

59th Annual Meeting



Tuesday, October 15, 2019

Serving the Greater East Valley and Payson, Globe & Miami Areas

Mission Fair	4:00PM - 5:00PM
Fellowship Meal	5:00PM - 6:00PM
Business Session	6:00PM - 7:45PM
Guest Speaker	7:45PM - 8:25PM

Association Interim Director
Director of Education
Office Manager

Joshua Hodges
Dr. Debra Wolfrey
Sandy Eglinton

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Valley Rim Southern Baptist Association Of Churches

“Kingdom Collaboration”

Jeremiah 29:7

With Guest Speaker



Dr Brad Brisco

Brad is currently the Director of Bivocational Church Planting for the North American Mission Board. He holds a doctorate in the area of missional ecclesiology; his doctoral thesis was on assisting existing congregations in transitioning in a missional direction. He also serves on the National Leadership team for Forge America Mission Training Network. Brad is the co-author of Missional Essentials, a twelve-week small group study guide, The Missional Quest: Becoming a Church of the Long Run, and Next Door As It Is In Heaven. He blogs regularly at missionalchurchnetwork.com

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“Kingdom Collaboration”

59th Annual Meeting Agenda

October 15, 2019

Fil/Am International Baptist Church

Mission Fair 4:00PM

Fellowship Meal 5:00-6:00PM

Business Session: 6:00PM-7:45PM

Call to Worship 5:45-6:00PM

Call to Order

Scripture & Prayer

Welcome

Seating of Messengers

Adoption of Agenda

Introduction of New Staff

Resolutions

Church Planting

Interim Associational Director

Education Director

Congregational Singing

Business Session:

Minutes

Financial Report

Time/Place

Proposed AMS

Special Music

Adoption of Budget

Election of Officers

Business from Messengers

Congregational Singing

Guest Speaker 7:45-8:25PM

Scripture Jeremiah 29:7

Commissioning of Officers & Ministry Team Leaders

Close Meeting

Fil/Am

Chris Baker

Fred Lindy

Joel Padilla

Chris Baker

Chris Baker

Rolly Delgado

Rolly Delgado

Tim Leshar

Josh Hodges

Debra Wolfrey

Fil/Am

Chris Baker

Chris Baker

Monica Barnes/Tom Trujillo

Chris Baker

Chris Baker

East Valley Int'l –Lela Mae Delgado

Monica Barnes

Chris Baker

Chris Baker

Fil/Am

Brad Brisco

Tom Trujillo/Byron Banta

Chris Baker

Minutes



“Redefining Cooperation”
Valley Rim Southern Baptist Association
58th Annual Meeting
October 09, 2018

Mission Fair: 4:00-5:00PM

Participating in the Mission Fair were:

Arizona Southern Baptist Convention
 Arizona Revitalization
 Arizona Southern Baptist Convention Women's Ministry
 Arizona Baptist Children's Services
 ABC's Foster Care
 ABC's Leader Care
 Casa De Amor
 Christian Challenge
 Gateway Seminary Arizona Campus
 Life Among the Nations
 Arizona Women's Missionary Union
 Vacation Bible School 2019
 Financial Peace University
 Character Challenge Kids Camp

David Johnson & Keith Henry
 Keith Durham
 Simone Lake
 Tim Leshar
 Mike Molina
 Jim Martin
 Tim Leshar
 Trevor Bush & Staff
 Mark Pratt & Dave Barber
 Erik Naylor & Crew
 Terrie Sullivan
 Donna Daniel
 Bob Peltier
 Kelcey Fry, Director-table only

Fellowship Meal 5:00-6:00PM

First Southern Mesa

Call To Worship at 5:45-6:00PM

Brown Road Praise team members preformed last night with Kenneth Hedstrom, Worship Leader Leading

Cliff Merrill

Meeting called to Order at 6:00PM

Chris Baker

Scripture and Prayer

Louis Spears

Welcome

Mike Wells

Seating of Messengers

Chris Baker

Adoption of Agenda

Accepted by acclamation

Chris Baker

Introduction of Participating Partners

Chris Baker

Casa De Amor (page 31)

Tim Leshar, Josh Hodges

See written report Tim thanked the churches for the invaluable partnership they share. Talked about seeing services trending up. Josh shared about new partnership with ABC's and what that looks like for the future. Gave assurance that property would revert back to Valley Rim SBA if things were to change for ABC's.

Congregational Singing: “The Name of the Lord ”.

Brown Road Praise Team

Business Session:

Chris Baker

Minutes (page 06-08)

Sandy Eglinton

Motion made to approve as read
 Second the Motion
 Motion carried.

Financial Report (page 11-18)

Monica Barnes

Accepted by acclamation

Transition Team Report: (page 32-33)

Chris Baker

- ◇ Shared what the transition was and had been working toward. Came to the conclusion after much discussion /interviews with pastors of the association that the associations structure needed to change and values needed to reflect what was heard from the wide variety of churches that are Valley Rim. A new purpose statement was drafted... *The Valley Rim Association exists to strengthen and unify relationships, trust, and teamwork amongst the churches of the Valley Rim to fulfill the great commission.*
- ◇ Based on feedback three areas of ministry were most talked about Pastoral Care and Connections, Equipping & Training, and Church Planting.
- ◇ As a team we proposed a number of changes to the Valley Rim By-laws to reflect this new ministry structure and presented them to the Administrative Team for consideration. Notification from the Administrative team was then sent out to all the churches to consider. The Administrative team is bringing these changes to you today. Biggest Change is in Article 7 regarding the teams as you look at the proposed changes.
- ◇ George Barnes made a point of order to read the proposed by-laws before the body. Discussion followed. Motion made to not read the proposed by-laws before the body. Motion seconded. Motion carried.
- ◇ Questions? None Motion made by Hernando Cardenas to accept the proposed By –Law changes. Motion seconded. Motion carried.
- ◇ The transition team is preparing for its next task of prayerfully pursuing the man God has called to lead our association of churches forward.
- ◇ Team also recommended that the Policy and Procedure Manual be evaluated and updated.

Time and Place (page 19-20)

Chris Baker

Time: 4:00PM October 15, 2019

Place: Fil/AM International Baptist church

Alternate:

Place: College View Baptist Church

Accepted by consensus

Congregational Singing:

Brown Road Praise Team

“Sing to The King ” and “ Oh Hail the Power of Jesus’

Adoption of Budget : (page 10)

Monica Barnes

Motion made to accept budget as presented. Motion seconded. Motion carried.

Election of Team Leaders:

Chris Baker

The Administrative Team Brings the following recommendations

*Equipping & Training Team – Mark Pratt**Church Planting Team - Tim Leshner**Pastoral Care and Connections Team - No names were presented*

Accepted by Acclamation

Election of Officers:

Chris Baker/Josh Hodges

The Administrative Team brings the following recommendations

For the office of President - Chris Baker

Accepted by Acclamation

For the Office of Vice-President - Rolly Delgado

Accepted by Acclamation

For the office of Associational Treasurer - Monica Barnes

Accepted by Acclamation

For the office of Associational Clerk - Sandy Eglinton

Accepted by Acclamation

Business From Messenger

Chris Baker

Sher Ferguson –Freedom Life Church brings a motion to not charge a fee for the use of the Block Party /Sports Trailers. Motion Seconded. Discussion Followed. Motion Failed

Education Director (Page 34)

Debra Wolfrey

A video was shown which reflected what the ministry Teams of Valley Rim were involved in during the year: Mission Trips to Thailand, Africa, Go VBS, Deacon Trainings, Children's Camp, and Summer Missionary program.

Church Planting Team Report. (page 35)

Louis Spears

See written report. Louis shared the following

Ethnic church boom this year. Trend showing that Anglo churches start Ethnic churches.

Seeing a void in connections– Church Planters doing it right –we can learn form them.

My vision is to see people within walking distance to a church...in a mall, school, etc.

Greatest blessing to give a church planter is prayer. Pray Luke 10:2b with me each day at 10:02am

Associational Director (Page 36-37)

Joshua Hodges

See Written Report. Shared two things.

1. Came with the intention to learn

2. Care for Pastors

See Competing Ideas within the association

1. Why do we need an association

2. Apathy toward involvement in the association

Who we are as and association is pretty stable but what will we look like in the future?

Shared qualifications and desire to see pastors thrive. Praying for Pastors and Churches.

Here to serve you.

Prayer for Churches

Chris Baker

Congregational Singing: “Holly Spirit Rain Down ”

Brown Road Worship Team

“Holly Spirit Rain Down ” and “Bind Us Together”

Guest Speaker

7:45-8:25PM

Joshua Hodges

The Theme this year is Redefining Cooperation. John 17:21.What does that look like? My goal is to start the conversation . My belief: It is urgent for Valley Rim to begin this discussion to move forward. Cooperation must be mission centered and disciple making. Have impact on community .

Jesus was sent on a Rescue Mission...we must remember the Mission is the most important thing.

The mission is Death to Life.

Need these three things:

Humility—be humble

Brotherhood-deep concern for each other, pray for one another

Evangelism– engage the community and share the gospel. Be Mission Focused.

Our Mission is Death to Life.

Commissioning of Teams and Officers

Byron Banta

Respectfully Submitted,

Sandy Eglinton
Clerk



Financial Report

2019

2020 Proposed Budget

Associational Director	2019	2020
Salary	\$ 8,650.00	\$ 60,000.00
Annuity/Insurance	\$ 4,200.00	\$ 0.00
Housing/Utilities	\$ 7,150.00	\$ 0.00
Business Reimbursement	\$ 1,000.00	\$ 0.00
Total Associational Missionary	\$ 21,000.00	\$ 60,000.00
Office Staff		
Salaries	\$ 33,836.00	\$ 20,000.00
*Personnel Support	\$	\$ 3,000.00
Total Office Staff	\$ 33,836.00	\$ 23,000.00
Education Director*		
Salary	\$ 17,510.00	\$ 0.00
ED DIR Bus. Reimbursement	\$ 1,000.00	\$ 0.00
ED DIR Annuity	\$ 3,000.00	\$ 0.00
Total Ed Director	\$ 21,510.00	\$ 0.00
Christmas Bonus-Staff	\$ 2,000.00	\$ 1,500.00
Workman's Comp.	\$ 663.00	\$ 663.00
Payroll Expenses	\$ 3,706.00	\$ 2,200.00
Total Staff Expenses	\$ 82,715.00	\$ 87,363.00
Office Expenses		
Building Insurance	\$ 4,500.00	\$ 4,500.00
Building/Grounds	\$ 1,500.00	\$ 1,500.00
Custodial/Kitchen	\$ 500.00	\$ 3,000.00
Equipment	\$ 16,500.00	\$ 16,500.00
Office Expense	\$ 4,250.00	\$ 4,250.00
Postage	\$ 500.00	\$ 500.00
Utilities	\$ 3,500.00	\$ 3,500.00
Telephone	\$ 3,400.00	\$ 3,700.00
Memberships	\$ 250.00	\$ 1,500.00
Total Office Expenses	\$ 34,900.00	\$ 38,950.00
Ministries Expenses		
Partnership Ministries		
Christian Challenge	\$ 6,000.00	\$ 6,000.00
Casa De Amor	\$ 1,200.00	\$ 1,200.00
Congregation Emergency	\$ 1,000.00	\$ 1,000.00
Contingency	\$ 500.00	\$ 0.00
On Missions Celebration	\$ 500.00	\$ 0.00
Pastors Emergency Ministry	\$ 1,200.00	\$ 1,200.00
Summer Missionaries	\$ 4,000.00	\$ 0.00
Total Ministry Expenses	\$ 14,400.00	\$ 9,400.00
Teams		
Equipping & Training *	\$ 9,500.00	\$ 9,500.00
Church Planting	\$ 28,000.00	\$ 24,000.00
Pastoral Care & Connections*	\$ 5,000.00	\$ 5,000.00
Total Teams	\$ 42,500.00	\$ 38,500.00
Total Budget	\$174,515.00	\$174,213.00

*Personnel Support– added New line item for additional office support as needed throughout year.

