-5:00PM**

**Participating in the Mission Fair were:**

Arizona Southern Baptist Convention  
 Casa De Amor  
 Christian Challenge  
 Gateway Seminary Arizona Campus  
 Arizona Women's Missionary Union  
 Vacation Bible School 2021  
 Character Challenge Kids Camp  
 NAMB “Send City”

David Johnson & Keith Durham  
 Tim Leshar  
 Eric Dressler  
 Debra Wolfrey, Dallas Bivins  
 Terrie Sullivan, Teresa Blackledge  
 Donna Daniel  
 Kelcey Fry  
 Monty Patton

**Fellowship Meal 5:00-6:00PM**

**FBC Chandler**

**Call To Worship at 5:45-6:00PM**

**FBC Chandler Praise Team**

**Video of S.M Lockridge “King Jesus” was shown  
 w/ “Sing to the King”, “Glorious Day”, “Texas Medley”  
 Music set was enjoyed by all.**

**Meeting called to Order at 6:00PM**

**Chris Baker**

**Scripture and Prayer**

Rolly Delgado

**Read Colossians 4:2**

**Welcome**

Paul Smith

**Seating of Messengers**

Chris Baker

**Adoption of Agenda (Page 4)**

Chris Baker

Motion made and seconded. Accepted by Acclamation

**Introduction of New Staff**

Rolly Delgado

Read names of new staff/ ministry leaders/Church Planters in Valley Rim Churches.

**Resolutions (Page 58)**

Rolly Delgado

Presented 2 Resolutions. motion to accept Resolutions , Seconded  
 Motion Affirmed by Amen

**NAMB Video** to Association Shown. Kevin Ezell gave the message on video.

**Church Planting Report (see added sheet)**

Shea Ferguson

- Many challenges and Changes this year due to covid 19.
- Fun to see how church planters/plants have adapted.
- Encourage you to get involved in Church Planting.
- Began a leadership training cohort this year.
- Pray for churches coming together to grow future leaders.
- Thank you for your partnership.

**Equipping & Training Team (page 35)**

Mark Pratt

- 2020 interesting year Covid 19 greatly impacted ability to help churches.
- Team met quarterly to pray for each other and the churches of Valley Rim
- Thanked team members for serving.

**Associational Director (Page 37-38)**

Josh Hodges

Shared where to find written report. Gave and oral report with an emphasis on 2 things:

## 1.) Remembering where we came from

Shared events from 1960 :

1st presidential debates, Cuban Missile crisis  
 spy plain shot down, building of the Berlin Wall  
 bomb shelters being built, fear,

Lots of things happen then are happening now

Leaders of the 1960's recognized need to foster relationships for the expansion of the Gospel. Just as there is now a need for collaboration among our churches today to reach others with the gospel.

## 2.) Looking forward:

I leave you with this thought as we look forward Haggai 1: 2-5

It is time for us to get busy with the work of making disciples.

We have been tasked with making disciples...let us be devoted to the task .

We must remain devoted to prayer, devoted to mission Col 4:2-6

**No One can take away our devotion**

**Congregational Singing:**

FBC Chandler Praise Team

Death Was Attested, Break Every Chain, Graves Into Garden were sung.

**Business Session:**

Chris Baker

**Minutes (page 06-08)**

Chris Baker

Motion to affirm minutes made, Seconded

Motion affirmed

**Financial Report (page 9-18)**

Joaquin Vargas

Present report with explanations. Motion to accept as stated was made.

Motion seconded. Motion accepted by consensus.

**Time and Place (page 20)**

Chris Baker

Time: 4:00PM October 12, 2021

Place: College View Baptist Church

Alternate:

Place: HiWay Baptist Church

Motion to approve was made and seconded.

Accepted by consensus

**Adoption of Budget (page 10)**

Joaquin Vargas

Presented proposed budget for 2021.

Motion made to accept as presented.

Motion seconded. Motion approved as presented.

**Election of Team Leaders:****The administrative team brings the following recommendations:**

Equipping & Training Team: Chris Baker (Two year term) -1st term

Church planting Team: Billy Van Camp (Two year term) - 1st term

Pastoral Care and Connections Team: Jim Martin (Two year term) 2nd term

Approved by consensus

**Election of Officers:**

Chris Baker/Josh Hodges

## Nominations:

*For the office of President* - Tim Leshner, Bridge Mesa brings the name of Brian Jerry  
Motion made and Seconded, Accepted by Acclamation

*For the Office of Vice-President* -Allan Bumanlag, E. Valley Int'l brings the name of Rolly Delgado Motion made and Seconded Accepted by Acclamation

*For the Office of Treasurer* - George Barnes, HiWay Baptist Church brings the name of Joaquin Vargas Motion made and Seconded Accepted by Acclamation

*For the Office of Associational Clerk* - Kelcey Fry, HiWay Baptist Church brings the name of Sandy Eglinton Motion made and Seconded Accepted by Acclamation

*For the office of Trustee* - Jim Martin, McQueen Road brings the names of Byron Banta, Tom Trujillo, & Fred Lindy Motion made, seconded Accepted by Acclamation

**Business From Messenger**

Chris Baker

Paul Smith made the motion to amend on article 10 in the By-Laws removing the requirement to read loud proposed by-law changes. Motion seconded and approved.

Chris Baker read changes to Article 10 of By-laws as amended. Motion made to amend article seconded and approved.

Recommendation from the Administrative Team to approve amendments to proposed by-law changes (in purple) . Motion made by Paul Smith. Seconded by Shea Ferguson. All in Favor say I , Motion to amend the amendments carried.

**Proposed by-law changes with approved amendments was then presented as a recommendation from the Administrative Team. Recommendation approved.**

**Congregational Singing:**

FBC Chandler Praise Team

“ The Goodness of God”, “Victor’s Crown”, “Is He Worthy” were sang.

**Guest Speaker 7:45-8:25PM**

Tim Leshner

Scripture Colossians 4: 2-6

Before I speak I wanted to take time to thank all the churches for supporting Casa de Amor. It has been the greatest year so far. Thank You!

Tonight's Theme is “Devoted” Spent last couple of months thinking on what that means.

Took poll of what people share. Asked questions on how time is spent sharing those things vs the gospel.

Read Colossian verses, emphasized need to be in prayer, to be devoted to prayer, to start with prayer.

Be alert to opportunities God provides to share the gospel. Be thankful. Be Devoted.

**Commissioning of Teams and Officers**

Dr David Johnson

Close Meeting

Chris Baker

**Respectfully Submitted,  
Sandy Eglinton  
Clerk**





# Financial Report

# 2022 Proposed Budget

	2021	2022	Plus or Minus
<b>Income</b>			
Contributions from Churches	\$ 178,300.00	\$ 182,500.00	+ \$ 4,200.00
Other Income			
Interest Income			
<b>Total Income</b>	<b><u>\$ 178,300.00</u></b>	<b><u>\$ 182,500.00</u></b>	
<b>Expenses</b>			
<b>Staff Expenses</b>			
<b>Associational Missionary Strategist</b>			
Salary (9140)	\$ 23,900.00	\$ 26,200.00	+ \$ 2,300.00
Annuity/Insurance (9110)	\$ 7,000.00	\$ 7,000.00	-
Housing/Utilities (9130)	\$ 29,100.00	\$ 29,100.00	-
Mileage Reimbursement (9115)	\$ 1,500.00	\$ 1,500.00	-
Business Reimbursement (9630)	\$ 1,500.00	\$ 1,500.00	-
Retirement (9156)	\$ -	\$ 1,200.00	+ \$ 1,200.00
<b>Total Associational Missionary</b>	<b>\$ 63,000.00</b>	<b>\$ 66,500.00</b>	<b>+ \$ 3,500.00</b>
<b>Office Manager</b>			
Salary (9500)	<u>\$ 20,600.00</u>	<u>\$ 25,100.00</u>	
<b>Total Office Manager</b>	<b>\$ 20,600.00</b>	<b>\$ 25,100.00</b>	<b>+ \$ 4,500.00</b>
Christmas Bonus-Staff (9445)	\$ 1,500.00	\$ 1,500.00	-
Payroll Expenses (9510)	\$ 1,600.00	\$ 1,600.00	-
Workman's Comp (9540)	<u>\$ 663.00</u>	<u>\$ 900.00</u>	+ \$ 237.00
<b>Total Staff Expenses</b>	<b>\$ 3,763.00</b>	<b>\$ 3,800.00</b>	<b>+ \$ 237.00</b>
<b>Total All Staff Expenses</b>	<b>\$ 87,400.00</b>	<b>\$ 96,500.00</b>	<b>+ \$ 9100.00</b>
<b>Operational Expenses</b>			
Building Insurance (9440)	\$ 4,500.00	\$ 5,000.00	+ \$ 500.00
Building/Grounds (9430)	\$ 1,500.00	\$ 1500.00	-
Custodial/Kitchen (9450)	\$ 3,000.00	\$ 3,000.00	-
Copier Lease (9460)	\$ 16,500.00	\$ 9,500.00	- \$ 7,000.00
Office Expense (9471)	\$ 4,250.00	\$ 2,500.00	- \$ 1,750.00
Utilities (9520)	\$ 3,500.00	\$ 3,500.00	-
Telephone (9530)	\$ 4,500.00	\$ 5,500.00	+ \$1,000.00
Memberships (9550)	\$ 1,500.00	\$ 1,500.00	-
Equipment (9645)	<u>\$ 2,000.00</u>	<u>\$ 1,000.00</u>	<u>- \$1,000.00</u>
<b>Total Office Expenses</b>	<b>\$ 39,000.00</b>	<b>\$ 33,000.00</b>	<b>- \$ 6,000.00</b>
<b>Partnership Ministries Expenses</b>			
Christian Challenge (9625)	\$ 6,000.00	\$ 6,000.00	-
Casa De Amor (9635)	\$ 1,200.00	\$ 1,200.00	-
Congregation Emergency (9645)	\$ 1,000.00	\$ -	- \$ 1,000.00
Pastors Emergency Ministry (9670)	<u>\$ 1,200.00</u>	<u>\$ 2,500.00</u>	+ \$1,300.00
<b>Total Partnership Ministry Expenses</b>	<b>\$ 9,400.00</b>	<b>\$ 9,700.00</b>	<b>+ \$ 300.00</b>
<b>Teams Expenses</b>			
Equipping & Training (9815)	\$ 9,500.00	\$ 9,500.00	-
Church Planting Team (9830)	\$ 28,000.00	\$ 28,000.00	-
Pastoral Care & Connections (9840)	<u>\$ 5,000.00</u>	<u>\$ 5,000.00</u>	-
<b>Total Team Expenses</b>	<b>\$ 42,500.00</b>	<b>\$ 43,300.00</b>	<b>+ \$ 800.00</b>
<b>Total Expenses</b>	<b>\$178,300.00</b>	<b>\$182,500.00</b>	<b>+ \$ 4,200.00</b>
<b>Net Income</b>	<b>\$ -</b>		