* Educational Director: Line Items removed for 2020 budget

**Valley Rim Southern Baptist Association
Church Giving By Year**

	2012	2013	2014	2015	2016	2017	2018	2019	Difference FY19-FY18
Jan	\$ 8,102.19	\$ 10,919.79	\$ 12,315.79	\$ 10,898.88	\$ 10,952.74	\$ 18,102.57	\$ 17,692.17	\$ 14,213.93	\$ (3,478.24)
Feb	\$ 15,546.04	\$ 13,839.94	\$ 12,384.47	\$ 15,640.99	\$ 11,247.17	\$ 15,193.97	\$ 12,103.48	\$ 10,969.45	\$ (1,134.03)
Mar	\$ 17,789.62	\$ 12,505.3	\$ 13,571.85	\$ 13,150.62	\$ 14,614.58	\$ 17,005.46	\$ 11,181.95	\$ 13,978.83	\$ 2,796.88
April	\$ 13,784.10	\$ 15,223.90	\$ 19,810.88	\$ 17,951.40	\$ 13,024.00	\$ 11,604.02	\$ 13,560.70	\$ 16,957.35	\$ 3,396.65
May	\$ 16,310.63	\$ 18,680.47	\$ 11,564.70	\$ 9,681.34	\$ 12,347.49	\$ 13,494.87	\$ 14,338.64	\$ 13,661.02	\$ (677.62)
June	\$ 16,295.46	\$ 10,509.18	\$ 11,508.13	\$ 12,352.60	\$ 12,030.97	\$ 10,943.04	\$ 14,085.36	\$ 12,718.76	\$ (1,366.60)
July	\$ 10,534.90	\$ 17,342.99	\$ 19,232.69	\$ 14,895.32	\$ 12,279.47	\$ 11,711.09	\$ 10,914.81	\$ 19,550.74	\$ 8,635.93
Aug	\$ 17,242.54	\$ 13,689.67	\$ 13,164.56	\$ 12,326.24	\$ 15,578.80	\$ 14,617.46	\$ 12,550.53	\$ 12,382.94	\$ (167.59)
Sept	\$ 10,868.72	\$ 13,588.99	\$ 15,870.07	\$ 17,670.69	\$ 13,364.23	\$ 13,758.29	\$ 14,864.99	\$ 14,149.60	\$ (715.39)
Oct	\$ 16,009.63	\$ 16,901.01	\$ 14,186.62	\$ 8,733.44	\$ 11,252.68	\$ 9,350.62	\$	\$	\$
Nov	\$ 12,559.72	\$ 10,691.28	\$ 7,587.59	\$ 11,871.28	\$ 11,641.60	\$ 15,992.11	\$	\$	\$
Dec	\$ 26,776.24	\$ 23,925.65	\$ 28,781.41	\$ 20,580.29	\$ 17,497.48	\$ 16,775.05	\$	\$	\$
To date	\$ 126,474.20	\$ 126,300.24	\$ 129,423.14	\$ 124,568.08	\$ 115,439.45	\$ 126,430.77	\$ 121,292.63	\$ 128,582.62	\$ 7,289.99
Year Total	\$ 181,819.79	\$ 177,818.18	\$ 179,978.76	\$ 165,753.09	\$ 155,831.21	\$ 168,548.55	\$ 175,221.38	\$	\$

Church Giving September 2019

Thank You for sending your Associational Missions offerings by the Wednesday following the last Sunday of the month.

Name of Church	Monthly	Year to Date
Apache Junction, First	442.36	5,830.53
Arizona Avenue	0.00	0.00
Arizona Korean	30.00	240.00
Brown Road	508.92	4,992.09
Cambodian Baptist Church	55.00	440.00
Central Heights	687.02	4,589.21
Centro Christo De Alabanza Y Adoracio	0.00	250.00
Chandler, First	380.00	3,610.00
Church on Mill	41.50	332.00
Church on Randall Place	299.00	2,774.00
City Of Grace	0.00	0.00
Clear Creek Country Church	0.00	712.92
College View	862.00	4,845.00
Corona Baptist	743.38	10,035.37
CrossPoinTempe	214.51	2,525.88
Crossroads	510.00	6,114.00
Crystal Fountain	0.00	0.00
Desert Community Christian Fellowship	150.00	1,300.00
Desert Hills BC	64.61	911.10
East Valley International Church	905.85	905.85
East Verde BC	437.00	1,905.00
Every Tribe & Nation	575.00	1,031.48
Faith Tabernacle BC	0.00	0.00
Family of Faith Fellowship	249.67	2,361.06
Ferguson Memorial Indian	0.00	0.00
Fil-AM Int'l Baptist Church	0.00	800.00
Fil-AM Christian Fellowship (Tucson)	0.00	760.37
Fountain Hills, FBC	379.24	5,220.34
Freedom Life Church	0.00	891.78
Gateway Fellowship	814.86	8,602.69
Glory of the Lord	0.00	50.00
Good Faith Institutional	0.00	0.00
Here By Grace Glory Ministrys*	0.00	0.00
Harmony Community BC	168.59	1,366.45
Heart Cry Church	294.82	2,966.24
Heart Cry Cowboy Church	0.00	91.07
Hi-Way Baptist Church	1,304.68	9,727.46
Iglesia Bautista HPC	0.00	0.00
Iglesias Ncuentro	0.00	900.00

Church Giving September 2019 Continued

Thank You for sending your Associational Missions offerings by the Wednesday following the last Sunday of the month.

Name of Church	Monthly	Year to Date
Int'l Baptist Ministries	0.00	0.00
Islands Community	0.00	0.00
Light In the Desert	0.00	2,240.03
Living Stone Community	0.00	0.00
Longmore Road	128.97	1,030.67
McQueen Road	531.77	4,648.20
Mesa, FSBC	0.00	5,687.51
Miami, FSBC	59.58	1,360.34
Ministerio Familia De Dios (Iglesia Bautista Westridge)	0.00	0.00
Mount Calvary Baptist Church	0.00	0.00
My City Church Phoenix	0.00	0.00
New Beginnings Christian Church	0.00	0.00
Passion Creek	149.40	2,003.23
Patriarch Church	0.00	0.00
Pinnacle Church	0.00	1,359.18
Primera Iglesias Bautista Chandler	20.00	110.00
Queen Valley	252.00	2,016.00
Rim View Community Church	1,028.95	5,183.98
Salt River Community	0.00	0.00
Shiloh Missionary	0.00	0.00
Silent Hope	0.00	750.00
Steadfast Ministries	0.00	0.00
Streams or Life Church	0.00	0.00
Summit Vista Bible Church**	0.00	341.12
Sun Lakes, FBC	375.37	3,199.25
Superstition Foothills	50.00	450.00
Tempe Christian	0.00	300.00
The Bridge Mesa - Casa De Amor	0.00	700.00
The Light at Fort Gibson*	0.00	0.00
The Light at Indigo Springs*	0.00	0.00
The Light on Angeline Ave. *	0.00	0.00
The Light on Kyle*	0.00	0.00
The Light on Vista Drive*	0.00	0.00
The Lighthouse Network	680.00	3,108.00
The Word Church	0.00	0.00
Tonto Village **	0.00	419.84
Trinity Baptist Church	172.69	1,261.30
Twin Butte	582.86	4,932.08
Willow Grove	0.00	0.00
Xtra Mile*	0.00	0.00
Total	\$14,149.60	\$128,182.62

* Giving listed under Lighthouse network (\$ 518.00 average pre church)

** Church has Disbanded

Valley Rim Association of Southern Baptists Churches

Profit & Loss

September 30, 2018

Ordinary Income/Expense

Income	
6000– Revenues and Income	
6100 Contributions From Churches	14,149.60
Total 6000-Revenues and Income	<u>14,149.60</u>
Total Income	14,149.60
Expense	
9000-Operating Expenses	
9100-Missionary Expense and Support	
9140-Salary	1,250.00
Total 9100-Missionary Expenses and Support	1,250.00
9400-Office Expenses	
9430-Building & Grounds	1,011.16
9440-Building Insurance	1,130.00
9460-Equipment	1,260.18
9471-Office Expense	583.85
9490-Postage	
9500-Salaries	2,819.66
9510-Payroll Expenses	
9512-FICA Expense	265.28
9514-Medicare Expense	62.04
9515-Payroll Processing Exp	<u>60.80</u>
Total 9510-Payroll Expenses	388.12
9520-Utilities	273.34
9530-Telephone	363.91
9540-Workman's Compensation	671.00
9550-Memberships	<u>203.04</u>
Total 9400– Office Expenses	8,501.22
9600-Ministry Expenses	
9610-Education Director	1,459.18
9620-Ed Dir. Annuity	250.00
9625-Christian Challenge	500.00
9630-Business Reimbursement	168.81
9635-Casa de Amor	100.00
9670-Pastors Ministry	<u>950.00</u>
Total 9600-Ministry Expenses	3,427.99
9800-Team Expenses	
9815-Equipping & Training	184.00
9830-Church Planting Team	2,450.00
9840-Pastoral Care & Connections	<u>-1.09</u>
Total 9800–Team Expenses	2,632.91
Total 900-Operating Expenses	15,812.12
Total Expense	15,812.12
Net Ordinary Income	<u>-1,662.52</u>
Net Income	-1,662.52

Valley Rim Association of Southern Baptists Churches

Balance Sheet

As of September 30, 2018

ASSETS

Current Assets

Checking/Savings

1000-Bank Accounts

1010 – Operating Account

14,254.21

1020 - Regular Savings

115,265.82

Total 1000 –Bank Accounts

129,520.03

Total Checking/Savings

129,520.03

Other Current Assets

1100 - Petty Cash

1110-Petty Cash

0.00

Total Petty Cash

0.00

Total Other Current Assets

0.00

Total Current Assets

129,520.03

Fixed Assets

2200-Land & Building

2201-Land

75,000.00

2202-Building

175,000.00

Total 2200-Land & Building

250,000.00

Total Fixed Assets

250,000.00

Other Assets

2101-Vehicles

2101-Block Party Trailer

15,000.00

2102-Mission Trailer

2,000.00

Total 2100-Vehicles

17,000.00

Total Other Assets

17,000.00**TOTAL ASSETS****396,520.03**

Valley Rim Association of Southern Baptists Churches

Balance Sheet

As of September 30, 2019

LIABILITIES & EQUITY

Liabilities	
Current Liabilities	
Other Current Liabilities	
3000– Designated and Reserves	
3011– Evangelism	2,761.73
3050 –ASSOCIATION	
3050-3– Reserves	17,725.49
3050-5-Conference/Staff Development	<u>1,000.00</u>
Total 3050– Association	18,725.49
3120– Youth	1,928.01
3124 International Mission Trip	2,883.33
3138-Pastors On Mission	498.80
3140-Childrens Camp	3,549.85
3141-Scaffolding Missionaries	378.80
3220-Trailers/Popcorn/Sno-cone	2,838.38
3240-AV Equipment	238.96
3300-On Mission Celebration	503.69
3440-NET Conference	1,141.89
3560-Pastors/Wives Retreat	574.03
3590-Ministers’ Wives of AZ	2.71
3610-Pastor’s Emergency	500.00
3640-Personnel Contingency	2,011.70
3700-Disaster Relief	<u>1,967.63</u>
Total 3000-Designated and Reserves	40,505.00
Total Other Current Liabilities	<u>40,505.00</u>
Total Current Liabilities	40,505.00
Long Term Liabilities	
2000-Savings Designated	
2010– Bond Savings	715.94
2050-Savings-New Work	13,535.35
2055-NW CHURCH STARTS	
2055-1 –Church Planting	<u>4,500.00</u>
2055-2– Church Planter Gathering	<u>97.14</u>
Total 2055-NW CHURCH STARTS	<u>4,597.14</u>
Total 2000– Savings Designated	<u>18,848.43</u>
Total Long Term Liabilities	<u>18,848.43</u>
Total Liabilities	59,353.43
Equity	
1110-Retained Earnings	72,491.44
5000-Opening Bal Equity	255,242.46
Net Income	<u>9,432.70</u>
Total Equity	<u>337,166.60</u>
Total Liabilities & Equity	396,520.03

VRSBA 2019 ACTUAL VS 2019 BUDGET			
	9/30/2019		
	2019ACTUAL	2019BUDGET	% of Budget
INCOME			
Contributions form Churches	\$ 128,182.62	\$ 174,515.00	73.5%
OTHER INCOME	\$ 167.04		
INTREST INCOME	\$ 70.20		
TOTAL INCOME	\$ 128,419.86	\$ 174,515.00	73.6%
EXPENSES			
DOEM			
SALARY	\$ 11,250.00	\$ 8,650.00	130.1%
ANNUITY /INSUR	-	\$ 4,200.00	0.0%
HOUSING	-	\$ 7,150.00	0.0%
BUSINESS REIMBURSEMENT	\$ 392.46	\$ 1,000.00	39.2%
TOTAL DOEM	\$ 11,642.46	\$21,000.00	55.4%
STAFF EXPENSES			
OFFICER MANAGER			
SALARY	\$ 23,376.94	\$ 33,836.00	75.0%
TOTAL OFFICE MANAGER	\$ 23,376.94	\$ 33,836.00	75.0%
EDUCATION DIRECTOR			
SALARY	\$ 13,132.62	\$ 17,510.00	75.0%
ED DIR BUSINESS REIMB	\$ 295.84	\$ 1,000.00	29.6%
ED DIR ANNUNTY	\$ 2,250.00	\$ 3,000.00	75.0%
TOTAL ED DIRECTOR	\$ 15,678.46	\$ 21,510.00	72.9%
ALL STAFF			
CHRISTMAS BONUS - STAFF	-	\$ 2,000.00	0.0%
WORKMAN'S COMP	\$ 671.00	\$ 663.00	101.2%
PAYROLL EXPENSES	\$ 3,190.74	\$ 3,706.00	86.1%
TOTAL ALL STAFF	\$ 3,861.74	\$ 6,369.00	60.6%
TOTAL STAFF EXPENSES	\$ 56,559.60	\$ 82,715.00	68.4%

OFFICE EXPENCES			
BUILDING INSURANCE	\$ 2,174.41	\$ 4,500.00	48.3%
BUILD/GROUNDS	\$ 2,030.03	\$ 1,500.00	135.3%
CUSTODIAL/KITCHEN	\$ 1,420.24	\$ 500.00	284.0%
EQUIPMENT	\$ 11,187.68	\$ 16,500.00	67.8%
OFFICE EXPENSE	\$ 1,609.02	\$ 4,250.00	37.9%
POSTAGE	\$ 262.90	\$ 500.00	52.6%
UTILITIES	\$ 2,458.52	\$ 3,500.00	70.2%
TELEPHONE	\$ 3,664.33	\$ 3,400.00	107.8%
MEMBERSHIPS	\$ 509.23	\$ 250.00	81.2%
TOTAL OFFICE EXPENSES	\$ 25,313.36	\$ 34,900.00	72.5%
MINISTRY EXPENSES			
PARTNERSHIP MINISTRIES			
CHRISTIAN CHALLENGE	\$ 4,500.00	\$ 6,000.00	75.0%
CASA DE AMOR	\$ 900.00	\$ 1,200.00	75.0%
CONGREGATIONAL EMERG	-	\$ 1,000.00	0.0%
CONTINGENCY	-	\$ 500.00	0.0%
ON MISSION CELEBRATION	-	\$ 500.00	0.0%
PASTOR'S EMERGENCY (MINISTRY)	\$ 1,200.00	\$ 1,200.00	100.0%
SUMMER MISSIONARIES	\$ 2,948.93	\$ 4,000.00	73.7%
TOTAL MINISTRY EXPENSES	\$ 9,548.93	\$ 14,400.00	66.3%
TEAM EXPENSES			
EQUIPPING & TRAINING TEAM	\$ 4,733.54	\$ 9,500.00	49.8%
CHURCH PLANTING TEAM	\$ 20,700.12	\$ 28,000.00	73.9%
PASTORAL CARE & CONNECTIONS	\$ 2,131.61	\$ 5,000.00	42.6%
	-		
TOTAL TEAM EXPENSES	\$ 27,565.27	\$ 42,500.00	64.9%
TOTAL EXPENSES	\$ 118,987.16	\$ 174,515.00	71.4%
NET INCOME	\$ 9,432.70	\$ -	



**Time, Place
&
Digest of Letters**

Digest of Churches

TIME, PLACE REPORT

DATE: October 13, 2020

TIME: 4:00PM

PLACE: First Baptist Chandler
3405 S Arizona Ave.
Chandler, AZ 85248

ALTERNATE:

Place: College View Baptist Church
1810 S Longmore Rd.
Mesa, AZ 85202

2018 Digest of Letters

Church Name	Total Mem-bers 2018	Total Mem-bers 2019	Total Bap-tisms 2018	Total Bap-tisms 2019	SAM Wor-ship 2018	SAM Wor-ship 2019	SS Avg. Attend 2018	SS Avg. Attend 2019	Total Receipts 2018	Total Receipts 2019	Total Msn Exp 2018	Total Msn Exp 2019
Apache Junction	107	117	2	0	60	70	18	17	116,883	106,888	13,120	16,503
Arizona Ave	200	187	0	2	70	85	50	60	90,000	82,836	13,500	79,870
Arizona Korean	40	55	6	2	30	17	15	25	70,000	50,000	5,000	6,000
Brown Road	325	309	10	6	255	275	173	188	865,438	941,506	125,044	134,336
Cambodian	24	0	15	15	0	18	16	18	9,600	0	600	0
Central Heights	60	88	4	21	52	53	26	38	107,435	115,682	15,694	15,048
Centro Cristiano De Alabanza	65	87	0	9	90	105	56	59	31,729	32,439	1,259	4,006
Chandler, FBC	524	564	6	7	424	463	154	165	1,417,384	1,414,511	141,606	166,689
Church on Mill	202	187	0	8	250	256	200	194	390	0	39	0
Church on Randall	32	0	2	2	60	60	17	20	117,601	101,284	16,086	19,523
City of Grace Bible	0	0	0	3	0	0	0	17	0	0	0	0
Clear Creek Country Church	10	12	0	0	14	16	11	20	19,419	31,655	2,040	2,330
College View	169	171	1	0	60	50	90	74	167,266	172,233	25,349	31,082
Corona	812	800	2	9	132	125	88	88	440,973	544,579	43,608	431,560
CrossPoinTempe	1010	1034	3	7	150	150	120	85	360,000	366,989	55,250	55,006
Crossroads	124	138	5	3	96	88	54	55	190,174	196,079	13,768	37,529
Crystal Fountain	13	13	0	0	9	9	8	8	9,000	9,000	0	0
Desert Community	50	0	2	3	65	67	24	22	120,584	9,000	8,750	8,100
Desert Hills	155	58	2	2	21	22	8	11	24,269	34,954	2783	2,836
East Valley International	27	53	5	7	40	48	25	18	5,753	51,840	6,357	7,063
East Verde	49	53	1	0	30	32	17	14	57,347	49,827	6,373	5,503
Every Tribe & Nation	22	22	5	1	32	28	20	20	49,000	43,000	6,500	6,280
Faith Tabernacle	0	10	0	0	0	7	0	7	0	0	0	0
Family of Faith	24	23	1	1	45	50	30	2	54,152	59,000	880	6,000
Ferguson Memorial	0	0	0	0	0	0	0	0	0	0	0	0
Fil/AM Int'l Baptist	181	201	6	12	90	112	20	70	105,075	0	7,050	5,700
Fil/Am (Tucson)	86	100	0	1	100	75	15	60	0	120,287	20,000	18,500
Fountain Hills	507	530	5	3	191	214	100	87	661,658	672,008	137,179	139,486
Freedom Life Church	68	55	4	1	65	58	0	22	0	139,106	5144	6,169
Gateway	2716	2738	19	10	319	304	658	680	934,818	745,885	69,580	79,962
Glory of the Lord	45	58	0	2	38	48	12	25	60,000	80,000	12,000	8,000
Good Faith	0	0	0	0	0	0	0	0	0	0	0	0
HBG Glory Ministrys*	34	18	2	0	25	13	18	13	10,900	9,646	5,000	3,948
Harmony	244	227	2	4	92	95	48	52	109,225	107,357	13,987	12,936

2018 Digest of Letters Continued

Church Name	Total Mem-bers 2018	Total Mem-bers 2019	Total Bap-tism 2018	Total Bap-tism 2019	S AM Wor-ship 2018	S AM Wor-ship 2019	SS Avg Attend 2018	SS Avg Attend 2019	Total Receipts 2018	Total Receipts 2019	Total Msn Exp 2018	Total Msn Exp 2019
Heart Cry Church	800	880	60	33	800	925	300	315	908,559	1,141,513	103,106	110,211
Heart Cry Cowboy Church	200	250	15	3	250	250	35	35	27,371	0	9,358	0
Hi-Way	249	258	12	16	280	265	194	274	648,856	516,177	89,442	49,995
Iglesia Bautista HPC	0	0	0	0	0	0	0	0	0	0	0	0
Iglesias Ncuentro	33	46	2	4	88	90	21	25	82,760	65,045	2487	3,500
Int'l Baptist Ministries	75	77	4	7	40	50	15	20	70,000	0	1,300	0
Islands Community	0	120	0	4	0	70	0	60	0	21,000	0	3,200
Light In the Desert	26	28	1	0	55	55	23	29	53,456	77,183	833	6,945
Living Stone Community	22	0	1	9	33	83	31	25	55,697	55,832	4,360	2,100
Longmore Rd.	0	99	0	0	0	36	0	24	0	58,800	0	3,00
McQueen Rd.	61	71	4	0	45	48	19	26	84,317	97,063	15,492	10,179
Mesa, First Southern	591	614	10	16	186	196	237	313	453,158	456,349	55,757	55,892
Miami, First Southern	156	0	8	0	95	0	65	0	122,127	0	84,123	0
Ministerio Familia de Dios **	60	0	5	0	70	0	45	0	32,000	0	1,500	0
Mount Calvary	0	0	0	0	0	0	0	0	0	0	0	0
My City Church Phx.	0	12	0	0	0	12	0	0	0	0	0	0
New Beginnings Christian	200	176	10	23	125	125	35	35	48,000	0	8,000	0
Passion Creek Church	94	115	8	8	85	78	90	84	91,956	140,526	10,943	10,467
Patriarch Church	8	9	0	0	8	8	6	8	17,951	11,406	0	0
Pinnacle Church	47	32	1	2	30	27	23	20	210,019	111,487	22,382	2,620
Primera Iglesia Chandler	20	15	0	0	10	7	0	3	480	3,000	100	270
Queen Valley	56	57	5	2	72	55	68	42	106,353	101,844	16,580	11,560
Rim View Community	64	75	8	10	109	126	72	91	139,400	210,052	27,492	29,952
Salt River Community Church	0	5	0	1	0	10	0	5	0	175,000	0	3,000
Shiloh Missionary	62	0	8	0	45	0	20	0	58,000	0	52,000	0
Silent Hope	0	40	0	5	0	50	0	35	0	25,000	0	0
Steadfast Missionary	0	0	0	0	0	0	0	0	0	0	0	0
Streams of Life Church	35	0	12	0	35	0	15	0	22,000	0	5,000	0

Digest of Churches Updated

Digest of Churches	2016	2017	2018	2019
Churches Reporting	47 of 73	68 of 75	67 Of 75	67 Of 76
Total Members	11,130	12,274	12,182	12,143
Total Baptisms	221	437	346	325
Average Worship Attendance	4,769	6,020	6,330	6,500
SS Average Attendance	2,914	3,775	3,901	4,118
Total Receipts	\$8,177,292	\$10,645,964	\$10,673,127	\$10,844,197
Total Mission Expense	\$1,311,827	\$1,329,693	\$1,509,441	\$1,834,737

2019 Church Not Reporting...

Church Dissolved:
Summit Vista
Tonto Village

New Church Plant...Less than a year old.
Encuentro HiWay
The Bridge Torre Fuerte

Moved to Thrive Network (Central Association)
Ministerio Familia de Dios (Iglesia Bautista Westridge)

Reports





12801 N 28th Dr.
Suite 1
Phoenix, AZ
85029

Office 602-843-1030
Fax 602-843-7587

www.azsbc.org

ASSOCIATIONAL ANNUAL REPORT Fall 2019

Thank you for your partnership in the gospel! The mission of Arizona Southern Baptists is “working together to make disciples of all peoples in Arizona and around the world.” Our vision is to have 1000 churches by 2028 working together to share the life-changing message of Jesus Christ so that the lives of individuals, families, and communities are transformed by the gospel. We believe this can be accomplished by establishing a culture of godly relationships, healthy churches, positive partnerships, multiplying disciples, leaders, and churches, and giving generously to missions. That is the heart of Centennial Vision 2.0 that we affirmed last November.

To help establish this culture we are kicking off a year of prayer in 2020. We are praying for our pastors, churches, people, and the lost in our state. We are also joining the national SBC initiative called “Who’s Your One?” which is a challenge for every person in our churches to pray for and share the gospel with a particular person God has brought into your life that needs Jesus. This year we are having a special event the day before our annual meeting called “Engage AZ” to encourage our churches in evangelism. It will take place at Heart Cry Church in Queen Creek on Thursday, Nov. 14 beginning at 2 pm. I hope you will come and stay for the annual meeting the next day.