**Valley Rim Southern Baptist Association  
Church Giving By Year**

	2014	2015	2016	2017	2018	2019	2020	2021	Difference FY21-FY20
<b>Jan</b>	\$ 12,315.79	\$ 10,898.88	\$ 10,952.74	\$ 18,102.57	\$ 17,692.17	\$ 14,213.93	\$ 12,932.40	\$ 23,449.05	\$ 10,516.65
<b>Feb</b>	\$ 12,384.47	\$ 15,640.99	\$ 11,247.17	\$ 15,193.97	\$ 12,103.48	\$ 10,969.45	\$ 12,345.51	\$ 14,635.76	\$ 2,290.25
<b>Mar</b>	\$ 13,571.85	\$ 13,150.62	\$ 14,614.58	\$ 17,005.46	\$ 11,181.95	\$ 13,978.83	\$ 12,727.40	\$ 14,433.90	\$ 1,706.50
<b>April</b>	\$ 19,810.88	\$ 17,951.40	\$ 13,024.00	\$ 11,604.02	\$ 13,560.70	\$ 16,957.35	\$ 12,441.61	\$ 15,648.56	\$ 3,206.95
<b>May</b>	\$ 11,564.70	\$ 9,681.34	\$ 12,347.49	\$ 13,494.87	\$ 14,338.64	\$ 13,661.02	\$ 18,372.12	\$ 10,942.41	\$ (7,429.71)
<b>June</b>	\$ 11,508.13	\$ 12,352.60	\$ 12,030.97	\$ 10,943.04	\$ 14,085.36	\$ 12,718.76	\$ 18,885.30	\$ 19,129.64	\$ 244.34
<b>July</b>	\$ 19,232.69	\$ 14,895.32	\$ 12,279.47	\$ 11,711.09	\$ 10,914.81	\$ 19,550.74	\$ 15,074.79	\$ 12,415.98	\$ (2,658.81)
<b>Aug</b>	\$ 13,164.56	\$ 12,326.24	\$ 15,578.80	\$ 14,617.46	\$ 12,550.53	\$ 12,382.94	\$ 11,948.82	\$ 12,132.39	\$ 183.77
<b>Sept</b>	\$ 15,870.07	\$ 17,670.69	\$ 13,364.23	\$ 13,758.29	\$ 14,864.99	\$ 14,149.60	\$ 18,596.51	\$ 12,518.18	\$ (6,078.08)
<b>Oct</b>	\$ 14,186.62	\$ 8,733.44	\$ 11,252.68	\$ 9,350.62	\$ 16,747.83	\$ 14,142.71	\$ 13,265.093		
<b>Nov</b>	\$ 7,587.59	\$ 11,871.28	\$ 11,641.60	\$ 15,992.11	\$ 12,666.88	\$ 18,386.13	\$ 10,911.15		
<b>Dec</b>	\$ 28,781.41	\$ 20,580.29	\$ 17,497.48	\$ 16,775.05	\$ 24,514.04	\$ 21,702.52	\$ 17,285.18		
<b>To date</b>	\$ 129,423.14	\$ 124,568.08	\$ 115,439.45	\$ 126,430.77	\$ 121,292.63	\$ 128,182.62	\$ 133,324.01	\$ 135,205.87	\$ 1,881.86
<b>Year Total</b>	\$ 179,978.76	\$ 165,753.09	\$ 155,831.21	\$ 168,548.55	\$ 175,221.38	\$ 182,413.98	\$ 174,786.27	\$ 135,205.87	

# Church Giving September 2021

Thank You for sending your Associational Missions offerings by the Wednesday following the last Sunday of the month.

Name of Church	Monthly	Year to Date
Apache Junction, First	725.94	5,974.49
Arizona Avenue	0.00	0.00
Bridge Mesa	0.00	1,000.00
Bridge Retro	0.00	85.95
Bridge Torre Fuerte	0.00	0.00
Brown Road	511.87	4,422.60
Cambodian Baptist Fellowship Church	55.00	440.00
Central Heights	575.80	4,944.05
Centro Cristiano De Alabanza Y Adoracion	50.00	500.00
Chandler, First Baptist Church	285.00	3,610.00
Church on Mill (FSBC Tempe)	41.65	375.03
Church on Randall Place	527.00	3,823.00
City Of Grace Bible (Iglesia Biblica Ciudad De Gracia)	0.00	0.00
Clear Creek Country Church	0.00	47.00
College View	491.00	6,043.00
Corona Baptist	636.26	6,079.19
CrossPoinTempe	183.86	1,321.17
Crossroads SBC	150.00	2,263.22
Crystal Fountain	0.00	0.00
Desert Community Christian Fellowship	200.00	1,600.00
Desert Hills BC	92.92	1,177.60
East Valley International Church	0.00	0.00
East Verde BC	0.00	562.00
Every Tribe & Nation (Indian Baptist Fellowship)	0.00	781.24
Faith Tabernacle BC	0.00	0.00
Family of Faith Fellowship	257.76	3,050.54
Ferguson Memorial Indian	0.00	0.00
Fil-AM Int'l Baptist Church	0.00	800.00
Fil-AM Christian Fellowship (Tucson)	0.00	2,689.98
Fountain Hills, FBC	438.65	5,380.10
Gateway Fellowship (FBC Gilbert)	839.56	7,036.32
Glory of the Lord	0.00	50.00
Good Faith Institutional	0.00	0.00
Grace Point Espanol	0.00	0.00
Here By Grace Glory Ministrys*	0.00	0.00
Haitian Christian Church	0.00	0.00
Harmony Community BC	131.88	1,102.20
Heart Cry Church	1,005.79	10,339.57
Heart Cry Cowboy Church	0.00	0.00
House of Transformation (Kenyan Church)	0.00	0.00
Hi-Way Baptist Church	1,825.36	15,174.31
Iglesia Bautista HPC	0.00	0.00
Iglesia Cristiana Conexion	100.25	852.00
Iglesia Ncuentro	0.00	450.25
Iglesia Ncuentro-Queen Creek Campus	0.00	0.00
Iglesia Ncuentro-HiWay (Central Mesa)	0.00	619.64
Int'l Baptist Ministries	0.00	0.00
Islands Community	0.00	0.00
Light In the Desert	0.00	930.04
Light at Fort Gibson*	0.00	0.00
Light at Indigo Springs*	0.00	0.00
Light on Angeline Ave. *	0.00	0.00
Light on Kyle*	0.00	0.00
Light on Vista Drive*	0.00	0.00
Lighthouse Network	0.00	4,945.00
Living Stone Community	0.00	1,519.16
Longmore Road	119.13	1,106.77

# Church Giving September 2021 Continued

Thank You for sending your Associational Missions offerings by the Wednesday following the last Sunday of the month.

Name of Church	Monthly	Year to Date
McQueen Road	383.47	3,660.00
Mesa, FSBC	0.00	4,724.73
Miami, FSBC	0.00	862.00
Mount Calvary Baptist Church	0.00	0.00
My City Church Phoenix	0.00	0.00
Ncuentro Central Mesa	210.25	210.25
New Beginnings Christian Church	0.00	0.00
Passion Creek	437.65	3,616.09
Primera Iglesias Bautista Chandler	0.00	0.00
Queen Valley	0.00	2,016.00
Reconcile Church Tonto Apache	0.00	0.00
Rim View Community Church	0.00	5,724.79
Salt River Community	766.79	1,767.04
Set Free Kearny Church	0.00	0.00
Shiloh Missionary	0.00	0.00
Steadfast Ministries	0.00	0.00
Streams of Life Church	0.00	0.00
Sun Lakes, FBC	508.09	3,792.47
Superstition Foothills	50.00	450.00
Tempe Christian	0.00	0.00
Trinity Baptist Church	206.22	1,353.49
Twin Butte	711.03	5,933.59
Willow Grove	0.00	0.00
Word Church	0.00	0.00
Xtra Mile*	0.00	0.00
<b>Total</b>	<b>\$ 12,518.18</b>	<b>\$ 135,205.87</b>

\* Giving listed under Lighthouse network ( \$ ?.00 average pre church)

Became Aligned with Estrella Association in 2020:

Silent Hope Church  
Patriarch Church

Aligned with Desert Pines Association 2020

Clear Creek Country Church

Disbanded 2021:

Freedom Life Church  
Pinnacle Church

Merged with another Church in Thrive Network 2020:

Arizona Korean

## Valley Rim Association of Southern Baptists Churches

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## Monthly Expenses– September 30, 2021

Ordinary Income/Expense	Sept 21	Budget
<b>Income</b>		
6000– Revenues and Income		
6100 Contributions From Churches	<u>12,518.18</u>	<u>14,858.33</u>
Total 6000-Revenues and Income	<u>12,518.18</u>	<u>14,858.33</u>
<b>6600-Other Income</b>	0.00	0.00
<b>7010 - Interest Income</b>	<u>0.00</u>	<u>0.00</u>
<b>Total Income</b>	12,581.18	<b>14,853.33</b>
<b>Expense</b>		
9000-Operating Expenses		
9100-Missionary Expense and Support		
9110– Annuity/Insurance	583.34	583.34
9130-Housing Allowance	2,425.00	2,425.00
9140-Salary	1,991.66	1,999.66
9155– Mileage Reimbursement	<u>0.00</u>	<u>125.33</u>
<b>Total 9100-Missionary Expenses and Support</b>	5,000.00	<b>5,124.98</b>
9400-Office Expenses		
9430-Building & Grounds	200.00	208.33
9440-Building Insurance	1,223.75	375.00
9445-Christmas Bonus	0.00	0.00
9450-Custodial/Kitchen	200.00	250.00
9460-Copier Lease	1,263.47	1,291.66
9465-Equipment	0.00	166.68
9471-Office Expense	604.25	166.66
9500-Salaries	1,716.66	1,716.66
9510-Payroll Expenses		
9512-FICA Expense	106.44	103.34
9514-Medicare Expense	24.90	24.16
9515-Payroll Processing Exp	<u>54.00</u>	<u>54.00</u>
<b>Total 9510-Payroll Expenses</b>	185.34	<b>181.50</b>
9520-Utilities	330.35	291.66
9530-Telephone	373.69	375.00
9540-Workman’s Compensation	642.00	700.00
9550-Memberships	<u>78.07</u>	<u>125.00</u>
<b>Total 9400– Office Expenses</b>	6,817.58	<b>5,848.15</b>
9600-Ministry Expenses		
9625-Christian Challenge	500.00	500.00
9630-Business Reimbursement	16.19	125.00
9635-Casa de Amor	100.00	100.00
9645– Congregational Emergency	0.00	83.33
9670-Pastors Emergency Ministry	<u>0.00</u>	<u>100.00</u>
<b>Total 9600-Ministry Expenses</b>	616.91	<b>1,008.33</b>
9800-Team Expenses		
9815-Equipping & Training	125.00	791.66
9830-Church Planting Team	3,000.00	2,333.33
9840-Pastoral Care & Connections	<u>321.36</u>	<u>416.66</u>
<b>Total 9800–Team Expenses</b>	<u>3,446.36</u>	<u>3,541.65</u>
<b>Total 900-Operating Expenses</b>	<u>15,880.85</u>	<u>15,523.11</u>
<b>Total Expense</b>	<u>15,880.85</u>	<u>15,523.11</u>
<b>Net Ordinary Income</b>	<u>-3,362.67</u>	<u>-664.78</u>
<b>Net Income</b>	<u>3,362.67</u>	<u>-664.78</u>