Arizona’s population has now topped 7 million people. 80% of Arizona’s population is considered unchurched and many are never churched. We live in a time when there are 643 unreached people groups representing more than 467 million people in Southeast Asia alone! We must do something to change both of those realities! We must reach them with the gospel! That is what the Centennial Vision is all about. We believe working together through the Cooperative Program can make a difference in our world and in our state. We are grateful for the continued generous giving of our churches to missions through the Cooperative Program to do just that. Thank you for working together to reach our state and our world for Christ!

Sincerely,

David W. Johnson

Executive Director



Gateway Seminary - Arizona Associational Report 2019

Gateway Arizona celebrated our 23rd year in 2019! This has only been accomplished by God working through our strong partnership with Arizona Southern Baptists and your support of the Cooperative Program. What a privilege it has been, and will continue to be, to provide “leader-shaping” theological education and training to our Arizona churches.

Campus Report

- Gateway Arizona has graduated a total of 183 students. More than half the churches in Arizona have a Gateway Arizona graduate, former student or current student serving in a leadership position
- There are currently about 90 students taking classes, 20 of which are new. More than 75% of our student body has enrolled in the last 2 years
- Thanks to several churches and individuals, as well as a foundation established to help students called to mission service, about 40 students are receiving financial assistance. We are grateful for this continued support and partnership!

Earlier this year, we moved the campus to Interstate 17 and Thunderbird Road. This new location provides more than four times the space of our previous location, including:

- Office spaces for the Director, Admin Assistant, 3 professors, and a work area as well
- Library space for our 10,000 volumes, with office space for our librarian
- 2 gathering/connecting spaces for students and guests, with snacks, drinks and more
- Several private or semi-private study areas with high-speed WIFI access
- 2 sleeping rooms for commuting students
- A Leadership Library, including resources in ministry leadership, business leadership, servant leadership, change and transformation, conflict, personal leadership and more!
- 3 classrooms:
 - ⇒ Cholla – seats 18 – moveable tables for multiple classroom arrangements
 - ⇒ Palo Verde – seats 24 – more permanent seating in a traditional classroom design
 - ⇒ Saguaro – seats up to 48 students with tables, or up to 80 without tables

Wanting to keep a presence in the east valley, we have partnered with the Valley Rim Baptist Association in Mesa. The Association generously renovated their main meeting room for us, which now can seat more than 20 students. Several classes are held here during the year.

And we’ve started a partnership with North Phoenix Baptist Church with a Church Revitalization Certificate. This 15-hour certificate includes Bible courses, classes in change and transformation, preaching and field education. Dr. Noe Garcia, pastor of the church, is teaching several classes.

God continues to bless our expansion throughout the state, with classes held at our main campus in Phoenix, North Phoenix BC, Valley Rim in Mesa, and Mountain View BC in Tucson.

For more information on the seminary, call 602-843-8544 or visit www.gs.edu. We are humbled and excited for the calling which God has extended to us, to train up relevant and effective leaders in Arizona for His purpose!

Come see us at our booth at the AZSBC Convention in November!

Faithfully submitted, Dallas Bivins, Director



Providing hope and care to hurting children and families through Christ-centered ministries since 1960

Statewide Operations

Southern Office

1779 N. Alvernon Way
Tucson, AZ 85712
520-795-7541
Fax: 520-795-7581
(800) 678-0648

Central Office

2632 W. Augusta Ave.
Phoenix, AZ 85051
(602) 346-2300

Eastern Office

700 N Central Ave.
Show Low, AZ 85901
(928) 536-4760

Northern/Northwest Office

(800) 678-0648

Southwest Office

2363 S. Kennedy Lane
Yuma, AZ 85365
(928) 726-5568

www.abcs.org
(800) 678-0648



ABCsministries

Arizona Baptist Children's Services & Family Ministries (ABCS)

ABCS owns a home in the Phoenix area that was once used for missionaries on furlough and was supported in collaboration with the Convention and other SBC churches. The house is currently being renovated and reimagined as a home for young women aging out of foster care. Arms of Love Foster Care's Supportive Housing Program is a pilot project that will provide housing to four young women between the ages of 18 - 21 who are emancipated from foster care. In addition to offering a safe, functional environment for these young women, the program will provide mentoring, discipleship, community, counseling and life skill development with the hope of helping them to become self-sustaining. Please visit abcsfoster-care.com/housing for more information.

ABCS' foster care contract with the state has been renewed. We are blessed to serve four new counties in addition to the counties we already serve. We will now be able to help families in Apache, Navajo, Cochise and Graham counties as they go through their foster care journey. As of August, there were 215 foster families licensed with ABCS and 25 children have been adopted into forever homes. We are looking forward to adding new families in the expanded areas we will be serving.

In August, New Life Pregnancy Center (NLPC) celebrated the end of another Baby Bottle Campaign season with a total of 79 campaigns statewide raising over \$74,000. We are grateful for God's provision through church partners and our team of faithful center directors who are called to this ministry. The goal for this year's Baby Bottle Campaign season is \$85,000. If your church is interested in participating in a Baby Bottle Campaign to provide hope and care to families in need, please call (800) 678-0648 or visit newlifepregnancy.com/BBC.

Both New Life Pregnancy Center and New Life Counseling represented ABCS at Zona youth camp this summer. Raquel Williams led three student classes with topics on purity and how to help a friend who is abortion-minded. New Life Counseling staff were able to train college workers to provide crisis counseling to the campers.

Pursue Life Adult Ministry (PLM) is preparing for their Caribbean mission cruise, April 23 – May 2, 2020. This will be their fourth year partnering with Arizona Southern Baptist Disaster Relief to help people in the Caribbean recover from hurricanes and storms through ministry projects. For more information, please visit pursuelifeaz.com, or contact Mona McDonald at (602) 722-9130 or mona@abcs.org.

In celebration of ABCS' 60th birthday next year, we are hosting three Spring Fling Banquet Dinners. Save the date: Tucson – Friday, March 6; Yuma – Saturday, March 14; and Phoenix – Thursday, April 2. Visit abcs.org/springfling for more information. We hope that you'll join us in celebrating all that God has done through the past 60 years of ministry together.

Thank you for your support and prayers as we serve on mission to provide hope and care to hurting children and families. We are grateful for your partnership.

Steve Hanna



Community
Resource Centers



casadeamor

A ministry of Arizona Baptist Children's Services

Casa De Amor is so blessed by our churches and individuals that continually give and serve sacrificially! So far in 2019, we have been able to serve 17,840 individuals with food and clothing!

In addition to the food and clothing, the New Life Pregnancy Center has continued to expand the ministry to young families! New Life is now open Mondays and Wednesdays, and the client list is growing daily!

The 2 largest needs we have currently is a walk-in freezer and new ADA restrooms. The walk-in freezer will allow us to distribute more frozen meat to all of our families! The restrooms are needed for the large population that requires this service as we try to serve people with dignity and compassion.

Thank you all for your support and prayers.

Casa De Amor



Services Provided:

- Food Boxes; food stamps (SNAP)
- Clothing
- Job Center
- New Life Pregnancy Center.*

MEAT + VEGETABLES \$1/BAG

For \$ 1.00 a bag we can provide frozen meat and fresh vegetables with every food bag distributed to families in need.

Call (480) 382-9860 or email casadeamor819@gmail.com to learn how you can help feed the hungry in Mesa.





LIFE AMONG THE NATIONS EXISTS TO GLORIFY GOD AT ARIZONA STATE UNIVERSITY BY PROCLAIMING THE GOSPEL, MAKING LIFE-LONG DISCIPLES OF JESUS CHRIST, AND BUILDING UP THE LOCAL CHURCH, BOTH HERE AND AROUND THE WORLD.

Is your church effective in evangelism?

Do you lack training? Real-life examples? Passion? Opportunities?

Whether you would say outstanding or this is our weakest area in your church, Life Among the Nations would love to serve you! One of the reasons we exist is to serve the local church - the bride of Christ. How can we come alongside to encourage and bless your church?

Our team of North American Mission Board Missionaries would love to serve your church through preaching, small group teaching, and equipping. We are skilled to equip your church in the following ways:

- Cross cultural evangelism
- How to do evangelism overseas
- Muslim ministry
- Barriers in your church around evangelism
- Identifying internationals in your context

We would love nothing more than to come alongside your pastoring and further encourage your church members to live winsome and courageous lives to this lost and dying world. Please utilize us to help build up your church whether it is a Sunday morning, Sunday school or home small group!

The nations have come to Arizona!

Arizona State University has over 14,000 international students and scholars from over 140 different countries. Our ministry lies in the shadow of the largest public university of our nation. Thousands come every year to learn a new culture, earn a degree and go home with tools to better their lives and their country. ASU boasts over 125,000 students of which over 14,000 are from other nations, namely China, India and Saudi Arabia. Imagine if they returned to their home with the gospel of Jesus Christ and the power of his Spirit. We cannot miss this opportunity, and we cannot do this alone. Would you and your church consider partnering with us?

Please contact one of our staff to learn more!



Chris Cardin
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Shing Chow
Campus Missionary
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AZ Woman's Missionary Union 2019 Report

For 131 years WMU has devoted itself to making disciples of Jesus who live on mission. We are dedicated to working with churches and believers to accomplish the mission of God. We invite you to join us by discovering an active authentic faith through our biblically sound learning experiences and meaningful missions opportunities.

Our theme for this year has been Unshakable Pursuit: Chasing the God who Chases Us. As we have journeyed through this theme the last two years our prayer has been that we all will come to:

Know God more
Show His love unconditionally, and
Make disciples who make disciples.

In Arizona this year we have attempted to do this through several avenues. One is by being available to churches and individuals to assist them in knowing about WMU and the missions opportunities of the Southern Baptist Convention and Arizona Southern Baptists. Our Leadership Team would love to come and meet with you to help you know about the opportunities and resources that are available.

A second avenue, AZ WMU is utilizing is the Christian Women's Leadership Center from national WMU. This Center provides various online courses that can be completed that will assist churches and individuals in knowing how to begin and conduct the missions organization programs of WMU. But it also provides quality leadership development courses for the individual woman, that can be completed for a Christian Women's Leadership Certificate. For more information visit ChristianLeaderLearning.com.

The state WMU Annual Missions Celebration is held each February and is open to anyone who would like to learn more about missions. This year is was hosted by CrossPoinTempe Church. Our keynote speaker was Sandy Wisdom-Martin, Executive Director of national Woman's Missionary Union. We invite you to join us this coming February 21-22 for our 2020 Missions Celebration. This year the keynote speaker will be Claudia Johnson, Leadership Consultant for WMU, SBC.

The AZ WMU Children's Camp was held at Emmanuel Pines in Prescott, AZ July 15-19. We had 72 campers attend. The theme was "Set Free." Fourteen campers made decisions for Christ which is exciting! The campers and staff were very generous in the giving to the missions offering (\$348.57). This offering was donated to AZSBC for Mozambique.

It has been our pleasure to serve alongside the churches and associations of AZSBC. We look for more opportunities to do so.

Dr. Gail B Hallman
Interim Executive Director, AZ WMU

Associational Report 2019

Our Mission and Vision

- Christian Challenge exists to engage college students with the gospel, develop disciples of Jesus Christ, and mobilize servant leaders for the church.
- Our passion is to develop students who LOVE God, LIVE His Word, and SERVE His Church. Impacting every university and community college in Arizona. Our prayer is that every student on every college campus in Arizona would have the opportunity to hear the gospel and respond to Jesus Christ.

Church Partnership

We are extremely excited about our partnership with local churches. As of Fall 2019 we will be actively on or working to get on 22 campuses in our state, 12 here in the Metro Phoenix area, and a total of 5 in the Valley Rim.