## Valley Rim Association of Southern Baptists Churches

## Balance Sheet

As of September 30, 2021

## ASSETS

## Current Assets

## Checking/Savings

## 1000-Bank Accounts

1010 – Operating Account 409,007.42

1020 - Regular Savings 115,875.08Total 1000 –Bank Accounts 524,882.50

Total Checking/Savings 524,882.50

Total Current Assets 524,882.50

## Fixed Assets

## 2200-Land &amp; Building

2201-Land 75,000.00

2202-Building 371,000.00Total 2200-Land & Building 446,000.00

Total Fixed Assets 446,000.00

## Other Assets

## 2101-Vehicles

2101-Block Party Trailer 7,000.00

2102-Sports Trailer 1,000.00Total 2100-Vehicles 8,000.00Total Other Assets 8,000.00**TOTAL ASSETS****978,882.50**

## Valley Rim Association of Southern Baptists Churches

## Balance Sheet

As of September 30, 2021

## LIABILITIES &amp; EQUITY

Liabilities	
Current Liabilities	
Other Current Liabilities	
2104-Payroll Liabilities	
2104.1- Health Insurance	<u>10.06</u>
Total 2104 - Payroll Liabilities	10.06
3000- Designated and Reserves	
3011- Evangelism	2,036.73
3050 -ASSOCIATION	
3050-3- Next Steps Funds	295,007.32
3050-5-Conference/Staff Development	1,000.00
3050- Association - Other	5,988.19
Total 3050 -Association	<u>301,995.51</u>
3120- Youth	1,928.01
3124 International Mission Trips	4,797.58
3130-Christian Challenge (UofA)	75,000.71
3140-Childrens Camp	466.98
3220-Equipment Rentals	3,952.14
3560-Pastors/Wives Retreat	2,214.72
3610-Pastor's Emergency	377.71
3640-Personnel Contingency	2,011.70
3700-Disaster Relief	<u>1,967.63</u>
Total 3000-Designated and Reserves	396,799.42
Total Other Current Liabilities	<u>396,809.48</u>
Total Current Liabilities	396,809.48
Long Term Liabilities	
2000-Savings Designated	
2055-NW CHURCH STARTS	
2055-1 -Church Planting	22,249.30
2055-NW CHURCH STARTS -Other	<u>125.00</u>
Total 2055-NW CHURCH STARTS	<u>22,374.30</u>
Total 2000- Savings Designated	<u>22,374.30</u>
Total Long Term Liabilities	<u>22,374.30</u>
Total Liabilities	419,183.78
Equity	
1110-Retained Earnings	101,890.66
1111-Adjustment to Retained Earnings	-1,255.91
5000-Opening Bal Equity	442,242.46
Net Income	<u>16,821.51</u>
Total Equity	<u>559,698.72</u>
<b>Total Liabilities &amp; Equity</b>	<b>978,882.50</b>



<b>VRSBA 2021 ACTUAL VS 2021 BUDGET</b>			
	9/30/2021		
	<b>2021ACTUAL</b>	<b>2021BUDGET</b>	<b>% of Budget</b>
<b>INCOME</b>			
CONTRIBUTIONS FROM CHURCHES	\$ 133,205.87	\$ 178,300.00	75.8%
OTHER INCOME			
OTHER DONATIONS	\$ 472.00		
INTEREST INCOME	\$ 34.49		
<b>TOTAL INCOME</b>	<b>\$ 135,712.36</b>	<b>\$ 178,300.00</b>	<b>76.1%</b>
<b>STAFF EXPENSES</b>			
ASSOCIATIONAL MISSIONARY STRATEGIST			
SALARY (9140)	\$ 17,924.94	\$ 23,900.00	75.0%
ANNUITY /INSUR (9110)	\$ 5,250.06	\$ 7,000.00	75.0%
HOUSING ALLOWANCE (9130)	\$ 21,825.00	\$ 29,100.00	75.0%
MILLAGE REIMBURSEMENT (9155)	\$ 537.05	\$ 1,500.00	35.8%
BUSINESS REIMBURSEMENT (9630)	\$ 810.41	\$ 1,500.00	54.0%
TOTAL ASSOCIATIONAL MISSIONARY STRATEGIST	\$ 46,347.46	\$63,000.00	73.6%
OFFICER MANAGER			
SALARY (9500)	\$ 15,449.94	\$ 20,600.00	75.0%
TOTAL OFFICE MANAGER	\$ 15,000.12	\$ 20,600.00	75.0%
CHRISTMAS BONUS - STAFF (9445)			
	-	\$ 1,500.00	0.0%
PAYROLL EXPENSES (9510)	\$ 1,568.01	\$ 1,600.00	98.0%
WORKMAN'S COMP (9540)	\$ 642.00	\$ 700.00	91.7%
TOTAL STAFF EXPENSES	\$ 64,007.41	\$ 87,400.00	73.2%
<b>OPERATION EXPENSES</b>			
BUILDING INSURANCE (9440)	\$ 3,612.94	\$ 4,500.00	80.3%
BUILDING/GROUNDS (9430)	\$ 1,348.48	\$ 2,500.00	53.9%
CUSTODIAL/KITCHEN (9450)	\$ 1,600.00	\$ 3,000.00	53.3%
COPIER LEASE (9460)	\$ 11,895.35	\$ 15,500.00	76.7%
OFFICE EXPENSE (9471)	\$ 2,095.15	\$ 2,000.00	104.8%
UTILITIES (9520)	\$ 2,446.66	\$ 3,500.00	69.9%
TELEPHONE (9530)	\$ 4,263.32	\$ 4,500.00	94.7%
MEMBERSHIPS (9550)	\$ 852.94	\$ 1,500.00	56.9%
EQUIPMENT (9465)	-	\$ 2,000.00	0.0%

	2021 Actual	2021 BUDGET	% of Budget
<b>TOTAL OFFICE EXPENSES</b>	\$ 28,114.87	\$ 39,000.00	72.1%
<b>PARTNERSHIP MINISTRIES EXPENSES</b>			
CHRISTIAN CHALLENGE (9625)	\$ 4,500.00	\$ 6,000.00	75.0%
CASA DE AMOR (9635)	\$ 1,000.00	\$ 1,200.00	83.3%
CONGREGATIONAL EMERG (9645)	-	\$ 1,000.00	0.0%
PASTOR'S EMERGENCY (MINISTRY) (9670)	\$ 1,200.00	\$ 1,200.00	100.0%
<b>TOTAL PARTNERSHIP MINISTRY EXPENSES</b>	\$ 6,700.00	\$ 9,400.00	71.3%
<b>TEAM EXPENSES</b>			
EQUIPPING & TRAINING TEAM (9815)	\$ 3,120.44	\$ 9,500.00	10.0%
CHURCH PLANTING TEAM (9830)	\$ 15,925.00	\$ 28,000.00	56.9%
PASTORAL CARE & CONNECTIONS (9840)	\$ 3,191.31	\$ 5,000.00	63.8%
<b>TOTAL TEAM EXPENSES</b>	\$ 20,068.57	\$ 42,500.00	47.2%
<b>TOTAL EXPENSES</b>	\$ 118,890.85	\$ 178,300.00	66.7%
<b>NET INCOME</b>	\$ 16,821.51		



**Time, Place**  
**Digest of Churches**  
**Resolutions**

## TIME, PLACE REPORT

DATE: October 11, 2022

TIME: 4:00PM

PLACE: Word Church  
931 N Stapley Drive  
Mesa, AZ 85204

ALTERNATE: Light In The Desert  
7930 E Baseline Road  
Mesa, AZ 85209

# Digest of Churches

<b>Digest of Churches</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
Churches Reporting	67 Of 75	67 Of 76	51 Of 77	31 Of 80
Total Members	12,182	12,143	9872	8325
Total Baptisms	346	325	173	222
Average Worship Attendance	6,330	6,500	4984	3497
Sunday School / Bible Study Average Attendance	3,901	4,118	3091	1846
Total Receipts	\$10,673,127	\$10,844,197	\$9,770,675	-
Total Mission Expense	\$1,509,441	\$1,834,737	\$1,429,603	-
VBS Enrollment	-	-	-	855
Total Undesignated Receipts	-	-	-	5,141,654

## **Church Disbanded 2021:**

Pinnacle Church

Freedom Life

## 2021 Resolutions

### On Appreciation of HiWay Baptist Church

WHEREAS, HiWay Baptist Church has graciously opened their church facilities to our annual Valley Rim meeting; and

WHEREAS, many hours of preparation have made this meeting possible;

BE IT THEREFORE RESOLVED that we, the messengers of the 2021 Valley Rim Association annual meeting, express our gratitude to God for HiWay Baptist Church.

Pastor George Barnes, the church staff, and the members of this church for the use of their facilities and their labor in hosting our annual meeting.

### Sympathy Resolution On Shared Sympathy

WHEREAS, the passing of every saint faithful in service to the Lord is precious in His sight (Psalm 116:15); and

WHEREAS, Valley Rim Southern Baptist gratefully acknowledge the significant and sacrificial contributions of these departed saints; and

WHEREAS, at times the events surrounding the life and passing of an individual are particularly significant in the life of a church, an association, and the convention;

BE IT THEREFORE RESOLVED that we the messengers of the 61st annual session of the Valley Rim Southern Baptist Association, wish to acknowledge the service of the following individuals and extend our deepest sympathy to the families of these leaders.

WHEREAS, James T. "Jim" Dudley demonstrated a great faith in Jesus Christ and a commitment to his church and family. We wish to express our gratitude and respect for Jim.

WHEREAS, Paula Compton demonstrated a great faith in Jesus Christ and a commitment to her church and family. We wish to express our gratitude and respect for Paula.

THEREFOR BE IT RESOLVED that we embrace this bereaved family, in our common bond of grief and remembrance of a beloved soul, but recognize that the Lord has accepted into his presence a good and faithful servant.

Respectfully submitted on this 12th day of October 2021 on behalf of the officers and members of Valley Rim Southern Baptist Association of Churches.

# Reports





12801 N 28th Dr.  
Suite 1  
Phoenix, AZ  
85029

Office 602-843-1030  
Fax 602-843-7587

[www.azsbc.org](http://www.azsbc.org)

## 2021 ASSOCIATIONAL ANNUAL REPORT

We thank God for our Associations around our state and our partnership in the Gospel! I hope that you have a great annual meeting this year celebrating what God is doing among you. Here are some things going on around the AZSBC...

The theme of this year's Arizona Mission Offering and our AZSBC annual meeting is "Restore!" It is based on the promise of 1 Peter 5:10, "And after you have suffered a little while, the God of all grace, who has called you to his eternal glory in Christ, will himself restore, confirm, strengthen, and establish you." After suffering through a pandemic and all issues that came with it, we are praying for this promise to be fulfilled in our churches across the Arizona Southern Baptist Convention. In spite of all that our churches experienced last year, Arizona Southern Baptists gave more to missions through the Cooperative Program in 2020 than any other year in our history. What is even more amazing is that so far this year, giving is \$185,000 ahead of last year! What a great testimony to the faithfulness of God and the generosity of our churches in giving to missions.