THE NUMBERS: Ministry Multiplication

1. 6290 Total number of student contacts made this year (including every student who was invited to an event, received a flyer, spoke to you while tabling, etc.)
2. 1044 Total number of students involved in your ministry this year (including every student who ever attended any event, Bible study, or worship gathering all year)
3. 94 Total number of international students involved in your ministry this year
4. 810 Total number of students who heard the gospel through your ministry (who heard the full gospel of Jesus Christ and were invited to respond)
5. 31 Total number of students who placed their faith in Christ (salvation)
6. 26 Total number of students who were baptized
7. 57 Total number of salvation decisions by non-students (i.e. on a mission trip, etc.)
8. 95 Total number of students involved in evangelism (verbally sharing the gospel and inviting a response)
9. 144 Total number of students involved in intentional discipleship relationships
10. 363 Total number of students involved in Challenge Communities (small groups)
11. 35 Total number of Challenge Communities (small groups)
12. 99 Total number of students involved in leadership
13. 167 Total number of students involved in missions and other ministries (short-term missions, long-term missions, community ministries, etc.)
14. 9 Total number of students preparing for vocational ministry
15. 63 Total number of churches assisted by your ministry

Campus Missionaries Serving in the Phoenix East Valley:

Regional Catalyst - Trevor Bush

ASU Tempe – Church on Mill -- Erik Naylor, Madison Reimus, Brandon Reimus

ASU Polytech – Passion Creek -- Caleb Martinez

CAC AJ – First Baptist AJ -- Chris Baker

MCC – Every Tribe and Nation/Pinnacle – Kirstie Alderman, Justin Akine

CGCC – First Baptist Chandler – Victoria White, Eric Dressler

We are extremely excited about what God is doing through Christian Challenge in the state of Arizona, and in the Phoenix Metro area. We are excited about our increased partnership with local churches and the ministry work we are involved in for the Kingdom of God! Thank you for your support and I pray that we will continue to be faithful to the work that God has called all of us to with college students.



Arizona Disaster Relief Annual Report 2019

On behalf of the Arizona Disaster Relief Ministry, thank you for your prayers and support of Disaster Relief.

This year has brought us a variety of opportunities in Arizona and beyond.

Close to 100 DR volunteers were trained in March, in feeding, chainsaw, first aid, and more. We have also held regional training events throughout the state so churches can serve more effectively in their areas.

A team working in partnership with Pursue Life Ministries, served in the Caribbean. The 14-member team repaired homes and churches in Puerto Rico and the Caribbean Island chain as they continue to recover from the 2017 hurricane season. We are currently building a team that will serve in April of 2020.

March storms brought flooding in Nebraska and Iowa. Arizona volunteers were sent with three recovery teams, two feeding teams, and a chaplaincy team to serve homeowners and volunteers in those areas. Several weeks later a recovery team also went to Ft. Gibson, Oklahoma.

AZDR worked on equipment maintenance, and got the units ready for upcoming needs.

We also had the opportunity to serve with local events. The feeding team served during training events with the Emergency Management team in Maricopa County.

Rain actually came to Arizona as well! Smaller teams have been activated after monsoon storms to help homeowners clean up branches, and do mud out recovery in Tucson and Yuma, as well as the East Valley.

It is because of Arizona Southern Baptists and your faithful giving to the Arizona Mission Offering that the Disaster Relief Ministry team is able to share the love of Jesus to our neighbors around the corner, and around the world.

Mitch McDonald
Arizona Disaster Relief

2019 Transition Team Report

The Transition Team has been meeting regularly since the beginning of 2018. As tasked by the Administration Team, we spent 2018 evaluating the ministry structure of the Valley Rim, and then we've spent this past year prayerfully seeking out the man that God has called to serve the churches of Valley Rim as our Associational Mission Strategist (formally Director of Missions).

We were tasked with a specific process in this search. We did not put out a public call for resumes, but instead we asked the Lord to show us the type of man He desires to be in this role. After identifying the sort of character, calling, and leadership appropriate for the role, we began to prayerfully ask the Lord to lead us to and connect us with men who fit this description.

As the Lord brought various men to our attention we asked them to submit their resumes for consideration. Over time as we continued to receive resumes we prayerfully narrowed our search. We considered candidates from various backgrounds and experience levels. We diligently prayed over each individual, sent out questionnaires to each candidate who submitted a resume, and a team member spoke with each of them on the phone.

Now, after much time, discussion, and prayerful consideration we are recommending the Valley Rim Association call Josh Hodges as our Associational Mission Strategist.

We are not recommending Josh because he was the oldest or most experienced candidate. In fact he was the youngest candidate that we considered. We are not recommending Josh because he really wanted the role; in fact he was initially reluctant to submit a resume for consideration. But instead we are recommending Josh Hodges for this role because he demonstrated the humble character, the sense of calling, and the gracious leadership that we believe the Lord desires for the man serving our churches in this capacity.

Respectfully Submitted,

The Valley Rim Transition Team



CHURCH PLANTING TEAM REPORT



What a year for the church plants that are partnered with the Valley Rim! God is on the move and doing incredible work. We have a couple of new planters this year join us in JC Nava at My City Church and Jauguin Vargas at Ncuentro Highway. In addition to these two new planters, we have a small handful of potential planters that are currently going through the SEND Network Assessment process.

With your support, this year we were able to create brotherhood between our planters through events, lunches, and trainings. Thank you for your financial support to the association which allows us to continue to support these plants that are pushing back the darkness and expanding the Kingdom of God.

Please pray for our planters this next year as you think of them. They can use faithful prayer warriors who are lifting them up on a regular basis.

Are you connected to a church planter in the Valley Rim? There are many ways to connect but just a few are financial support, help with special events, and send disciples to go and join launch teams.

Finally, are you training up leaders in your church to be the next church planters to help meet the Arizona Centennial Vision of 1000 churches by 2028 working together to share the gospel throughout the state of Arizona? There are many ways in which the Valley Rim can help your church train up future church planters and church plant team members. Let's be an association that goes beyond financial investment in church plants!

If church is not involved in church planting or would like to deepen your commitment to church planting, please see Tim Leshner or Louis Spears so that we can connect your church with a planter.

Church Planting Team

Education Director's Report

What an adventure I have had serving as Education Director for Valley Rim over the last nineteen years! I have served alongside three gifted leaders, Jerry Martin, Jim Martin, and Josh Hodges. I have enjoyed my co-workers, Sandy Eglinton and Louis Spears immensely. What changes we have seen as we journeyed together! We have almost doubled in size as an association despite the fact that we have had to adjust to drastic resource changes from our national partners and the national economy crisis of 2008. We have stood beside our churches as they started church plants, experienced pastoral leadership changes, added/loss staff, or had to close their doors. Personally I earned both a M.Div. and a D.Min. degree during these nineteen years. You celebrated with me as I married off my only child and gained four wonderful grandsons.

What legacy do I leave? I am so proud that we have invested in young leaders through our partnerships in VBS, children's camps, and summer missions. We have trained and deployed over 75 summer missionaries during my term. At least 12 of the 75 are serving as staff for churches or are on the mission field. I am equally proud that I have been a consistent voice in partnering to do international missions. We have had three partnerships, one in Thailand, one in Kenya, and one in Ecuador. In Ecuador, we voiced the first prayer and two years later held the first church service in over fifty years to an unreached group, the Tsachila People. We sponsored a school in Africa for over ten years in an impoverished village outside of Mombasa, impacting hundreds of children with the gospel. Many of them were AIDS orphans and from Muslim families. Jesus was taught every day. We gave medicines, daily meals, and fresh water. In those ten years, we did not lose one child to health issues. Three schools and two churches began from our work. Our Thailand work has produced so many faith decisions that we stopped counting years ago when we reached a several thousand. This legacy I share with the hundreds of people that have been in teams I have led over these nineteen years. What a privilege. I will lead a short-term mission trip to Thailand Jan. 24-Feb 2, 2020. It is so fitting that I am leading my last trip to the same country to which I led my first.

What charge do I leave our Valley Rim churches? I am concerned that Educational strategies do not have the leaders in our churches they once did. Our pastors wear too many hats. The Education hat sometimes collects dust. Churches will not flourish full of untrained lay leaders. I also challenge you to increase your percentage giving to your association. If every church gave 3 percent of your budget to mission giving to Valley Rim, you would have multiple fulltime association staff and would not be losing your Education position or me two years before my planned retirement date. I would be elated to hear you have called a new Education Director next year this time.

Education Directors Report Continued

Highlights of 2019.

1. Continued facilitating the Equipping and Training Team in coordination with leader, Mark Pratt. This year we launched a new structure dividing the Valley Rim into 12 regions with trained reps. We are offering three projects to our churches: Seasonal Outreach grants, Bless Every Home Prayer Campaign, and a Next Step table to facilitate decision making in worship services. We continued to provide training, customized to church requests. We respond to evangelistic and discipleship event/program requests with \$125 grants. The ET team worked to help every church at least one way in 2019.
2. 4 summer missionaries recruited and deployed to help children's camp and Valley Rim churches.
3. Mission Partnership with Palm Valley Church continued. "Go VBS" helped 9 of our churches do VBS employing 112 students and mentors. They taught 267 children with 24 first time decisions. Thanks to HiWay for hosting this team for a week.
4. We held a VBS Clinic at Fil-Am which trained workers from three churches and our summer missionaries to lead In the Wild VBS. It should be noted that the state VBS director, Kelcey Fry (HiWay) as well as the state craft leader, Donna Daniel (Corona) are from Valley Rim. Donna serves as our Association VBS leader.
5. We hosted evangelist Dennis Pethers in the spring in our Rim churches. He held multiple rooftop prayer sessions. We began a mentorship program in the fall with four of our leaders to impact community evangelism called Joining Jesus. This group meets monthly with Dennis via Zoom.
6. Continued the Worship Co-Op in 2019. The Co-Op has been in four churches this year. The Co-Op is under the leadership of Cliff Merrill.
7. We had a successful Children's Camp this year. Camp Director is Kelcey Fry (HiWay) and he is assisted by Patrick Daniel (Crosspointe). The two-week camp schedule was filled by over 200 children and leaders from over 20 churches.

Thank you for calling me to this task nineteen years ago. It has been a joy and a pleasure working with the churches of Valley Rim. I wish you great favor and blessings from our Father as you go forward.

Dr. Debra Wolfrey

The Equipping and Training team has had a great year. We have had the opportunity to connect with the churches in the Valley Rim Association. This came from a desire to strengthen the relationship between the churches and the association. The association desires to help the churches grow in areas such as VBS training and event planning, block parties etc. Our desire is to partner with the churches to support them so they can be successful in ministry.

Some of our accomplishments for the year 2019:

- 1) Prioritize communications by a wider and regular contact with the churches in the association.
 - The team was able to contact the churches in the association.
 - The team reached out by phone and or in person throughout the year.
- 2) Assist every church at least one way:
 - Valley Rim had four summer missionaries and served at Corona, HiWay, Brown Road, and Children's Camp.
 - VBS training at Fil/AM .
 - Block Party Trailer Usage- Summit Vista, HiWay.
- 3) Valley Rim financial Grant requests for Evangelistic outreach:
 - HiWay Baptist Church requested a grant for their Fall Festival.
 - Passion Creek received a grant for a movie night.
 - First Southern Baptist Mesa received a grant for a Splash Day.

In addition to reaching out and connecting with the churches. The Equipping and Training team pray for the churches in the association. Our desire as a team is to build unity among our churches so we can better serve our communities. While being good stewards of what God has entrusted to us, His people!

The team meets quarterly to gather together to fellowship and get an understanding of how we can better serve the churches in the association. Through prayer, encouragement and resources we see the churches receive help and we can share the gospel of Jesus Christ. Thus, advancing the Kingdom of God on earth.

I would like to thank all the team members for their efforts. The Equipping and Training team would not be able to accomplish the partnership with the churches if you did not serve the Lord Jesu Christ on this team. We cannot do the work of the ministry without you!

Valley Rim

Equipping and Training Team Lead

Mark Prat

Pastoral Care and Connect Team Annual Report

Since its inception at last year's annual meeting, the Pastoral Care and Connect Team set about establishing a team of members to make connection with pastors. The current members of the team are Dave Barber, Josh Hodges, Mike Jones, Jim Martin and Dan Rifenkark. Ray Jones was a member of the team. However, he recently took another service opportunity out of state. Dave services the pastors on the Rim, Dan, those in the Globe-Miami area. The remainder care after the pastors in the east valley. The team is always interested in talking with anyone who would like to participate in supporting and encouraging the pastors of the association.

During the 2018-2019 time period, the team made approximately 15 contacts a month as well as the regular monthly pastors' meetings. We provided material assistance on two occasions. I have been able to attend services at seven churches and preach at two.

In most cases, the pastors of the congregations are doing well. However, as events have shown over the past year, the pressures on those serving can be immense. As we have had opportunity, we continue to raise the issue of the pastor's personal spiritual and emotional health. Moving into the new year, we will continue in this endeavor as well as providing pastors settings in which they can build relationships with one another.

We value and rely on your prayers as we reach out to pastors.

Thank you,

James W. Martin

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Valley Rim Southern Baptist Association
Associational Mission Strategist 2019 Annual Report
Joshua Hodges - Interim AMS

2019 has proven to be a challenging yet productive year for the Valley Rim SBA. Through the work of our transition team in 2018 we discovered that for most, connections and relationships were a key component and desire from pastors and leaders in our association. With that in mind many changes were presented in last's year annual meeting and approved by our messengers. As a result, our staff and administrative team have worked diligently to implement those changes. Our work in this regard is not yet done, but we have made significant progress in our first year.

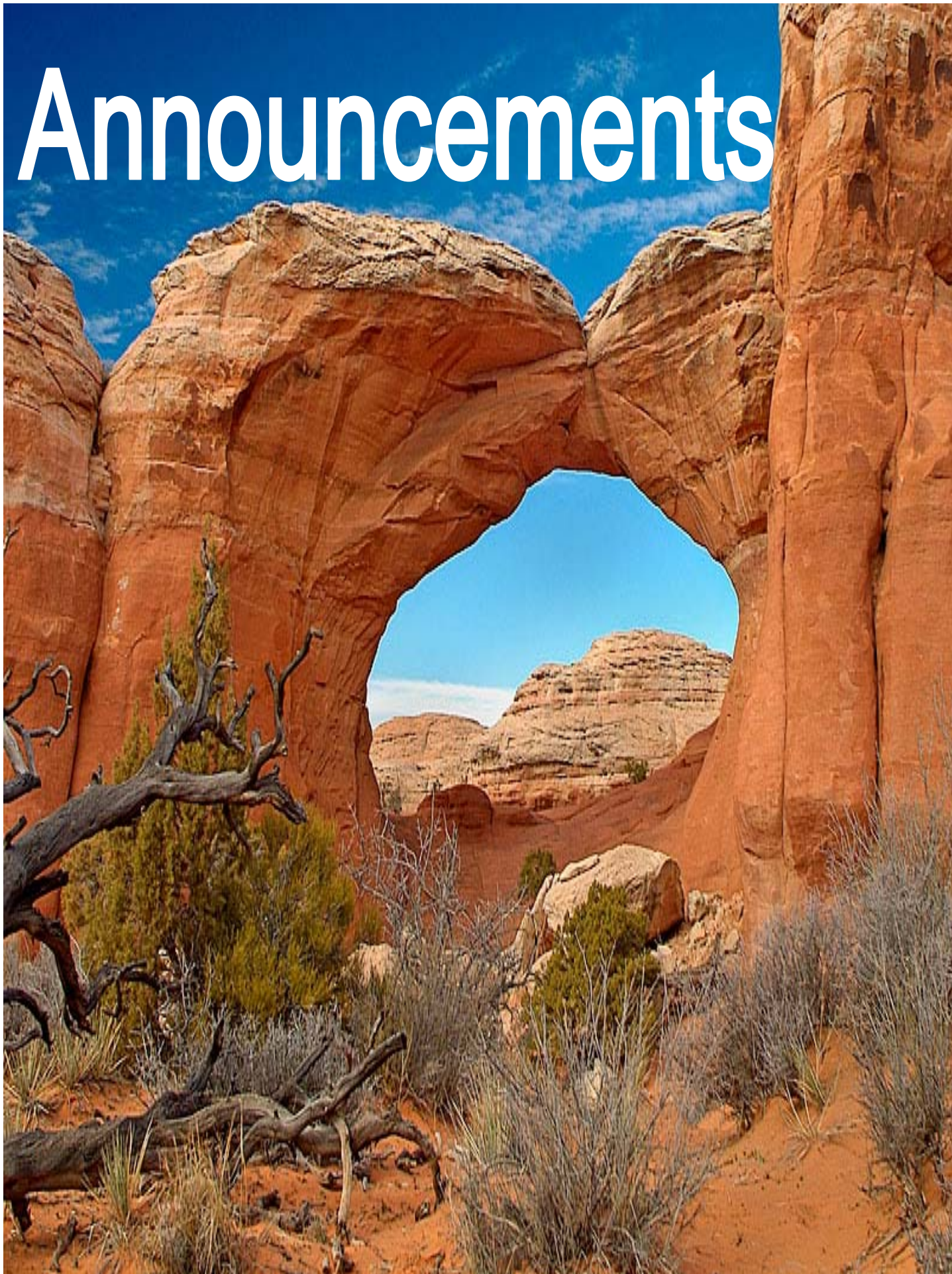
A major shift that took place was in the structure of our ministry teams, moving from five to only three. While each team has a specific ministry focus, all have been working to improve connections and relationships throughout our large association. We have done this by dividing our association into regions. "Many hands make light work." As a result, our staff and ministry teams have made over 350 contacts with our churches since January of this year.

Another significant change was the formation of a partnership with Gateway Seminary. Since January we have hosted five classes out of our offices. Students are being trained for gospel ministry in our facilities. As a part of this partnership additional scholarships are available to students who are members of Valley Rim churches, so take advantage.

In regards to our churches, we saw two of our churches dissolve this year; Summit Vista Bible and Tonto Village Chapel. Though this is never by design, Valley Rim had the privilege of walking alongside both pastors and congregations during these times of transition. Both churches found themselves in completely different circumstances, but I believe both made very courageous decisions, and each pastor is now moving forward in a new ministry context where I pray both will thrive.

On the other side of the coin, we were able to see seven new churches started this year. Five of those seven are Hispanic churches, which is a growing need. Valley Rim churches were also the sending church for five of those new church starts. I'm looking forward to hearing how they are doing a year from now and to report on additional churches that we anticipate to start in the coming year.

Annual Church Profile statistics show an overall decline in most categories measured. That being said the decline is minimal and really just gives data to what most would already express. While reporting is important and can reveal healthy or unhealthy trends, our goal is not to increase our numbers, but rather to see people move from death to life. That being said the one number I find troubling is the decrease in baptisms, my church included. This needs to be a priority and one in which we can rally around. Of all the statistics reported the one high note is giving and overall giving towards missions. Less people are giving more, and a generous heart is a sign of the gospel at work in the lives of our people.



Announcements



ENGAGE AZ 2019 | SPEAKING LIFE TO OUR CULTURE

Explanation, motivation and practical examples of evangelism through community connection/engagement

Thursday, November 14
Heart Cry Church
9339 W. Hunt Hwy
Queen Creek

Featuring **CHAD MOORE**

Lead pastor of Sun Valley Community Church, located on 6 campuses in the Phoenix metroplex.

SESSION 1 2:00 PM | With Chad Moore

SESSION 2 3:30 PM | Open Dialogue, Examples/Testimonies of Engagement, Interactive Exercises

BBQ DINNER 5:30 PM | Including Recognition of Leading Centennial Vision Churches

SESSION 3 Following Dinner | Chad Moore and Worship

COST: (FREE!) | COMPLIMENTS OF THE COOPERATIVE PROGRAM

Register & RSVP for dinner at

azsbc.org/EngageAZ



Chad Moore's heartbeat is the gospel and communicating life-change through a relationship with Jesus Christ. Recognized as one of the top 100 growing churches in America, Sun Valley has been incredibly

successful in reaching young families, connecting with her communities, and providing a welcoming environment. Sun Valley has grown from 800 to over 8,000 members under Moore's leadership.



A ministry of the Discipleship Evangelism Team of the Arizona Southern Baptist Convention

ARIZONA SOUTHERN BAPTIST CONVENTION

91ST ANNUAL SESSION

ONEVOICE

in Prayer...in Witness... in Mission

Friday, November 15, 2019

Heart Cry Baptist Church

9339 W Hunt Hwy. Queen Creek, AZ

9:00 AM • Registration Opens
 • Ministry Fair Opens and continues through lunch
 • Alumni & Friends Coffee and Donuts with Gateway Seminary AZ

9:30 AM “Engage AZ” Pastors’ Conference

Pastors’ Conference Speakers:

Ed Litton, , Senior Pastor, Redemption Church, Alabama

Billy Van Camp, Lead Pastor, Heart Cry Church, Queen Creek, AZ

Daniel Martin, Pastor, Tempe Christian Church, Tempe, AZ

11:45 AM Lunch provided

1:30 PM Business Session & Worship*
 Centennial Vision Report,
Dr. David Johnson,
 AZSBC Executive Director
 with Special Guest
Todd Lafferty
 Executive Vice President International Mission Board



Special Message:

Ed Litton, Senior Pastor, Redemption Church, Alabama



presented by  CHRISTIAN
CHALLENGE

COLLEGIATE EVANGELISM CONFERENCE

October 19, 2019
First Baptist Chandler
10am-5pm

\$20 – includes lunch

Main Speaker: Trey Van Camp
enjoy teaching, worship, and workshops
register at challengeaz.com/events

October 23-25, 2019

1300 S Mill Ave. Tempe, AZ



THE CHARLES
SIMEON
TRUST

Preaching the Gospel of Mark

Practical Instruction - Persuasive Preaching - Small Group Practice

Small group passages will be taken from the Gospel of Mark.

SCHEDULE

8:15am-4:30pm, Wednesday, October 23

8:15am-4:30pm, Thursday, October 24

8:15am-12:30pm, Friday, October 25

COST

\$139 USD before October 9

\$159 USD after October 9

Cost includes lunch &
refreshment breaks each day.
(\$25 non-refundable deposit)

For More Information go to ... <https://simeontrust.org/workshop/tempe-2019/>



Week of Prayer and Mission Study for International Missions and the Lottie Moon Christmas Offering.

I SAW

A GREAT MULTITUDE

FROM EVERY NATION AND ALL TRIBES... **REV 7:9**

LOTTIE MOON CHRISTMAS OFFERING® **December 1-8, 2019**



WEEK OF PRAYER FOR
North American Missions
March 1-8, 2020

100%
of your gifts to the
Annie Armstrong Easter Offering®
supports North American missionaries.

ANNIEARMSTRONG.COM

ANNIE ARMSTRONG
EASTER OFFERING
FOR NORTH AMERICAN MISSIONS

 North American
Mission Board

**SENDING
HOPE**



Building On the Love of Jesus

VBS Directors Conference

Date: Saturday, February 1, 2020

Time: 9AM-12PM

Place: Royal Palms Baptist Church
8802 N 19th Avenue
Phoenix, AZ 85021

Register at <https://azsbc.org/vbs>



Grab your hard hat and tool belt! As kids explore a world of concrete and cranes, rivets and rebar, bulldozers and backhoes, they will learn to build their faith on Jesus as they uncover the truth that He who began a good work will be faithful to carry it on to completion.

Theme Verse: I am sure of this, that he who started a good work in you will carry it on to completion until the day of Jesus Christ. Philippians 1:6 (CSB)

Motto: JESUS! OUR STRONG FOUNDATION!