Our Annual Meeting this year will be held at Calvary Church in Lake Havasu City on Friday, November 12. We are excited to see firsthand what God is doing through this great church and to experience this scenic city. Calvary has extended an invitation to come out on Thursday for a day of fun and recreation and have even offered to pay for the Wednesday night hotel stay of anyone who would like to come take advantage of the opportunity to go boating, fishing, golfing, four-wheeling, or hiking. That night, they will be hosting a dinner and worship time featuring their worship team and Chris Brown speaking. We hope that Arizona Southern Baptists from all over the state will come be a part of this unique setting and meeting this year.

Last year in our annual meeting, a motion was made that we change the name of our convention to the Arizona Mission Network of Southern Baptists. This motion will be voted on in this year's meeting in November. The idea behind this change is to better reflect who we are and what we do. We are a network of Southern Baptist churches who are working together to advance the mission God has given us to make disciples of all peoples in Arizona and around the world. We believe we are better together than we are by ourselves. I have been traveling around the state this year talking about this change and discussing questions people have about it. I am asking that we pray for God's direction in this historic decision so we will be ready to vote on it in Lake Havasu. I hope to see you there!

Sincerely,

David W. Johnson

Executive Director





## Associational Report 2021

Gateway Arizona celebrated our 25<sup>th</sup> year in 2021! This has only been accomplished by God working through our strong partnership with Arizona Southern Baptists and your support of the Cooperative Program. What a privilege it has been, and will continue to be, to provide “leader-shaping” theological education and training to our Arizona churches.

### Campus Report

- Gateway Arizona has graduated a total of 270 students – 8 of which were this past May.
- There are currently 72 students taking classes, 21 of which are new. More than 75% of our student body has enrolled in the last 2 years
- Thanks to several churches and individuals, 40 students are receiving financial assistance, totaling nearly \$65,000. We are so very grateful for this continued support and partnership!
- More than half the churches in Arizona have a Gateway Arizona graduate, former student or current student serving in a leadership position

### Locations

In an effort to reach all of Arizona with theological training, we utilize several teaching points:

- Phoenix Main – I-17 west-side frontage road, north of Cactus Road
- Mesa Campus – Valley Rim Baptist Association – near Stapley and Brown
- Tucson Campus – at Mountain View Baptist Church off Thornydale and Cortaro Farms
- Sierra Vista Campus – at Village Meadows Baptist Church

### Degrees and Training

There are several ways to gain training from the seminary – even if you’ve never been to college! Our newest degree offering is the Masters of Theological Essentials. This 36 credit-hour degree provides a basic knowledge and skills training for those called to ministry service. Bible classes, theology and church-history courses provide an overall foundation for relevant and effective service in today’s world.

Gateway offers several degree programs, including two doctorates (Doctor of Philosophy and Doctor of Ministry), and multiple types of Master’s degree, including theology, education, counseling, church-planting, missiology and more. There is a path for you at Gateway, no matter what your spiritual and educational journey is to this point!

### Certificate Program at Gateway Arizona

The mission of Gateway Seminary is to provide graduate-level instruction that “shapes leaders who expand God’s kingdom around the world.” But in talking with leaders from around the state, we came to see a real-life need for spiritual education all across our great state. So, instead of expecting folks to travel to Phoenix for training, we’re bringing it to you. Now you can take courses in Phoenix, Mesa, Tucson, and Sierra Vista!

The certificate program at Gateway Seminary is where the classroom meets real-life! We host these courses on local church campuses, so it's easier to get to. But more than that, the students who take the certificate classes are just like you— from your neighborhood, experiencing the same issues and opportunities in their church, as you are in yours. You'll learn a lot from the instructor, because every one of them has proven faithful in ministry. But you'll also hear what your other students are doing to be more effective in reaching Arizona for Jesus. It isn't just about learning information in a classroom...it's about applying that knowledge and wisdom in effective ways, making disciples right in your local church.

The requirements for taking Certificate classes are simple:

- Are you 25 year old or older?
- Do you have a high school diploma or its equivalent?
- Are you a church-member with a potential for leadership in your church

If you answered "YES" to these questions, you'll want to enroll in one of our certificates:

- The ***Bible Teaching Certificate*** is designed to give you a greater insight into the content and message of the Bible, and ways of presenting the Bible more effectively in the local church. This includes Bible studies, Sunday school, home groups, and personal discipleship/ This is for anyone who desires to grow in their teaching skills.
- The ***Children's Ministry Certificate*** gives you the opportunity to acquire essential skills for ministering to children and their families in the 21st century.
- The ***Collegiate Ministry Certificate*** help to equip people to minister effectively to college students, including training in discipleship, evangelism, missions, and leadership.
- The ***Church Revitalization Certificate*** will give pastors, re-planters and revitalizers greater insight and instruction in church transformations as well as create a local network of revitalizers. It provides church revitalization knowledge and tools that can help to ensure a higher level of success in revitalization efforts in the region.
- The ***Pastoral Care Certificate*** provides local church leaders the practical skills needed to minister effectively to the emotional and spiritual need of others. It provides appropriate pastoral care for the whole person and a working knowledge of the theories and techniques of Christian counseling, and the skills to become better equipped to enhance the local church body.

**For more information, call us at 602-843-8544** or visit [www.gs.edu](http://www.gs.edu).

We are humbled and excited for the calling which God has extended to us, to train up relevant and effective leaders in Arizona for His purpose!

Faithfully submitted, Dallas Bivins, Director



## 2021 Valley Rim Annual Meeting Update

Number of people served October 2020 - September 2021: 18,913

Number of families served October 2020 - September 2021: 6,986

God is faithful! This has been evident in the abundant blessings that Casa de Amor has over this last year. We ended 2020 with a partnership of donors, grant funding, and a company who donated labor to provide over \$90,000 worth of equipment and labor to our food building. These much needed upgrades of a walk-in freezer, ramps, cement loading area, upgrade to van, and new shelving and equipment helped us increase our capacity and efficiency. What an incredible way to end the year!

We continued to improve our processes and food supply to help meet the demand we continue to see in the community. This year has seen us make great strides in building better relationships with the families and volunteers. **Thank you for partnering with us!**

Our Back to School Supply Drive for Lincoln Elementary School made a huge impact! Casa de Amor partners stepped up and supported the school supply drive **with over \$13,000 worth of supplies and monetary donations.**

This year has been a hard year as we lost two incredible volunteers. **Irma Torres** passed away May 31st. She lived on the street behind Casa and had a larger than life personality! She loved to work in the clothing sorting room. Praise God that a month before she passed away she gave her life to Christ! **Paula Compton** passed away on September 19th. Paula has been a faithful volunteer for over 15 years. She helped wherever was needed. Her greatest joy came in leading the Back to School Supply Drive every year. Her legacy will live on through the lives impacted in her time serving at Casa. In her memory, we will be renaming this annual event the Paula Compton Back to School Supply Drive!

**Thank you to our churches and individuals that continually support the ministry financially.** While the majority of our food is donated, the expenses to run the ministry this past year include utilities, freezer and refrigerator maintenance, sanitizing equipment and supplies, fuel for our delivery vehicles, and other miscellaneous expenses. Your faithfulness to supporting the work of Casa de Amor has allowed us to build strong partnerships with the schools and community. **This partnership has resulted in people being fed not only with food but with the gospel.**

Thank you for partnering,

Aaron Norwood  
Casa de Amor  
Director

Tim Leshner  
Bridge Casa  
Pastor

819 S. MacDonald | Mesa, AZ 85210

(480) 707-9906 | [riovistacenter.com](http://riovistacenter.com) | RioVista Center

The Rio Vista Center is a ministry of Arizona Baptist Children's Services & Family Ministries



ARIZONA WOMAN'S MISSIONARY UNION 2021



The last year and a half has been challenging for us all. We are beginning to resume our regular services and activities.

AZ WMU continues to be available to serve the churches in Arizona through training, providing materials, and sharing mission needs as well as promoting the Lottie Moon Christmas Offering for International Missions and the Annie Armstrong Easter Offering for North American Missions.

A new curriculum that began in September is MISSIONS JOURNEY: KIDS. You can get a sample from the WMU table in the display area. This curriculum includes GA, RA, and CA and can also be used in any children's activity/discipleship setting.

We are here to serve you. Please do hesitate to contact us if we can be of service to you.

Terrie Sullivan  
Executive Director





*We exist to...  
engage college students with the gospel,  
develop disciples of Jesus Christ,  
and mobilize servant leaders for the church*

The collegiate ministry of the Arizona Southern Baptist Convention

## 2021 Annual Report

**2021 was a challenging year** with almost every campus closed to on-campus interaction. Our missionaries got creative with technology to try to connect with new students, share the gospel and develop disciples and young leaders.

We had active chapters on 13 campuses partnering with 12 churches during the 2020-2021 school year (the COVID Year as it will come to be known). Some ministry numbers for the school year: 1740 student contacts, 448 students involved, 106 student leaders, 29 conversions/baptisms, 148 involved in evangelism, 31 preparing for vocational ministry, 270 involved in discipleship groups, 39 international students involved, 214 involved in mission projects.

**We provided multiple state events;** most were virtual, and one had to be canceled due to COVID. Our Impact Missions Experience was scheduled for Yuma for October 2020. This event would have seen 200 or so students come together for missions education and a day of serving alongside Yuma Baptist Association churches in outreach activities all over the area on both sides of the border, but because of the hands-on nature of the experience could not be done safely and responsibly. We are planning it for October of 2022. In February 2021, we were able to hold our Surge Discipleship Retreat virtually with over 170 participating and our April Propel Leader Training was virtual as well. This event trained student leaders how to share their faith using gospel appointments and how to lead small group, missional Bible studies (called Challenge Communities) with their peers.

**Christian Challenge missionaries and students have long been serving teenagers at Zona's summer Youth Camp.** Missionaries train and lead the students (called Zona Crew) to share the gospel with teenagers and be involved in their lives during the week of Zona. This year 20 students and 7 missionaries served. One Crew member had the opportunity to lead someone to Christ for the first time in her life!

**The Fall semester this year, coming out of COVID,** is absolutely strategic for our missionaries. The COVID-closed campuses of 2020-2021 severely limited most chapter's opportunities to reach a whole class of students. Missionaries have planned and are praying for extensive connections with not only freshmen but also sophomores to close that gap. And, now that most campuses are open, missionaries are chomping at the bit to mobilize student leaders to reach the campus!

### Pray For Us

- For chapters to connect with many, many freshmen and sophomores
- For myriad opportunities to share the gospel and open hearts to receive the gospel
- For hundreds of college students to grow as disciples
- For scores of students to grow as servant-leaders

Thank you for your support of Christian Challenge!

Submitted by: Marc Hill, State Director of Christian Challenge



## Arizona Disaster Relief Annual Report 2021

On behalf of Arizona Disaster Relief Ministry, thank you for your prayers and support of Disaster Relief.

This year has brought us many opportunities in Arizona and beyond.