2020 VBS Conference

Date: Saturday, April 4, 2020

Time: 9AM-1PM

Place: Royal Palms Baptist Church
8802 N 19th Avenue
Phoenix, AZ 85021

Register at <https://azsbc.org/vbs>

For more information on either conference contact amy@azsbc.org



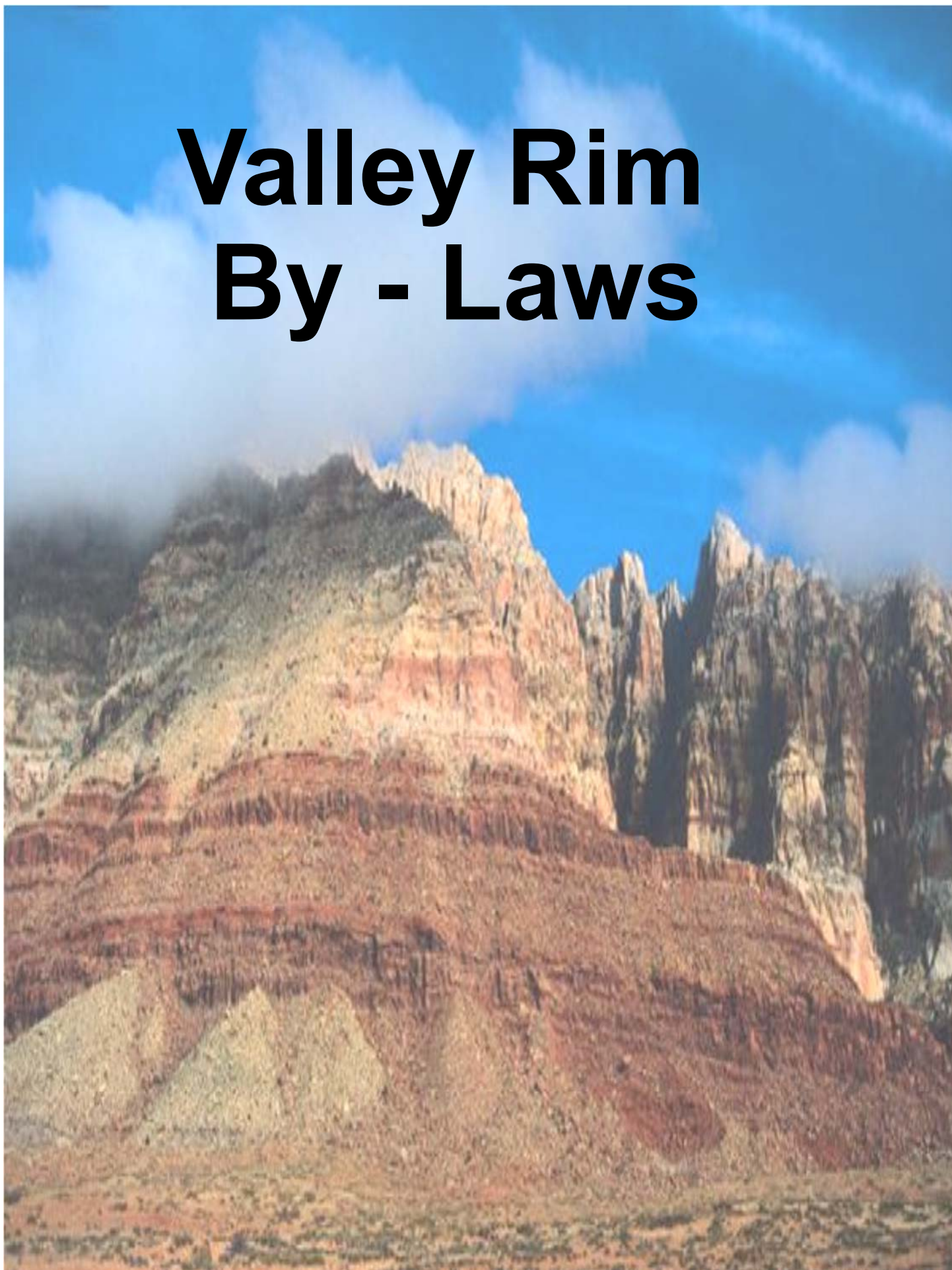
THE
SHOWDOWN
FIXIN' FOR THE FIGHT OF YER LIFE

CC

CHARACTER CHALLENGE KIDS CAMP 2020
JUNE 21-26 OR JUNE 28-JULY 3

For more information about this year's Kids Camp check us out online at
www.cckidscamp.org or call Kelcey Fry at (480) 986-5021.
We would love to have your kids join us this year!

Valley Rim By - Laws



BY-LAWS

BY-LAWS

Valley Rim Southern Baptist Association

Article I

This Association shall be called the Valley Rim Southern Baptist Association.

Article II - Bounds

This Association shall embrace the orderly Baptist churches now in cooperation with it and such others as may hereafter be admitted to this body. These churches shall be in full sympathy and cooperation with the Southern Baptist Convention and the Arizona Southern Baptist Convention in all their work.

Article III - Objects

Section 1

The object of this Association shall be to strengthen and unify relationships, trust, and teamwork amongst the churches of the Valley Rim to fulfill the great commission

Section 2

Recognizing that this body is in no sense an ecclesiastical one, this Association shall under no circumstances attempt to exercise any legislative or ecclesiastical authority over or interfere with the right and autonomy of the churches. It recognizes each local church as being independent and sovereign in all matters. The basis of operation in the Association shall stem solely from the voluntary cooperation of the churches constituting this organization. The Association may, however, provide advisory counsel upon invitation.

Section 3

The Association may acquire property both personal and real, and shall have power to sell or encumber the same. The Association requests the cooperation of churches or missions within the bounds of this Association.

Article IV - Membership

Section 1

This Association shall be composed of messengers of such Baptist Churches within its bounds as shall have applied for affiliation, and have been accepted by the Association at an Annual Meeting, provided the church or churches making such application shall have adopted Articles of Faith acceptable to the Association, and shall have subscribed to this Constitution. Churches which desire membership may be accepted into a Watch Care relationship at any Administrative Team meeting until decision is made at the Annual Meeting. Known entities, other Southern Baptist

Churches, may be accepted for full membership at any Administrative Team meeting in accordance with the aforementioned conditions.

Section 2

Churches desiring representation with this body shall petition by letter and messengers. The Administrative Team shall investigate the petition or petitions and report its findings to the Association for final action at its Annual Meeting.

Section 3

It shall be the duty of each cooperating church to make an annual report to the Association, giving names of the messengers, the statistics and financial condition of the church and any other helpful information as called for in the Annual Church Profile sent out by the Arizona Southern Baptist Convention or as required by the Association.

Section 4

If any church fails to report as required by the Association for two (2) consecutive years, the Administrative Team shall investigate their standing and report to the Association at its next Annual Meeting.

Section 5

When any church fails to report to the Association for three (3) consecutive years, the church shall enter a probationary period until such time that they report to the Association (as described in Sections 3 above). When a church is under a probationary status they cannot request or receive Association funds.

Section 6

While this Association does not assume any authority over the churches in its fellowship, it does reserve the right to withdraw or withhold the hand of fellowship from any church which has become corrupt in faith or practice.

Section 7

Each church recognized by this Association shall be entitled to five (5) messengers, and one (1) additional messenger for every twenty-five (25) resident members in excess of fifty (50) provided that no church shall have more than fifteen (15) messengers.

Article V - Officers

The officers of this Association shall be the President, the Vice President, the Clerk, and the Treasurer.

Section 1

The President shall preside over all annual and special called meetings of the Association and Administrative Team Meetings. The Vice President shall preside when the President is absent or at the request of the President. In the absence of both the President and Vice President the Associational Mission Strategist or a Trustee shall moderate the election of a Moderator to preside over that particular meeting.

Section 2

The Clerk shall send out notices of meetings, keep an accurate record of all meetings of the Association and the Administrative Team, and shall be custodian of the Corporate Seal and of any papers belonging to the Association, and shall file a copy of the minutes of each meeting of the Association and Administrative Team for perpetuity.

Section 3

The Treasurer of the Association shall receive and keep a strict account of all Association funds and shall make an annual report to the Administrative Team. Budget allocations may be changed in accordance with the Association at its Annual Meeting or any regular Administrative Team Meeting. Such changes shall be in keeping with the ideal of getting funds to the field through the Ministry Teams. When funds exceed expectations, the Administrative Team may allocate funds as needed to the Ministry Teams and to ministries under its responsibility. Salaries may only be adjusted by action of the full Association.

Section 4

Election of officers shall take place at the Annual Associational Meeting. They shall take office immediately following the Annual Meeting. The President and Vice President shall be elected from the floor. The Treasurer and Clerk shall be elected upon recommendation from the Administrative Team after opportunity for other nominations has been given. No President shall succeed himself more than once.

Section 5

The Valley Rim Southern Baptist Association shall also have Trustees consisting of three (3) members. These Trustees shall act as the signers for any properties or materials purchased or obtained by the Association. They shall be elected at the Annual Meeting or by the Administrative Team when a vacancy occurs during recess for an indefinite term and shall be part of the Administrative Team. The Associational Mission Strategist and President shall also be Ex-Officio Trustees.

Article VI - The Administrative Team**Section 1**

All work of the Association shall be under the supervision of the Administrative Team consisting of the officers of the Association, the Associational Staff and the Trustees.

Section 2

Any member of any Valley Rim Church may attend Administrative Meetings and may participate in discussions, ask questions, make suggestions and receive documents of the meeting. Only Administrative Team members shall make motions, amend motions, and/or vote.

Section 3

The Administrative Team shall transact any and all business of the Association during its recess, provided that nothing shall be done by the Administrative Team contrary to these By-Laws or to the expressed will of the Association. The Administrative Team shall be responsible for budgeting, nominating, and personnel.

Section 4

The Administrative Team shall make an annual report to the Association of all work done by the Administrative Team, of monies received and how disbursed, of missionaries or other workers employed, salaries paid, of field workers, of needy fields, giving itemized statements of all receipts and disbursements, and such matters as pertaining to the business of the Association, with such recommendations and suggestions as the Administrative Team deems wise.

Section 5

The regular meetings of the Administrative Team shall be monthly. Special meetings of the full Association may be called by the Administrative Team. A group of messengers representing at least seven (7) Valley Rim congregations may request a Special Associational Meeting which the Administrative Team is mandated to call.

Article VII - Ministry Teams**Section 1**

The following Ministry Teams are hereby established to strengthen and unify relationships, trust, and teamwork amongst the churches of the Valley Rim to fulfill the great commission: Pastoral Care & Connections, Training & Equipping, and Church Planting.

Section 2 – Team Leaders

Each Ministry Team shall have a Team Leader elected at an Association's Annual Meeting to a two (2) year term. The term will officially begin on the January 1st that immediately follows the Annual Meeting in which they were elected. No Team Leader may serve more than two consecutive terms.

A candidate for a Ministry Team Leader position shall first be nominated to the Administrative Team for consideration before an Annual Meeting, and then the Administrative Team shall recommend qualified candidates to the Association for consideration at the Annual Meeting.

In the event of a vacancy of a Team Leader position in between Annual Meetings, the Ministry Team with a vacancy shall nominate a current member of their team to the Administration Team to serve as Team Leader. Upon the Administrative Team's approval, the nominated Team Member shall serve as Team Leader for the remainder of the current term.

Section 3 – Team Membership

Team Members are to be enlisted annually by the Team Leader who has been elected to serve during the upcoming year. A list of prospective Team Members is to be presented to the Administration Team for consideration and approval before the beginning of the following year. Team members serve for a term of 1 year, and cannot serve on the same team for more than 3 consecutive terms.

Team Leaders are encouraged to enlist as many Team Members as needed to ensure that the ministry role of the Team to Valley Rim Churches is faithfully and effectively fulfilled.

Section 4 - Team Descriptions

Duties of these Teams shall be as their names indicate in keeping with the promotion of a Southern Baptist program of work or as instructed by Annual Association Meeting or the Administrative Team.

Training and Equipping Team: Equipping and resourcing churches through ministry, training, and leadership development events and opportunities.

Pastoral Care and Connections: Works with the Associational Mission Strategist to care for, connect with, and minister to pastors in the Association. The team will consist of Team Members serving as Regional Connectors. Regional Connections will be responsible for interacting regularly with the pastor's in their particular regions. The Associational Mission Strategist working in conjunction with the Pastoral Care and Connections team will identify and define said regions.

Church Planting Team: Shall evaluate needs, enlist sponsors and partners, monitor partnerships with the goal of each new start having Church Starting as a part of its spiritual DNA. Missions and Mission giving shall be a part of this team.

Article VIII - Meetings

Section 1

This Association shall meet annually for worship, the transaction of business, and celebration of the work. All of the ministries will work in conjunction with the Administration Team to organize and prepare all aspects of the annual meeting.

Section 2

Special meetings may be called and the time and place of the Annual Meeting may be changed by the Administrative Team in case an emergency arises deemed sufficient to justify such action. A group of messengers representing at least seven (7) Valley Rim congregations may request a Special Associational Meeting which the Administrative Team is mandated to call.

Article IX - Associational Staff

The Association may call an Associational Mission Strategist and such other staff as are needed and for which funds are available to support. The Administrative Team will assist the Association in matters related to personnel administration in cooperation with the Arizona Southern Baptist Convention and the North American Mission Board.

The Administrative Team shall write and keep current, subject to the approval of the Association, a Personnel Policies and Procedures Manual for all staff.

Article X

The Fiscal year for the Valley Rim Southern Baptist Association shall be January 1 - December 31.

Article XI

These By-Laws may be amended upon recommendation of the Administrative Team at any Annual Meeting of the Association by a two-thirds vote of the members present and voting, provided written notice of the proposed amendment shall have been given to the churches at least sixty (60) days before the Annual Meeting of the Association. The proposed amendment will be submitted in writing and read before the body after the seating of the messengers with the vote to be taken during the general business session of the Annual Meeting. When titles and program ministry names change in Southern Baptist Life, these changes may be reflected in the next typing of the Constitution.