In 2020, we had about 34 new volunteers trained at our annual training in feeding, chainsaw, recovery, shower, and driver courses. We also had a regional training in Yuma where about 10 other people were trained in shower. With Covid, training for 2021 was put on the back burner, but development continued to provide our required introduction class online. We have begun to do more regional trainings in 2021 and hope to continue with that model in the coming years.

Over the course of 2020, although much was shut down due to the pandemic, your Arizona Disaster Relief Team continued to work. In April and May, the Yuma team worked in their community to provide showers to those in need. In May, a team was sent to Texas to help with recovery after the tornadoes. Also in May, our feeding teams provided 3 meals a day for the whole month to a shelter for high-risk homeless people set up by Maricopa County Health and Human Services. June brought another local Arizona opportunity to feed those affected by the Globe and Tucson area fires. We sent a team to Texas to help with assessments and chainsaw work in September after the hurricanes. October was filled with work in Louisiana working on hurricane cleanup doing chainsaw work and providing shower and laundry services. The year ended in November with assessment and fire clean up in Colorado after the East Troublesome and Cameron Peak fires.

Throughout 2020, we had volunteers pitch in and help at their local food banks as a support to their community as volunteers were scarce in these locations. We had others volunteer to help in their county's emergency management teams to help distribute PPE gear to those who needed it the most.

In 2021, about 65 people completed online Introduction training through our new online "Involving Southern Baptists in Disaster Relief." We had two regional trainings, one housed at Calvary Baptist Church in Lake Havasu City and the other in Casa Grande at Trinity Southern Baptist Church. The regional training in Lake Havasu City provided opportunities for people to train in feeding, chainsaw, and recovery. Trinity's regional training included feeding and shower.

In June our feeding team was in Dudleyville, Arizona supporting clean-up efforts from the Margo Fire. July saw 13 volunteers travel to Granby, CO to continue fire clean-up efforts begun in November and suspended because of deep snow.

As disasters continue to occur, your Arizona teams will respond as we are needed, but we can only do that with your prayers and support. It is because of you, Arizona Southern Baptists, and your faithful giving to the Arizona Mission Offering and to Disaster Relief that our team is able to share the love of Jesus to those next door as well as those around the country. Thank you for your faithfulness to help us serve others by bringing Help, Hope and Healing through Southern Baptist Disaster Relief.

Patty Kirchner  
Arizona Disaster Relief

**The Purpose of the AZSBC Women Ministry Team**

Our goal as a team is to strengthen women leaders in AZSBC churches and associations through these objectives:

1. Embrace and partner with the [AZSBC Centennial Vision's mission, vision, and commitment](#).
2. Encourage SBC churches in which women serve to join and partner with the AZSBC Centennial Vision's mission.
3. Teach, train, equip, encourage, mentor, and disciple AZSBC women leaders and servants in Arizona.
4. Planning, developing and implementing on-going, life-learning, spiritual growth strategies specifically for AZSBC women leaders.
5. To provide and equip designated women mentors in each association, for the purpose of serving the women leaders in their particular associations.
6. To provide a variety of resources to aid in the tasks of women who serve the church including biblical resources, curriculum, formats, venues, learning styles, methods, and additional avenues to successfully accomplish their role and how they serve in their church.

**Our team serves women in various ministry settings of their church including:**

Wives of ministers (pastor, church planting, worship, additional ministry leaders) Bible teachers for children and women, missionaries, women ministry directors, and other various roles and titles that women serve within their local church

For eight years, Simone Lake has served as the AZSBC state Director of Women Ministry as well as the Women Ministry Leader for Valley Rim Association

<https://azsbc.org/womens-ministry/>

**Teaching / Training / Equipping,**

AZSBC Women Ministry Team provides Biblical education, teaching, and training as well as a variety of resources for women in ministry and the churches they serve. Partnering with other trained women leaders around the state, we are sent out, upon invitation to teach, train, and equip other women within their own ministry and church setting.

This 2020/2021 year Simone and others on the AZSBC Women Ministry Team have successfully trained over 50 women and successfully impacted each of the churches these women represent. Including one on one, mentoring, Bible teaching, Prayer and Spiritual Disciplines, conferences, Various topical leadership training, workshops, discipleship, webinars, ZOOM teachings, videos, Bible studies, and more.

**Gateway Seminary Women's Network**

This program leads women in various areas of ministry, connecting them to a personal mentor, resources, interactive live webinars, and other resources designed to equip them in the various areas they serve their church. This program connects Arizona mentees with an Arizona mentor who will help foster ministry growth and leadership skills in these areas: Discipleship, Image Identity, Leader Development, Life Skills Ministry/Family Balance, Stress Management, and more. Each woman who successfully completes this 1-year program will receive a certificate. This program can be taken each year as new teachers and topics change each year. Over 25 women have successfully completed this program and over 25 churches were blessed by the training these women have completed and been able to implement immediately in their churches

<https://www.gs.edu/womens-network-registration/>

**Social Media**

\*AZSBC Women's Ministry Team - Facebook group - <https://www.facebook.com/ArizonaSouthernBaptistWomensMinistries/>

\*Arizona Ministry Wives - <https://www.facebook.com/groups/232221423549539>

\*Arise AZ Women's Conference - <https://www.facebook.com/ariseazwomensconference/>

**Mission Trips**

AZSBC Women Ministry Team is planning future short term mission trips with the purpose of encouraging, teaching, training, and equipping Christian women in various countries and people groups that serve in their local church, as the Lord leads.

**Networking / Connecting / Partnering**

AZSBC Women Ministry Team connects with the AZSBC and SBC organizations to fulfill our purpose and goals.

**ARISE Women Conference and Retreat in Sedona - October 1-2, 2021**

Shannon Jennings, director of the annual Arise Conference and Team has led our team in the planning, developing and preparing stages for this annual conference. Team members around the state served in helping make this event successful: Diana Mercer, Kristen Calvert, Simone Lake, Vicki Voyce, Carolina Castro, Diana Johnson, Brenna Stull, Kristin Calvert and AZSBC staff

This 2021 year, Simone led an ARISE21 prayer team praying monthly for the team as well as for ARISE21 event. There were over 600 registered participants weeks before the event happened. Approximately 10 churches from the VRA churches women's ministry attended the conference

AZSBC Women Ministry Team thanks you and appreciates all of your prayers and support as we are blessed to serve alongside you in Kingdom work. Please visit our websites and social media sites above or call 1-928-595-0837

Joyfully Serving Jesus,  
Simone Lake

Valley Rim Southern Baptist Association  
2021 Annual Meeting  
Association Mission Strategist  
Written Report

I am happy to report to you that despite the many challenges we faced in 2020, the work of the gospel continued in 2021 in and through the churches of Valley Rim Southern Baptist Association. The challenges that you and all of our churches have faced have been difficult to say the least. Yet the resilience of our churches is astonishing.

Despite all that happened in 2020, it provided the staff and team leaders the opportunity to work together, albeit virtual in many cases, to zero in on the purpose and work of Valley Rim. As a result we rolled into 2021 with a more clear picture of the task at hand. Our mission is to foster relationships among pastors, leaders, and churches that leads to greater kingdom impact.

With a clear target, we set out to implement a strategy that would assist us in hitting that target. The strategy is simple, it's all about connecting. Connecting pastors and churches to relationships, solutions, and mission. I'm not asking you to memorize it, commit to a new initiative, or asking you to preach a series on it. I simply want you to be aware that Valley Rim staff and volunteer team leaders are proactively working together to hit the target.

We aligned our new strategy with our existing structure. Our pastoral care team provides intentional care to pastors and their families. Our equipping and training team connects our churches to practical solutions to help meet unique ministry needs. Our church planting team connects churches to mission by encouraging kingdom results through local church collaboration.

In order to accomplish any of these things we recognized that as a staff and volunteer team we needed to have more contact with our pastors and churches. Since arriving at Valley Rim we have increased our contacts with you each year, but somewhat marginally, with our greatest number of contacts landing slightly over 400 in 2020. This year we mobilized the entire team to prioritize personal connections, and we are anticipating having over a 1000 contacts with pastors and leaders of our churches by the end of 2021.



The number of contacts is not our primary goal. Yet it has been a key contributor in our ability to build new relationships, and improve established relationships. It has already increased our ability to connect pastors to care, leaders to solutions, and churches to mission.

It is an honor and privilege to serve the churches of Valley Rim. In 2022 we will continue to move forward. We will continue to foster relationships within our association of churches that lead to greater kingdom impact. Pursuing kingdom expansion and community transformation. We will multiply in our neighborhoods and abroad, pursue the well being of our cities, and pray to the Lord of the harvest (Jer 29:7).

Joshua Hodges

Associational Mission Strategist

## Church Planting/Revitalization 2021 Report

This past year has been a challenging year for many of our church plants, but God is always faithful. Our team has been through many changes. We are currently rebuilding our team as we gear up to help our church plants take the next step. It is our desire to provide even greater opportunities for every church in the Valley Rim to support church planting.

In 2021, we partnered with these church planters to start new works throughout the Valley. Please pray for them as they begin their church planting journeys.

**Ricardo Felix** - Iglesia Cristiana Conexion (Phoenix)

**Daniel Sostre** - Set Free Kearney (Kearney)

**Juan Hernandez** - GracePointe Español (Phoenix)

**Mark Pratt** - Bridge Retro (Phoenix)

Our other church planters continue to further the kingdom of God in different areas of our state. Please pray for them.

**Joel Salazar** - Iglesia Bíblica Ciudad de Gracia (Gilbert)

**JC Nava** - My City Church (Phoenix)

**Charlie Lopez** - Reconcile Church Tonto Apache (Payson/Tonto Apache Reservation)

**Efren Burciaga** - Bridge Torre Fuerte (Maricopa)

**Rolly Delgado** - East Valley International (Gilbert)

**Every Tribe and Nation** - Troy Butler (Mesa)

**Louis Spears** - Light on Vista Drive (Phoenix)

**Victor Arias** - Ncuentro Queen Creek (Queen Creek)

**Dave Wiley** - Salt River Church (Tempe)

**Joaquin Vargas** - Ncuentro Central Mesa (Mesa)

**Bryan Jerry** - Light in the Desert (Mesa)

**Troy Butler** - Every Tribe and Nation Baptist Church

Do you have a desire to learn more about church planting?

Do you have a passion to help serve church planters?

Please reach out to our team by contacting:

Tim Leshner

[timlesher@gmail.com](mailto:timlesher@gmail.com)

503-754-4302

2021 has been a year of refocusing for the Equipping and Training Team. As a part of the Valley Rim Association's efforts to take the "Next Step Funds" and use them to invest in our churches, we have been evaluating how best to equip our churches and invest those resources in our churches' ministry growth and goals.

The Equipping and Training Team desires to make all of the Next Step Funds allotted to our team available to invest in individual churches. Churches may request Next Step funds from the E.T. team for the purpose of reaching a specific group of people, beginning a new ministry, overcoming a specific ministry challenge, or to provide training or resources that will allow a church to take a step in their ministry growth.

When a church presents a request to the E.T. Team, a representative from the team would love to meet with the pastor requesting funds to learn more about the church's needs, vision, and goals. Our desire is to come along side churches as they take their next steps, not to dictate those steps, but to see how we can assist and resource them along the way. The E.T. team can assist churches not just with funds, but also through potential trainings and partnerships.

The hope of the E.T. Team is that the Next Step Funds allotted to us will be an opportunity to further develop and identify greater partnership and cooperation opportunities between Valley Rim churches. Our hope is to see our churches discover new ways to serve and support one another as we all strive to serve our Lord.

As an example this past year, HiWay Baptist Church came alongside FBC Apache Junction to help begin a new mid week children's ministry at FBCAJ this summer. This was a goal that FBCAJ had been praying about and volunteers at FBCAJ had offered to serve. HiWay was able to help them take that next step by providing resources and curriculum that HiWay had available, as well as offering training and encouragement.

The E.T. Team looks forward to helping facilitate partnerships like these between churches this upcoming year as we invest these Next Step Funds in our churches.

Blessings in Christ,

Chris Baker

## Pastoral Care and Connect Team Report – October 2021

### Secret Church:

To participate in Secret Church, April 23, 2021, the team sponsored two gatherings. A group of 12 gathered at the VR offices with another group of six meeting at Trinity Baptist Church in Globe.

Secret Church is a yearly one-night event sponsored by Radical. Its purpose is to raise awareness of the need for the Good News in unreached countries, of believers in persecuted countries and the work God is doing among the unreached.

### Monthly Contacts:

During 2021, the PCCT contacted 252 pastors or wives. This represents an average of 22 contacts per month. Contacts were made via multiple methods, phone, in-person, text, instant messaging, or social media.

### Next Steps Funds:

The PCCT is presenting its plan for the implementation of the Next Steps Funds. Pastors and staff can apply for Next Steps funds to aid in personal development, staff development, family/personal care, or related activities (please see the actual PCCT Next Steps recommendation). Churches can also apply for Next Steps funds to help provide some aspect of care or support for their pastor, staff, or their families.

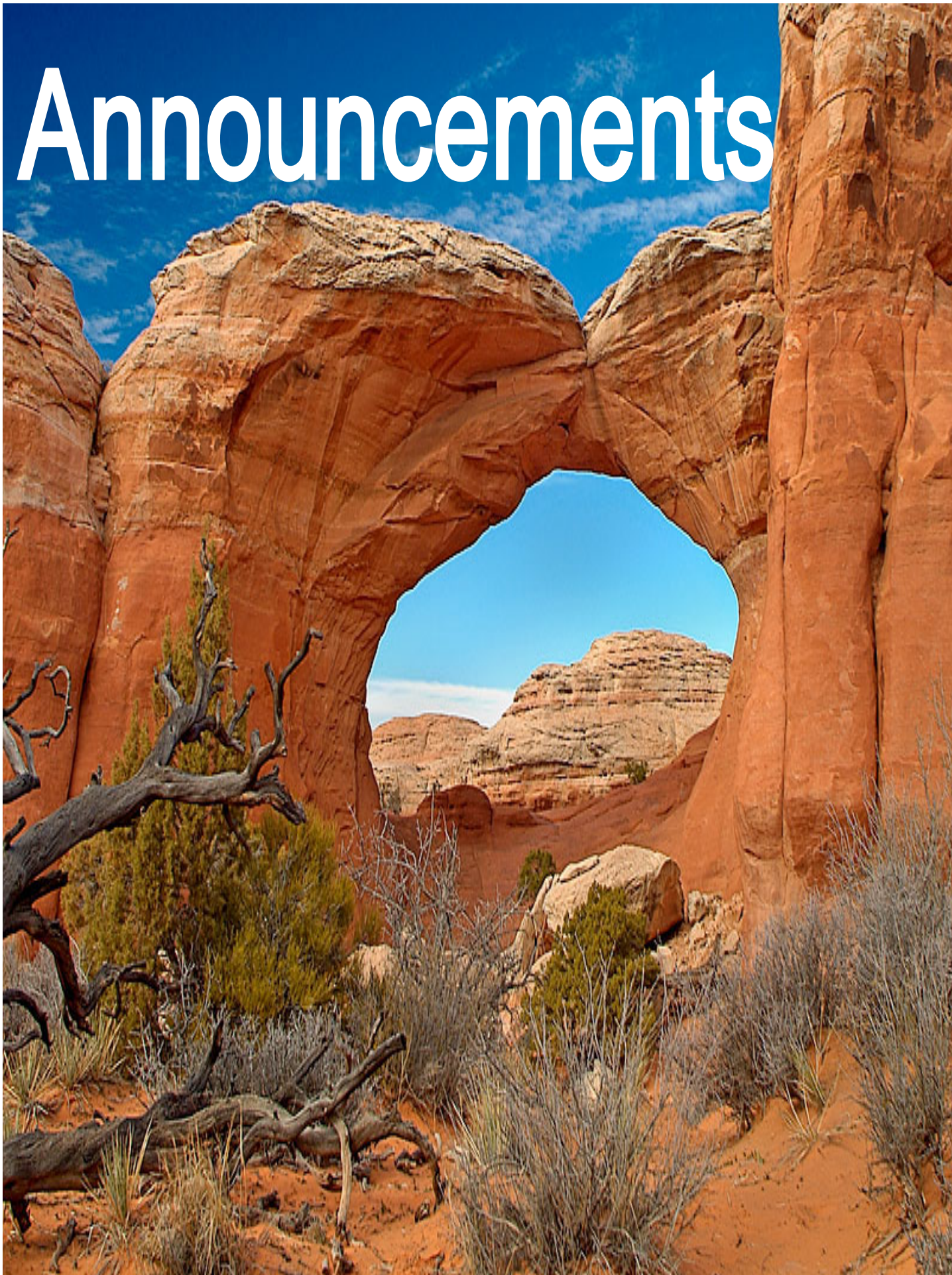
Each submission will be measured on its own merits and how the proposal aligns with the stated purpose of the Pastoral Care and Connect Team, to help care for pastors and their families and to help pastors support one another.

To receive Next Steps funds, a submission needs to be made using the Valley Rim Request Form, as well as a detailed explanation of the action and a budget. The PCCT in conjunction with the Valley Rim staff will review each submission.

Respectfully Submitted,

James W. Martin

# Announcements



Nov. 28 -Dec. 4, 2021

Lottie Moon Christmas Offering

Week Of Prayer

*International Missions*

**ANNIE  
ARMSTRONG**  
EASTER OFFERING  
FOR NORTH AMERICAN MISSIONS

The  
mission  
moves  
forward

WEEK OF PRAYER  
March 6, 2022 -  
March 13, 2022

 North American  
Mission Board

**100% of your gifts support  
North American missionaries**

**AnnieArmstrong.com**  
Annie Armstrong Easter Offering is a registered trademark of WMBF

SEND  
NETWORK

ARIZONA SOUTHERN BAPTIST CONVENTION  
 93<sup>RD</sup> ANNUAL SESSION  
**RESTORE**

FRIDAY  
 NOV. 12  
 2021

CALVARY BAPTIST CHURCH  
 LAKE HAVASU CITY

MORNING  
 PASTORS  
 CONFERENCE

AFTERNOON  
 BUSINESS  
 SESSION &  
 WORSHIP

FOR ATTENDEES

Thursday, November 11

**RESTORE YOUR SOUL**

Hosted by Calvary Baptist Church  
 Free recreational activities  
 Followed by dinner and an evening of worship

Calvary will cover the cost of Wednesday night hotel\*

OPTIONAL  
 GETAWAY  
 DAY

\* More details to come at [azsbc.org/2021-annual-meeting/](https://azsbc.org/2021-annual-meeting/)  
 and in upcoming biweekly AZSBC e-newsletters  
 (subscribe at [azsbc.link/NewsSignup](https://azsbc.link/NewsSignup))

Use your mobile device  
 to capture this QR code  
 for more info.





**Show Kids the  
beautiful truth!**

**THEME VERSE:**

For we are his workman-  
ship, created in Christ Jesus  
for good works, which God  
prepared ahead of time for  
us to do. Ephesians 2:10

**MOTTO:**

**CREATED!  
DESIGNED!  
EMPOWERED!**

Spark imagination and kick creativity into high gear at Spark Studios. In summer 2022, kids will learn that God's creativity didn't stop in Genesis. The Master Artist is working to redeem, reclaim, and transform us—His creation—to the design He planned for us. Kids will see the beautiful truth that they are God's workmanship as they learn to use their talents to bring glory to Him.

**FREE 2022 VBS**  
*Directors Conference*

**Date:** Saturday, February 05, 2022

**Time:** 9AM-12PM

**Place:** Royal Palms Baptist Church  
8802 N 19th Avenue  
Phoenix, AZ 85021

**Register at** <https://azsbc.org/vbs>



**For more information on either conference contact** [amy@azsbc.org](mailto:amy@azsbc.org)



**BUILT TO BE LIKE CHRIST**

**THE BING**



**CHARACTER CHALLENGE KIDS CAMP 2022**  
**JUNE 19-24 OR JUNE 26-JULY 1**

FOR MORE INFORMATION ABOUT THIS YEAR'S KIDS CAMP CHECK US OUT ONLINE AT  
[WWW.CCKIDSCAMP.ORG](http://WWW.CCKIDSCAMP.ORG) OR CALL KELCEY FRY AT 480.986.5021  
WE WOULD LOVE TO HAVE YOUR KIDS JOIN US THIS YEAR!