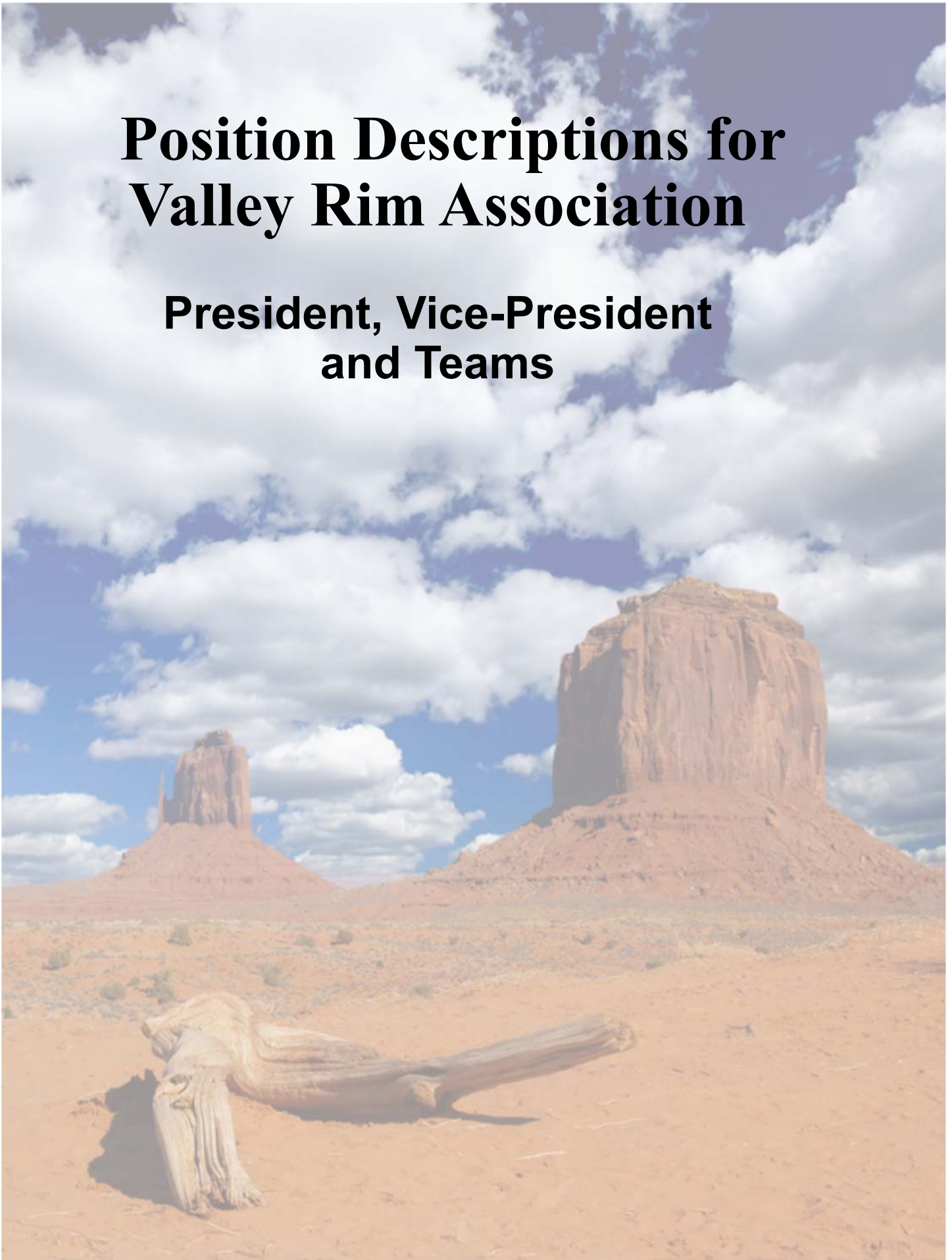
Article XII

1. The current edition of Robert's Rules of Order shall be the guide in all matters pertaining to the conduct of business sessions of the Association. The preferred means of making decisions within this form of polity shall be "consensus".
2. The budget may be changed at any Annual or Special Meeting of the Association or by the Administrative Team. When funds exceed the present budget, the Administrative Team may choose to pass these funds along to the Ministry Teams as needed with a full report being made to the Association. Salaries can only be increased by a vote of the full Association.
3. Designated funds shall be administered by the Teams responsible for the designated areas of ministry. Team budgets will be administered by their respective Team with full report being made to the Administrative Team and the Association.

Approved Annual Meeting October 9, 2018

Position Descriptions for Valley Rim Association

**President, Vice-President
and Teams**



Position Descriptions for Valley Rim Association

Spiritual Qualifications: For all positions, we are seeking mature disciples who are active members in a Valley Rim Southern Baptist church or one affiliated with the Valley Rim Association. Those interested should demonstrate a concern for strengthening existing churches, developing leaders and a sense of mission service.

Associational President

Position Assignment:

The person shall complete a questionnaire provided by the Administrative Team.

The position is voluntary.

The Administrative Team can consent to mileage and ministry related expenses if it so chooses.

While cooperating with the Associational Director, this position reports to the participating churches comprising the Valley-Rim Association.

The duration of the position is for one year. Each annual meeting will elect or re-elect an associational president. A person may serve no more than two consecutive one-year terms.

Principal Responsibilities:

In coordination with the Associational Director this position will provide responsible leadership in the work of the association through the Teams of the Association.

Encourage fellowship among the churches and their leadership.

Planning: Work with the Associational Director and Treasurer on the annual budget and strategic plan.

Visit pastors, staffs, churches, and mission as available.

Counsel churches and leaders as requested and available.

Serve the churches as requested and available.

Position Descriptions for Valley Rim Association

Associational Vice-President

Position Assignment:

The person shall complete a questionnaire provided by the Administrative Team.

The position is voluntary.

The Administrative Team can consent to mileage and ministry related expenses if it so chooses.

While cooperating with the Associational Director, this position reports to the participating churches comprising the Valley-Rim Association.

The duration of the position is for one year. Each annual meeting will elect or re-elect an associational vice-president. A person may serve no more than two consecutive one-year terms.

Principal Responsibilities:

In coordination with the Associational Director and President this position will provide responsible leadership in the work of the association through the Teams of the association.

Encourage fellowship among the churches and their leadership.

Planning: Work with the Associational Director and Teams to calendar, resource, budget, and implement annual and long-range planning.

Visit pastors, staffs, churches, and mission as available.

Counsel churches and leaders as requested and available.

Serve the churches as requested and available.

Position Descriptions for Valley Rim Association

Ministry Teams

Duties:

These teams shall be as their names indicate in keeping with the promotion of a Southern Baptist program of work or as instructed by Annual Association Meeting or the Administrative Team.

Training and Equipping Team: Equipping and resourcing churches through ministry, training, and leadership development events and opportunities.

Pastoral Care and Connections: Works with the Associational Mission Strategist to care for, connect with, and minister to pastors in the Association. The team will consist of Team Members serving as Regional Connectors. Regional Connections will be responsible for interacting regularly with the pastor's in their particular regions. The Associational Mission Strategist working in conjunction with the Pastoral Care and Connections team will identify and define said regions.

Church Planting Team: Shall evaluate needs, enlist sponsors and partners, monitor partnerships with the goal of each new start having Church Starting as a part of its spiritual DNA. Missions and Mission giving shall be a part of this team.

Trustees

The Valley Rim Southern Baptist Association shall have Trustees consisting of three (3) members. These Trustees shall act as the signers for any properties or materials purchased or obtained by the Association. They shall be elected at the Annual Meeting or by the Administrative Team when a vacancy occurs during recess for an indefinite term and shall be part of the Administrative Team. The Associational Director and President shall be Ex-Officio Trustees.

Valley Rim Southern Baptist Association

1235 E. Evergreen Street

Mesa, AZ 85203

Phone: (480) 835-9706

Recommendation Form



For the position of (Check only one):

____ President ____ Vice President ____ Treasurer ____ Clerk ____ Trustee

Name: _____

Church: _____

Contact Information:

Mobile Phone: _____

E-Mail: _____

Remarks:

____ I have spoken with the person named above and they have agreed to have their name submitted for consideration.

____ I have not spoken with the person named above but would like to recommend they be contacted.

____ I would like to be considered for the position indicated above.

From:

Name: _____

Phone: _____

E-Mail: _____

- **Team Leader Positions are:** (Elected every two years— next term begins 2021-2022)

CPT - Church Planting

ET - Equipping and Training

PCC - Pastoral Care and Connections

____ Team Leader on the _____ Team

Name: _____

Church: _____

Contact: Mobile Phone: _____

E-Mail: _____

2019 Resolutions

On Appreciation of Fil/Am International Baptist Church

WHEREAS, Fil/ Am International Baptist Church, has graciously opened their church facilities to our annual Valley Rim meeting; and

WHEREAS, many hours of preparation have made this meeting possible;

BE IT THEREFORE RESOLVED that we, the messengers of the 2019 Balley Rim Association annual meeting, express our gratitude to God for Fil/Am international Baptist Church,

Pastor Joel Padilla, the church staff, and the members of this church for the use of their facilities and their labor in hosting our annual Meeting.

On Appreciation of Dr Debra D Wolfrey

Whereas, Debra Wolfrey has devoted 18 years of tireless and dedicated service to our Lord as our Educational Director, and

Whereas, God in His providence has decided to use Debra and Jeff's talents in another arena, and

Whereas, our pastor and churches have been blessed beyond any words could ever express, we resolve to express our appreciation and love to Debra & Jeff Wolfrey for their ministry to Valley Rim Southern Baptist Association of Churches and to commit to pray for them as they begin a new adventure in God's service.

Sympathy Resolution

Whereas; D. Brian Lalley demonstrated a great faith in Jesus Christ and a commitment to his church and family. We wish to express our gratitude and respect for Brian.

Therefore, be it resolved that we embrace this bereaved family, in our common bond of grief and remembrance of a beloved soul, but recognize that the Lord has accepted into his presence and good and faithful servant.

Respectfully submitted on this 15th day of October 2019 on behalf of the Officers and Members of Valley Rim Southern Baptist Association of Churches

We Thank You

Valley Rim Administrative Team 2019:

Chris Baker	Pastor, First Baptist Church Apache Junction, President VRSBA*
Byron Banta	Trustee VRSBA* , Pinnacle Church
Monica Barnes	Treasurer VRSBA*, HiWay Baptist Church
Rolly Delgado	Pastor, East Valley Int'l Baptist Church, Vice-President VRSBA*
Sandy Eglinton	Clerk, Office Manager VRSBA* HiWay Baptist Church
Joshua Hodges	Associational Interim Director VRSBA* , Pastor, Every Tribe & Nation
Mark Pratt	Pastor, Tonto Village, Equipping & Training Team
Tim Leshar	Pastor, The Bridge Mesa , Church Planting Team
Fred Lindy	Trustee VRSBA*, Corona Baptist Church
Tom Trujillo	Trustee VRSBA*, Heart of Mesa
Debra Wolfrey	Director of Education VRSBA*, Pinnacle Church
Aaron Norwood	Director Casa De Amor
Jim Martin	Pastoral Care & Connections AZ Convention Council Representatives

Mission Fair Partners:

Arizona Baptist Children's Services:

- ABC's Foster Care - Mike Molina
- ABC's Leader Care - Jim Martin
- Pursue Life – Mona McDonald

Arizona Southern Baptist Convention –David Johnson, Keith Henry, Ken Belflower

Arizona Southern Baptist Convention Women's Ministry -Simone Lake

Arizona Southern Baptist Disaster Relief - Mitch McDonald/Patty Kirchner

Arizona Women's Missionary Union –Terrie Sullivan –Nadine Peterson

Casa De Amor Baptist Center –Aaron Norwood/ Tim Leshar

Character Challenge Kids Camp –Kelcey Fry

Christian Challenge –Trevor Bush & Crew

Gateway Baptist Theological Seminary AZ - Dallas Bivins, Valine Lim

Life Among the Nations/Mill International – Eric Naylor & Crew

Vacation Bible School 2020 - Donna Daniel

Host Church:

Fil/AM International Baptist Church

Music:

Fil/AM International Baptist Church - Music Ministry

East Valley International Church - Lela Mae Delgado

* VRSBA -Valley Rim Southern Baptist Association of Churches