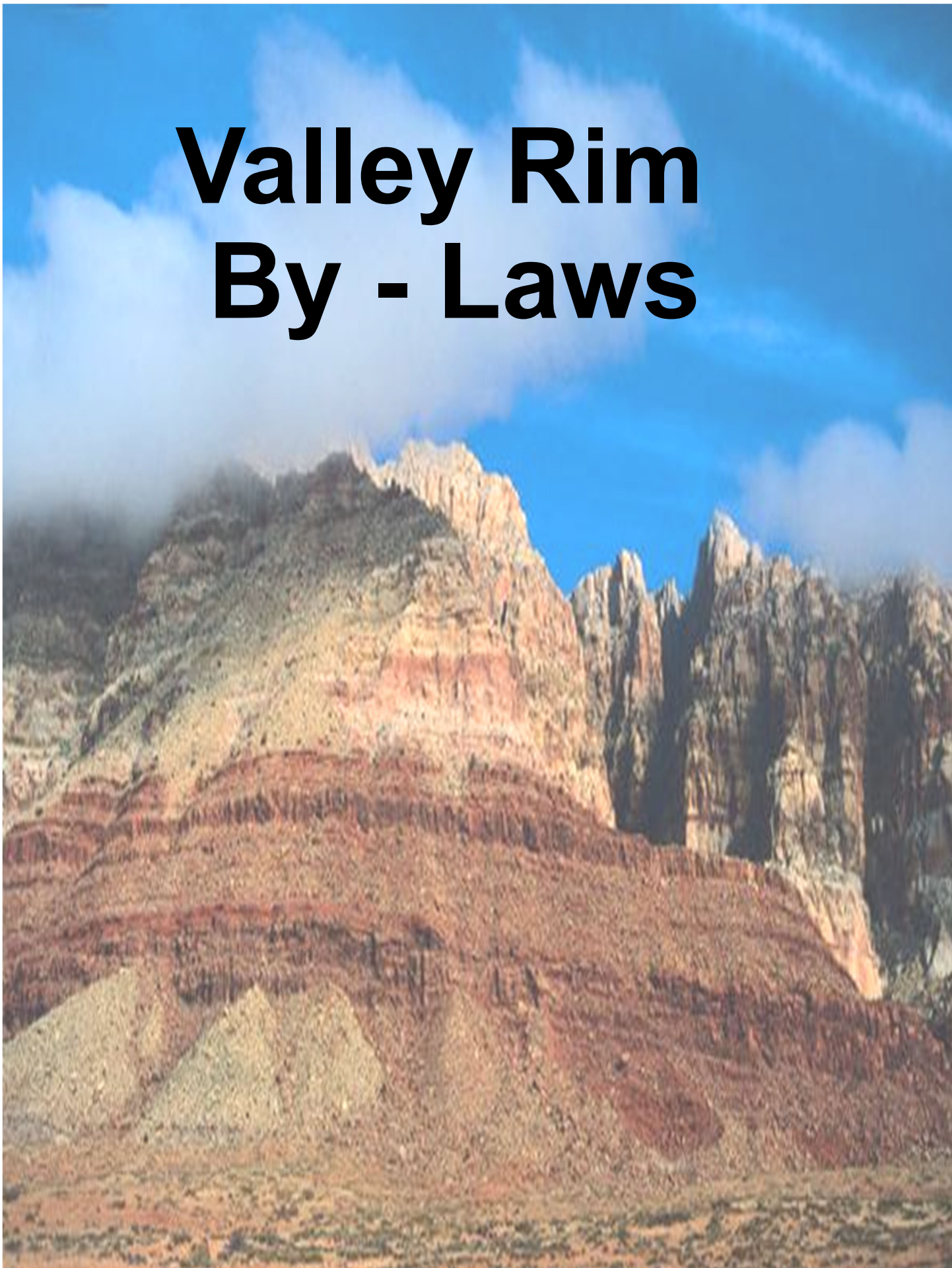
# 2022 SBC Annual Meeting

June 14–15

Need more information go to:

<https://sbcannualmeeting.net/>

# Valley Rim By - Laws



# BY-LAWS

## BY-LAWS

### Valley Rim Southern Baptist Association

#### Article I - Name

This nonprofit corporation shall be called the Valley Rim Southern Baptist Association (The Association), an Arizona nonprofit.

#### Article II - Objects

##### Section 1

The object of the association is to foster relationships amongst the churches of Valley Rim for greater kingdom impact.

##### Section 2

Recognizing that the association is in no sense an ecclesiastical one, the Association shall under no circumstances attempt to exercise any legislative or ecclesiastical authority over or interfere with the right and autonomy of the churches. The Association shall embrace the orderly Baptist churches now in cooperation with it and such others as may hereafter be admitted to this body.

The Association recognizes each local church as being independent and sovereign in all matters. The basis of operation in the Association shall stem solely from the voluntary cooperation of the churches constituting this organization. The Association may, however, provide advisory counsel upon invitation.

##### Section 3

The Association may acquire property both personal and real, and shall have power to sell or encumber the same.

#### Article III - Membership

##### Section 1

The Association shall be composed of messengers of such Baptist Churches within its membership as shall have applied for affiliation, and have been accepted by the Association at an Annual Meeting, provided the church or churches making such application shall have adopted Articles of Faith acceptable to the Association, and shall have subscribed to this Constitution. Churches which desire membership may be accepted into a Watch Care relationship at any Administrative Team meeting until a decision is made at the Annual Meeting. Known entities, other Southern Baptist Churches, may be accepted for full membership at any Administrative Team meeting in accordance with the aforementioned conditions.

##### Section 2

Churches desiring representation with this body shall petition by letter and representation. The Administrative Team shall consider the petition or petitions and report its findings to the Association for final action at its Annual Meeting.

**Section 3**

It shall be the duty of each cooperating church to make an annual report to the Association, giving names of the messengers, the statistics and financial condition of the church and any other helpful information as called for in the Annual Church Profile sent out by the Arizona Southern Baptist Convention or as required by the Association.

**Section 4**

If any church fails to report as required by the Association for two (2) consecutive years, the Administrative Team shall investigate their standing and report to the Association at its next Annual Meeting.

**Section 5**

When any church fails to report to the Association for three (3) consecutive years, the church shall enter a probationary period until such time that they report to the Association. When a church is under a probationary status they cannot request or receive Association funds.

**Section 6**

While the Association does not assume any authority over the churches in its fellowship, it does reserve the right to withdraw or withhold the hand of fellowship from any church which has become corrupt in faith or practice as determined by a vote at any Annual or Special called meeting of the Association.

**Section 7**

Each church recognized by the Association shall be entitled to five (5) messengers, and one (1) additional messenger for every twenty-five (25) resident members in excess of fifty (50) provided that no church shall have more than fifteen (15) messengers.

**Article IV - Officers**

The officers of the Association shall be the President, the Vice President, the Clerk, the Treasurer, and three (3) Trustees.

**Section 1**

Election of officers shall take place at the Annual Associational Meeting. They shall take office on the January 1st that immediately follows the Annual Meeting in which they were elected and they shall serve for an annual term. No President shall succeed himself more than once. When a vacancy occurs in between Annual Meetings for the offices of Clerk, Treasurer, or Trustee, the Administrative Team may appoint someone to serve the remainder of the term.

**Section 2**

The President shall preside over all annual and special called meetings of the Association and Administrative Team Meetings. The Vice President shall preside when the President is absent or at the request of the President. In the absence of both the President and Vice President, a Trustee shall preside over the meeting.

**Section 3**

The Clerk shall send out notices of meetings, keep an accurate record of all meetings of the Association and the Administrative Team, and shall be custodian any documents belonging to the Association, and shall file a copy of the minutes of each meeting of the Association and Administrative Team for perpetuity.

**Section 4**

The Treasurer of the Association shall receive and keep a strict account of all Association funds and shall make a monthly report to the Administrative Team and an annual report to the Association at the Association's Annual Meeting.

**Section 5**

Trustees shall act as the signers for any properties or materials purchased or obtained by the Association. Trustees shall have no power to buy, sell, mortgage, lease, or transfer any property without a vote by the Administration Team or the Association authorizing each action.

## **Article V - The Administrative Team**

### **Section 1**

All work of the Association shall be under the supervision of the Administrative Team consisting of the officers of the Association and the Associational Staff.

### **Section 2**

Any member of any Valley Rim Church may attend Administrative Meetings and may participate in discussions, ask questions, make suggestions and receive documents of the meeting. Only Administrative Team members shall make motions, amend motions, and/or vote.

### **Section 3**

The Administrative Team shall transact any and all business of the Association in between annual meetings, with the exception of special called meetings, provided that nothing shall be done by the Administrative Team contrary to these By-Laws or to the expressed will of the Association. The Administrative Team shall be responsible for preparing an annual budget to present to the Association at the Annual meeting, for receiving and evaluating nominations for Ministry Team Leader positions of the Association, and for overseeing the day to day personnel matters of the Association.

### **Section 4**

The Administrative Team shall write and keep current, subject to the approval of the Association, an Operations Manual of the Association.

### **Section 5**

The Administrative Team shall make an annual report to the Association of all work done by the Administrative Team, of monies received and how disbursed, of missionaries or other workers employed, salaries paid, of field workers, of needy fields, giving itemized statements of all receipts and disbursements, and such matters as pertaining to the business of the Association, with such recommendations and suggestions as the Administrative Team deems wise.

### **Section 6**

The regular meetings of the Administrative Team shall be monthly.

## **Article VI - Ministry Teams**

### **Section 1**

The following Ministry Teams are hereby established to strengthen and unify relationships, trust, and teamwork amongst the churches of the Valley Rim to fulfill the great commission: Pastoral Care & Connections, Training & Equipping, and Church Planting.

### **Section 2 – Team Leaders**

Each Ministry Team shall have a Team Leader elected at an Association's Annual Meeting to a two (2) year term. The term will officially begin on the January 1st that immediately follows the Annual Meeting in which they were elected. No Team Leader may serve more than two consecutive terms. A candidate for a Ministry Team Leader position shall first be nominated to the Administrative Team for consideration before an Annual Meeting. The Administrative Team shall review all nominations for Team Leader positions in conjunction with the requirements for Team Leaders as described in the Association's Operations Manual. After review, the Administrative Team shall recommend qualified candidates to the Association for consideration at the Annual Meeting.

In the event of a vacancy of a Team Leader position in between Annual Meetings, the Ministry Team with a vacancy shall nominate a current member of their team to the Administration Team to serve as Team Leader. Upon the Administrative Team's approval the nominated Team Member shall serve as Team Leader for the remainder of the current term.

### **Section 3 – Team Membership**

Team Members are to be enlisted annually by the Team Leader who has been elected to serve during the upcoming year. A list of prospective Team Members is to be presented to the Administration Team for consideration in conjunction with the requirements for Team Members as described in the Association's Operations Manual and approval before the beginning of the following year. Team members serve for a term of one (1) year, and cannot serve on the same team for more than three (3) consecutive terms. Team Leaders are encouraged to enlist as many Team Members as needed to ensure that the ministry role of the Team to Valley Rim Churches is faithfully and effectively fulfilled.



## **Section 4 - Team Descriptions**

Duties of these Teams shall be as their names indicate in keeping with the promotion of a Southern Baptist program of work or as instructed at an Annual Association Meeting or by the Administrative Team.

**Training and Equipping Team: Equip** and resource the churches of the Association through ministry, training, and leadership development events and opportunities.

**Pastoral Care and Connections:** Work with the Associational Mission Strategist to care for, connect with, and minister to pastors in the Association.

**Church Planting Team:** Evaluate needs, enlist sponsors and partners, and monitor partnerships with the goal of each new start having Church Starting as a part of its spiritual DNA. Missions and Mission giving shall be a part of this team.

## **Article VII - Meetings**

### **Section 1**

The Association shall meet annually for worship, the transaction of business, and celebration of the work. All of the ministries will work in conjunction with the Administration Team to organize and prepare all aspects of the annual meeting.

### **Section 2**

Special meetings may be called and the time and place of the Annual Meeting may be changed by the Administrative Team in case an emergency arises deemed sufficient to justify such action. A group of messengers representing at least seven (7) Valley Rim congregations may request a Special Associational Meeting which the Administrative Team is mandated to call.

### **Section 3**

The current edition of Robert's Rules of Order shall be the guide in all matters pertaining to the conduct of business sessions of the Association. The preferred means of making decisions within this form of polity shall be "consensus".

## **Article VIII - Associational Staff**

The Association may call an Associational Mission Strategist and such other staff as are needed and for which funds are available to support.

## **Article IX - Budgeting & Funds**

### **Section 1**

The Fiscal year for the Valley Rim Southern Baptist Association shall be January 1 - December 31.

### **Section 2**

The annual budget of the Association may be changed at any Annual or Special Meeting of the Association or by the Administrative Team. When funds exceed the present budget the Administrative Team may choose to pass these funds along to the Ministry Teams as needed with a full report being made to the Association. Personnel salaries can only be adjusted by a vote at an Annual or Special Meeting of the Association.

### **Section 3**

Designated funds shall be administered by the Teams responsible for the designated areas of ministry. Team budgets will be administered by their respective Team with full report being made to the Administrative Team and the Association.

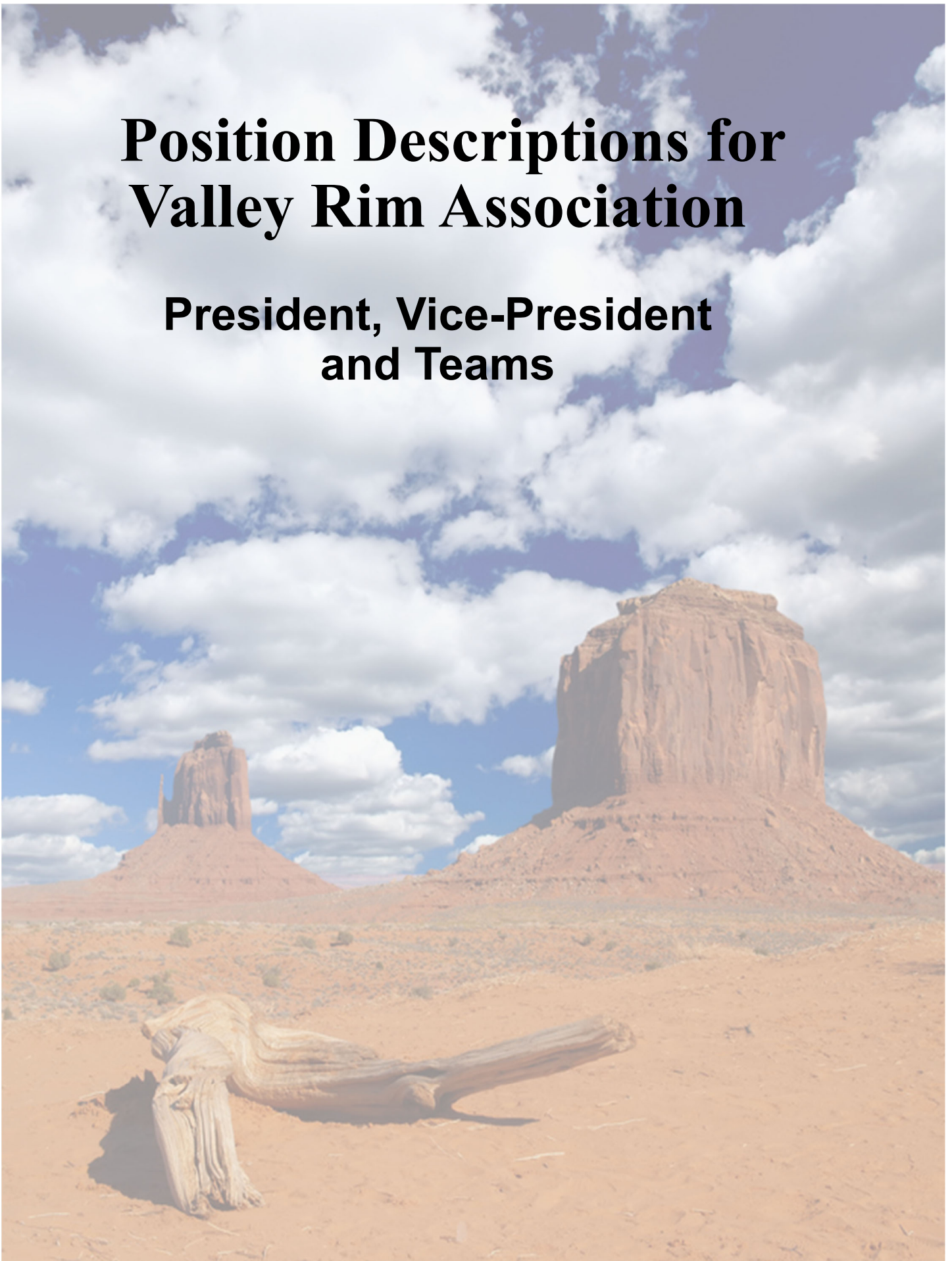
## **Article X - Amendments**

These By-Laws may be amended upon recommendation of the Administrative Team at any Annual Meeting of the Association by a two-thirds vote of the members present and voting. Written notice of the proposed amendment and a full copy of the By-laws with the proposed amendment shall be given to the churches at least sixty (60) days before the Annual Meeting of the Association. When titles and program ministry names change in Southern Baptist Life, these changes may be reflected in the next typing of the Constitution.

These bylaws were approved at the Annual Meeting of the Association on 13th of October 2020.

# **Position Descriptions for Valley Rim Association**

**President, Vice-President  
and Teams**



## Position Descriptions for Valley Rim Association

Spiritual Qualifications: For all positions, we are seeking mature disciples who are active members in a Valley Rim Southern Baptist church or one affiliated with the Valley Rim Association. Those interested should demonstrate a concern for strengthening existing churches, developing leaders and a sense of mission service.

### **Associational President**

#### *Position Assignment:*

The person shall complete a questionnaire provided by the Administrative Team.

The position is voluntary.

The Administrative Team can consent to mileage and ministry related expenses if it so chooses.

While cooperating with the Associational Director, this position reports to the participating churches comprising the Valley-Rim Association.

The duration of the position is for one year. Each annual meeting will elect or re-elect an associational president. A person may serve no more than two consecutive one-year terms.

#### *Principal Responsibilities:*

In coordination with the Associational Director this position will provide responsible leadership in the work of the association through the Teams of the Association.

Encourage fellowship among the churches and their leadership.

Planning: Work with the Associational Director and Treasurer on the annual budget and strategic plan.

Visit pastors, staffs, churches, and mission as available.

Counsel churches and leaders as requested and available.

Serve the churches as requested and available.

## Position Descriptions for Valley Rim Association

### **Associational Vice-President**

#### *Position Assignment:*

The person shall complete a questionnaire provided by the Administrative Team.

The position is voluntary.

The Administrative Team can consent to mileage and ministry related expenses if it so chooses.

While cooperating with the Associational Director, this position reports to the participating churches comprising the Valley-Rim Association.

The duration of the position is for one year. Each annual meeting will elect or re-elect an associational vice-president. A person may serve no more than two consecutive one-year terms.

#### *Principal Responsibilities:*

In coordination with the Associational Director and President this position will provide responsible leadership in the work of the association through the Teams of the association.

Encourage fellowship among the churches and their leadership.

Planning: Work with the Associational Director and Teams to calendar, resource, budget, and implement annual and long-range planning.

Visit pastors, staffs, churches, and mission as available.

Counsel churches and leaders as requested and available.

Serve the churches as requested and available.

## Valley Rim Team Leader Qualifications

- A personal testimony of salvation, discipleship, and Christ honoring character.
- An active member of a Valley Rim church.
- Some form of ministry experience that is relative to the ministry team they are nominated to lead.
- Experience leading others and organizing teams.

## Valley Rim Team Leader Responsibilities

- Monthly Contact List – This will be a rotating list split evenly among team leaders to include Pres., Vice Pres, and AMS to ensure contact is spread evenly and multiple touches are being made each year. Three areas of emphasis for every contact: Soul Care, Resources, Mission.
- Each team leader will be required to submit a monthly report detailing contacts, significant ministry, and future plans.
- A budget meeting will be held in August. A-Team will review and vote on proposed budget in September. Budget will be approved at Annual Meeting in October.
- Each team leader will develop and submit annual plan and goals by November for the following calendar year to be reviewed with AMS. Implementation will begin in January of following year.
- Collectively plan events for pastors that fall in one of the three areas of ministry
- Each team leader is responsible for building and maintaining a healthy team
- Pastoral Care
  - o Building groups that encourage pastors to provide care, share resources, and collaborate on mission amongst themselves.
  - o Increase care for wives/families
- Equipping & Training
  - o Provide new avenues of equipping & training in a virtual world
    - ◆ Create content to be shared monthly making use of VR pastors & leaders
      - Ex: blog, vlog, podcast
  - o Gather & Share new resources
- Church Planting
  - o Develop Leadership Cohort
    - ◆ Engage existing church planters
    - ◆ Engage existing churches
  - o Oversee funding matrix for church planters
    - ◆ Notify VR office of funding start/stop letters that need sent out
  - o Identify additional opportunities to connect churches through mission
    - ◆ Local – Regional - International

**Valley Rim Southern Baptist Association**

1235 E. Evergreen Street

Mesa, AZ 85203

Phone: (480) 835-9706

***Recommendation Form***

For the position of (Check only one):

 President     Vice President     Treasurer     Clerk     Trustee

Name: \_\_\_\_\_

Church: \_\_\_\_\_

Contact Information:

Mobile Phone: \_\_\_\_\_

E-Mail: \_\_\_\_\_

**Remarks:**

I have spoken with the person named above and they have agreed to have their name submitted for consideration.

I have not spoken with the person named above but would like to recommend they be contacted.

I would like to be considered for the position indicated above.

**From:**

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

E-Mail: \_\_\_\_\_

- **Team Leader Positions are:** (Elected every two years— next term begins 2021-2022)

CPT - Church Planting

ET - Equipping and Training

PCC - Pastoral Care and Connections

\_\_\_\_\_ Team Leader on the \_\_\_\_\_ Team

Name: \_\_\_\_\_

Church: \_\_\_\_\_

Contact: Mobile Phone: \_\_\_\_\_

E-Mail: \_\_\_\_\_



# NEXT NEXT STEPS

<https://valleyrimbsba.org/nextsteps>

NOTES:



# We Thank You

## Valley Rim Administrative Team 2021:

Chris Baker	ET Team VRSBA**, Pastor, First Baptist Church Apache Junction
Byron Banta	Trustee VRSBA*
Rolly Delgado	Vice-President VRSBA*, Pastor, East Valley Int'l Baptist Church,
Sandy Eglinton	Clerk, Office Manager VRSBA* HiWay Baptist Church
Tim Leshar	Church Planting Team, Pastor, Bridge Casa
Bryan Jerry	President VRSBA*, Pastor, Light in the Desert
Joshua Hodges	Association Mission Strategists VRSBA*, Salt River Community
Fred Lindy	Trustee VRSBA*, Corona Baptist Church
Tom Trujillo	Treasurer VRSBA*, Heart of Mesa
Jim Martin	Pastoral Care & Connections Team,

## Mission Fair Partners:

Arizona Baptist Children's Services -  
 Arizona Southern Baptist Convention –  
 Arizona Southern Baptist Disaster Relief -  
 Arizona Women's Missionary Union -  
 Casa De Amor Baptist Center –  
 Character Challenge Kids Camp –  
 Christian Challenge –  
 Life Among the Nations -  
 Gateway Baptist Theological Seminary AZ -  
 Vacation Bible School 2022 -

**Host Church:** Hi Way Baptist Church

**Music:** Hi Way Baptist Church

\*VRSBA -Valley Rim Southern Baptist Association of Churches

\*\*Equipping & Training Team